

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
ADMINISTRATIVE UNIT (MOU 01)**

**AMENDMENT NO. 2 to Memorandum of Understanding 01
made and entered into this 2nd day of December 2022**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

ENGINEERS AND ARCHITECTS ASSOCIATION

June 23, 2019 – December 31, 2023

**MOU AMENDMENT NO. 2
ADMINISTRATIVE UNIT (MOU 01)**

The Engineers and Architects Association and the City of Los Angeles have reached agreement on the following MOU amendment.

A new **Salary Note 27** shall be **added** to MOU 01, as follows:

Effective January 1, 2023, any bargaining unit member while employed by the Office of the City Administrative Officer shall receive additional, regularly assigned compensation in the amount of two premium levels (5.5%) above the member's hourly base rate of pay. Additional compensation shall be an Adds To Rate and shall be pensionable.

A new **Salary Note 28** shall be **added** to MOU 01, as follows:

Effective January 1, 2023, any bargaining unit member while employed by the Office of the City Administrative Officer who is regularly assigned to work for the Homelessness Group shall receive additional, regularly assigned compensation in the amount of two premium levels (5.5%) above the member's hourly base rate of pay in addition to any other premium level compensation. Additional compensation shall be an Adds To Rate and shall be pensionable.

Except for the Salary Note specifically added herein, all other Appendices, Articles and/or provisions of the 2019-2023 MOU 01 shall remain in full force and effect during the term of the MOU.

**MOU AMENDMENT NO. 2
ADMINISTRATIVE UNIT (MOU 01)**

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Marleen Fonseca
Executive Director

12/2/2022
Date


FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

12/2/2022
Date

Approved as to Form and Legality:



For the City Attorney

December 2, 2022
Date

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: December 2, 2022

To: The City Council

From: Matthew W. Szabo, City Administrative Officer



Subject: **2019-2023 MEMORANDUM OF UNDERSTANDING (MOU) FOR THE ADMINISTRATIVE (MOU 01) AND SUPERVISORY ADMINISTRATIVE (MOU 20) REPRESENTATION UNITS — MOU AMENDMENT NO. 2**

RECOMMENDATIONS

The City Administrative Officer (CAO) recommends the following actions by the City Council:

1. Approve the attached Amendment No. 2 to MOU 01 and MOU 20; and
2. Authorize the Controller and the CAO to correct any clerical errors in the MOU, or make necessary technical corrections subsequent to City Council approval.

SUMMARY

At the direction of the Executive Employee Relations Committee (EERC), this Office met with the Engineers and Architects Association to bargain the terms and conditions contained in the attached Amendment No. 2 to MOU 01 and MOU 20, which are designed to address recruitment and retention issues in the Office of the City Administrative Officer.

FISCAL IMPACT

The General Fund impact of both Amendments will be a total of approximately \$185,000 in direct and indirect salary costs for FY2022-23.

MWS:MCB:PAG:0723068

Attachments