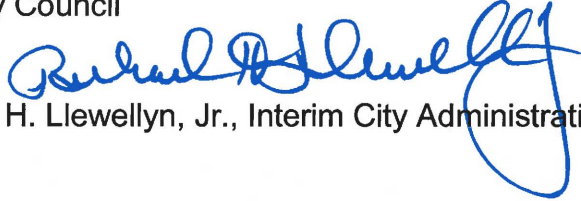


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 6, 2017

To: The City Council

From: Richard H. Llewellyn, Jr., Interim City Administrative Officer



Subject: **MEMORANDA OF UNDERSTANDING AMENDMENTS FOR THE ENGINEERS AND ARCHITECTS ASSOCIATION (MOUS 1, 19, 20 & 21)**

Recommendation

It is recommended that the Council approve the Amendments attached hereto containing recommended salary adjustments for classifications represented by the Engineers and Architects Association (EAA) as specified on the attached chart.

Summary

In accordance with a March 31, 2016, Letter of Agreement approved and included with the EAA MOUs, tentative agreement has been reached with EAA on salary and pay grade adjustments to a number of classifications in MOUs 1, 19, 20 and 21. The general purpose of the recommended adjustments is to mitigate recruitment and retention issues, and ensure pay equity between similar classifications. The process included hearing directly from employees in the classifications, from representatives of the impacted departments, and performing an analysis of like positions in other departments and jurisdictions. In total, approximately 524 employees in 20 classifications will see an adjustment ranging from the inclusion of an on-call bonus to a pensionable salary adjustment. Adjustments are effective beginning June 25, 2017, for FY 2017-18.

Fiscal Impact

The full cost of the adjustments including pension costs is approximately \$955,200. Of the total amount, approximately 45% will directly impact the general fund, and the balance will be covered by special or proprietary funding.

Attachment

RHL:MHA:EAG:0717131

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING NO. 1
REGARDING THE ENGINEERS AND ARCHITECTS ASSOCIATION
ADMINISTRATIVE UNIT (MOU 1)**

**THIS AMENDMENT NO. 1 to the 2013-2019 Administrative Unit Memorandum of
Understanding No 1 is made and entered into this
9th day of June, 2017**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

**ENGINEERS AND ARCHITECTS ASSOCIATION
(HEREINAFTER "EAA" OR "UNION")**

JULY 2, 2013 – JUNE 22, 2019

Add to **Appendix E** – Salaries Operative June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
7268-1	Airport Superintendent of Operations I	2892	\$60,384	\$88,259
7268-2	Airport Superintendent of Operations II	3478	\$72,620	\$106,174
7268-3	Airport Superintendent of Operations III	3998	\$83,478	\$122,022

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0565-1	Legal Assistant I	2750	\$57,420	\$83,916
0565-2	Legal Assistant II	2950	\$61,596	\$90,055

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0576-1	Paralegal I	2950	\$61,596	\$90,055
0577-0	Paralegal II	3220	\$67,233	\$98,323
0577-1	Paralegal III	3410	\$71,200	\$104,086

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 6	Step 15
1774-0	Workers Compensation Analyst	3212 (6)	\$76,796	\$98,073

Add to **Appendix E** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
1179-3	Tax Compliance Officer III	3776	\$78,842	\$115,299

Add to **Appendix F** – Salaries Operative June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
7268-1	Airport Superintendent of Operations I	2956	\$61,721	\$90,243
7268-2	Airport Superintendent of Operations II	3557	\$74,270	\$108,555
7268-3	Airport Superintendent of Operations III	4086	\$85,315	\$124,758

Add to **Appendix F**– Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0565-1	Legal Assistant I	2810	\$58,672	\$85,795
0565-2	Legal Assistant II	3016	\$62,974	\$92,080

Add to **Appendix F** – Salaries Operative on June 25, 2017, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
0576-1	Paralegal I	3016	\$62,974	\$92,080
0577-0	Paralegal II	3293	\$68,757	\$100,537
0577-1	Paralegal III	3487	\$72,808	\$106,446

Add to **Appendix F** – Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 6	Step 15
1774-0	Workers Compensation Analyst	3286 (6)	\$78,571	\$100,307

Add to **Appendix F** – Salaries Operative on June 24, 2018, amending the following classifications and salaries:

Class Code	Title	Range	Step 1	Step 15
1179-3	Tax Compliance Officer III	3863	\$80,659	\$117,888

Add the following two (2) Salary Notes effective June 25, 2017:

Note 14: Persons in the classification and pay grade of Procurement Analyst I/II, (Class Code 1859-1/2) who possess any one of the following certifications shall receive a single \$75.00 non-pensionable biweekly bonus:

- Certified Purchasing Manager
- Certified Professional Contract Manager
- Certified Public Purchasing Officer
- Certified Professional Public Buyer

Additional payment shall not be made for holding more than one of the above certifications.

Note 15: Persons in the Classification of Airport Superintendent of Operations I, II and III (Class Codes 7268-1, 7268-2 & 7268-3) when assigned by the Appointing Authority to work airside at LAWA shall be entitled to additional non-pensionable biweekly compensation of \$125.00.

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2015-2018 MOU No. 1 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representative to execute this Amendment No 1 to MOU No. 1, the day, month and year written below.

FOR THE UNION:



Bill Violante
Acting Executive Director

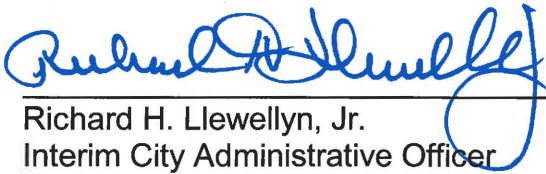
6/6/17
Date



Gonzalo Barriga
President, Board of Governors

6/6/17
Date

FOR MANAGEMENT:



Richard H. Llewellyn, Jr.
Interim City Administrative Officer

6/5/17
Date

APPROVED AS TO FORM:



Office of the City Attorney

6-9-17
Date

Appendix E

MOU 01

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
1513-0	ACCOUNTANT	2577	\$ 53,807 -- \$ 78,696
1585-0	ACCOUNTING AIDE	2187	\$ 45,664 -- \$ 66,795
1507-2	ADMIN AIDE II	1695	\$ 35,391 -- \$ 51,740
9135-0	ADMIN HEARING OFCR	2782	\$ 58,088 -- \$ 84,960
1535-1	ADMIN INTERN	1486 (12)	\$ 41,801 -- \$ 45,351
1535-2	ADMIN INTERN	1618 (12)	\$ 45,518 -- \$ 49,381
1783-1	AIRPORT INFO SPEC I	2185	\$ 45,622 -- \$ 66,711
1783-2	AIRPORT INFO SPEC II	2729	\$ 56,981 -- \$ 83,332
7267-0	AIRPORTS OPERATNS COORD	2181	\$ 45,539 -- \$ 66,586
1191-1	ARCHIVIST I	2743	\$ 57,273 -- \$ 83,728
1191-2	ARCHIVIST II	3248	\$ 67,818 -- \$ 99,159
7268-1	ARPT SUPT OF OPER I	2892	\$ 60,384 -- \$ 88,259
7268-2	ARPT SUPT OF OPER II	3478	\$ 72,620 -- \$ 106,174
7268-3	ARPT SUPT OF OPER III	3998	\$ 83,478 -- \$ 122,022
2448-0	ART CURATOR	2465	\$ 51,469 -- \$ 75,230
2447-1	ART INSTRUCTOR I	2211	\$ 46,165 -- \$ 67,484
2447-2	ART INSTRUCTOR II	2337	\$ 48,796 -- \$ 71,326
2447-3	ART INSTRUCTOR III	2459	\$ 51,343 -- \$ 75,063
2454-0	ARTS ASSOCIATE	2337	\$ 48,796 -- \$ 71,326
1517-0	AUDITOR	2221	\$ 46,374 -- \$ 67,818
1517-1	AUDITOR I	2767	\$ 57,774 -- \$ 84,480
1517-2	AUDITOR II	3098	\$ 64,686 -- \$ 94,586
1764-1	BACKGROUND INVESTGR I	2928	\$ 61,136 -- \$ 89,366
1764-2	BACKGROUND INVESTGR II	3096	\$ 64,644 -- \$ 94,482
1764-3	BACKGROUND INVESTGR III	3504	\$ 73,163 -- \$ 106,968
0567-0	CITY ATTY ADMIN CRD I	2782	\$ 58,088 -- \$ 84,960
0568-0	CITY ATTY ADMIN CRD II	3286	\$ 68,611 -- \$ 100,307
0569-0	CITY ATTY ADMIN CRD III	3881	\$ 81,035 -- \$ 118,473
0570-0	CITY ATTY ADMIN CRD IV	4807	\$ 100,370 -- \$ 146,744
0549-0	CITY ATTY INVESTGTR I	2558	\$ 53,411 -- \$ 78,112
0560-0	CITY ATTY INVESTGTR II	2932	\$ 61,220 -- \$ 89,470
0561-0	CITY ATTY INVESTGTR III	3096	\$ 64,644 -- \$ 94,482
0525-0	CITY ATTY SYS ANALYST II	3286	\$ 68,611 -- \$ 100,307
1561-1	CITY INTERDEPT COORD I	3098	\$ 64,686 -- \$ 94,586
1561-2	CITY INTERDEPT COORD II	3839	\$ 80,158 -- \$ 117,199
9734-1	COMMISSION EXEC ASST I	2592	\$ 54,120 -- \$ 79,156
9734-2	COMMISSION EXEC ASST II	3286	\$ 68,611 -- \$ 100,307
9053-0	COMMNTY SERVICES REP	1827	\$ 38,147 -- \$ 55,812
2501-1	COMNTY PROGRM ASST I	2337	\$ 48,796 -- \$ 71,326
2501-2	COMNTY PROGRM ASST II	2558	\$ 53,411 -- \$ 78,112
2501-3	COMNTY PROGRM ASST III	3076	\$ 64,226 -- \$ 93,918
1628-1	CONTR AUDIT ANALYST I	2786	\$ 58,171 -- \$ 85,044
1628-2	CONTR AUDIT ANALYST II	3016	\$ 62,974 -- \$ 92,080
2236-1	CRIME & INTEL ANALYST I	2786	\$ 58,171 -- \$ 85,044
2236-2	CRIME & INTEL ANALYST II	3286	\$ 68,611 -- \$ 100,307

Appendix E

MOU 01

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
9631-1	EVENT SERVS COORD I	2743	\$ 57,273 -- \$ 83,728
9631-2	EVENT SERVS COORD II	3286	\$ 68,611 -- \$ 100,307
9631-3	EVENT SERVS COORD III	3469	\$ 72,432 -- \$ 105,903
1758-1	FINANCE COLL INVTGR I	2558	\$ 53,411 -- \$ 78,112
1758-2	FINANCE COLL INVTGR II	2932	\$ 61,220 -- \$ 89,470
1758-3	FINANCE COLL INVTGR III	3096	\$ 64,644 -- \$ 94,482
9224-1	HARBOR PLN/ECON ANAL I	3472	\$ 72,495 -- \$ 106,007
9224-2	HARBOR PLN/ECON ANAL II	3848	\$ 80,346 -- \$ 117,512
1790-0	HARBOR SPEC EVNTS COORD	3176	\$ 66,314 -- \$ 96,924
0563-0	HEARING OFCR CITY ATTY	3052	\$ 63,725 -- \$ 93,166
2398-0	HISTORIC SITE CURATOR	2558	\$ 53,411 -- \$ 78,112
8516-1	HOUSING INVESTIGATOR I	2786	\$ 58,171 -- \$ 85,044
8516-2	HOUSING INVESTIGATOR II	3286	\$ 68,611 -- \$ 100,307
8504-0	HOUSING PLNG/ECON ANLST	3418	\$ 71,367 -- \$ 104,337
9207-0	HUMAN REL ADVOCATE	3076	\$ 64,226 -- \$ 93,918
1625-1	INTERNAL AUDITOR I	2786	\$ 58,171 -- \$ 85,044
1625-2	INTERNAL AUDITOR II	3286	\$ 68,611 -- \$ 100,307
1625-3	INTERNAL AUDITOR III	3881	\$ 81,035 -- \$ 118,473
1625-4	INTERNAL AUDITOR IV	4807	\$ 100,370 -- \$ 146,744
0562-0	LAW CLERK	1853 (8)	\$ 46,771 -- \$ 56,543
0565-1	LEGAL ASSISTANT I	2750	\$ 57,420 -- \$ 83,916
0565-2	LEGAL ASSISTANT II	2950	\$ 61,596 -- \$ 90,055
1182-1	LEGISLATIVE ASST I	3881	\$ 81,035 -- \$ 118,473
1182-2	LEGISLATIVE ASST II	4192	\$ 87,528 -- \$ 127,994
1508-0	MANAGEMENT AIDE	2337	\$ 48,796 -- \$ 71,326
9184-0	MANAGEMENT ANALYST	3286	\$ 68,611 -- \$ 100,307
1539-0	MANAGEMENT ASSISTANT	2337	\$ 48,796 -- \$ 71,326
2425-1	MARINE AQUAR CURATOR I	2505	\$ 52,304 -- \$ 76,462
2425-2	MARINE AQUAR CURATOR II	2786	\$ 58,171 -- \$ 85,044
9208-0	NEIGHBRHD EMP ANALYST	3076	\$ 64,226 -- \$ 93,918
0576-0	PARALEGAL I	2950	\$ 61,596 -- \$ 90,055
0577-0	PARALEGAL II	3220	\$ 67,233 -- \$ 98,323
0577-1	PARALEGAL III	3410	\$ 71,200 -- \$ 104,086
1630-1	PAYROLL ANALYST I	3241	\$ 67,672 -- \$ 98,950
1630-2	PAYROLL ANALYST II	3728	\$ 77,840 -- \$ 113,816
1731-0	PERSONNEL ANALYST	3286	\$ 68,611 -- \$ 100,307
2473-0	PHOTOGRAPHY INSTRUCTOR	2086	\$ 43,555 -- \$ 63,704
1627-1	POLICE PERFORM AUD I	2786	\$ 58,171 -- \$ 85,044
1627-2	POLICE PERFORM AUD II	3286	\$ 68,611 -- \$ 100,307
1627-3	POLICE PERFORM AUD III	3881	\$ 81,035 -- \$ 118,473
1627-4	POLICE PERFORM AUD IV	4807	\$ 100,370 -- \$ 146,744
1640-0	POLICE SPECIAL INVESTIGATOR	4238	\$ 88,489 -- \$ 129,351
1868-0	PROCUREMENT AIDE	2337	\$ 48,796 -- \$ 71,326
1859-1	PROCUREMENT ANALYST I	2786	\$ 58,171 -- \$ 85,044
1859-2	PROCUREMENT ANALYST II	3286	\$ 68,611 -- \$ 100,307

Appendix E
MOU 01

Operative on June 25, 2017

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
1550-0	PROGRAM AIDE	1783	\$ 37,229 -- \$ 54,434
1534-0	PROGRAM AIDE AGING	1783	\$ 37,229 -- \$ 54,434
1542-0	PROJECT ASSISTANT	2337	\$ 48,796 -- \$ 71,326
1537-0	PROJECT COORDINATOR	3076	\$ 64,226 -- \$ 93,918
1785-1	PUB RELATIONS SPEC I	2337	\$ 48,796 -- \$ 71,326
1785-2	PUB RELATIONS SPEC II	2665	\$ 55,645 -- \$ 81,390
1864-1	PURCHG SPECIFCNS ANL I	2917	\$ 60,906 -- \$ 89,032
1864-2	PURCHG SPECIFCNS ANL II	3425	\$ 71,514 -- \$ 104,587
1726-1	SAFETY ENGRG ASSC I	2955 (8)	\$ 74,625 -- \$ 90,222
1726-2	SAFETY ENGRG ASSC II	3330 (8)	\$ 84,083 -- \$ 101,685
1639-0	SENIOR FIRE STATISTICAL ANALYST	4108	\$ 85,775 -- \$ 125,405
0883-0	SERVICE COORDINATOR	4192	\$ 87,528 -- \$ 127,994
2385-1	SOCIAL WORKER I	2786	\$ 58,171 -- \$ 85,044
2385-2	SOCIAL WORKER II	3286	\$ 68,611 -- \$ 100,307
2385-3	SOCIAL WORKER III	3881	\$ 81,035 -- \$ 118,473
0602-1	SPECIAL INVESTIGATOR I	3286	\$ 68,611 -- \$ 100,307
0602-2	SPECIAL INVESTIGATOR II	4238	\$ 88,489 -- \$ 129,351
1629-1	SR CONTR AUDIT ANLYST I	3558	\$ 74,291 -- \$ 108,576
1629-2	SR CONTR AUDIT ANLYST II	4095	\$ 85,503 -- \$ 124,987
1629-3	SR CONTR AUDIT ANLYST III	4939	\$ 103,126 -- \$ 150,753
0593-0	SR HEARING OFFICER	3318	\$ 69,279 -- \$ 101,288
1546-0	SR PROJECT ASSISTANT	2558	\$ 53,411 -- \$ 78,112
7269-1	SUPT OF OPERATIONS I	2878	\$ 60,092 -- \$ 87,821
7269-2	SUPT OF OPERATIONS II	3415	\$ 71,305 -- \$ 104,253
1599-0	SYSTEMS AIDE	2337	\$ 48,796 -- \$ 71,326
1596-0	SYSTEMS ANALYST	3286	\$ 68,611 -- \$ 100,307
1514-1	TAX AUDITOR I	2843	\$ 59,361 -- \$ 86,819
1514-2	TAX AUDITOR II	3349	\$ 69,927 -- \$ 102,249
1173-0	TAX COMPLNCE AIDE	2337	\$ 48,796 -- \$ 71,326
1179-1	TAX COMPLNCE OFCR I	2736	\$ 57,127 -- \$ 83,540
1179-2	TAX COMPLNCE OFCR II	3101	\$ 64,748 -- \$ 94,711
1179-3	TAX COMPLNCE OFCR III	3776	\$ 78,842 -- \$ 115,299
6401-0	TRANSIT AIDE	2337	\$ 48,796 -- \$ 71,326
6402-1	TRANSIT ANALYST I	2786	\$ 58,171 -- \$ 85,044
6402-2	TRANSIT ANALYST II	3286	\$ 68,611 -- \$ 100,307
1609-1	TREASURY ACCOUNTANT I	2934	\$ 61,261 -- \$ 89,596
1609-2	TREASURY ACCOUNTANT II	3672	\$ 76,671 -- \$ 112,104
2495-0	VOLUNTEER COORDINATOR	2786	\$ 58,171 -- \$ 85,044
1774-0	WORKERS COMP ANALYST	3212 (6)	\$ 76,796 -- \$ 98,073

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	1486	\$ 14.86	\$ 15.27	\$ 15.69	\$ 16.12	\$ 16.56	\$ 17.02	\$ 17.48	\$ 17.96	\$ 18.45	\$ 18.96	\$ 19.48	\$ 20.02	\$ 20.57	\$ 21.14	\$ 21.72
BW		\$ 1,188.80	\$ 1,221.60	\$ 1,255.20	\$ 1,289.60	\$ 1,324.80	\$ 1,361.60	\$ 1,398.40	\$ 1,436.80	\$ 1,476.00	\$ 1,516.80	\$ 1,558.40	\$ 1,601.60	\$ 1,645.60	\$ 1,691.20	\$ 1,737.60
YR		\$ 31,028	\$ 31,884	\$ 32,761	\$ 33,659	\$ 34,577	\$ 35,538	\$ 36,498	\$ 37,500	\$ 38,524	\$ 39,588	\$ 40,674	\$ 41,802	\$ 42,950	\$ 44,140	\$ 45,351
HR	1618	\$ 16.18	\$ 16.62	\$ 17.08	\$ 17.55	\$ 18.03	\$ 18.53	\$ 19.04	\$ 19.56	\$ 20.10	\$ 20.65	\$ 21.22	\$ 21.80	\$ 22.40	\$ 23.02	\$ 23.65
BW		\$ 1,294.40	\$ 1,329.60	\$ 1,366.40	\$ 1,404.00	\$ 1,442.40	\$ 1,482.40	\$ 1,523.20	\$ 1,564.80	\$ 1,608.00	\$ 1,652.00	\$ 1,697.60	\$ 1,744.00	\$ 1,792.00	\$ 1,841.60	\$ 1,892.00
YR		\$ 33,784	\$ 34,703	\$ 35,663	\$ 36,644	\$ 37,647	\$ 38,691	\$ 39,756	\$ 40,841	\$ 41,969	\$ 43,117	\$ 44,307	\$ 45,518	\$ 46,771	\$ 48,066	\$ 49,381
HR	1695	\$ 16.95	\$ 17.42	\$ 17.90	\$ 18.39	\$ 18.90	\$ 19.42	\$ 19.95	\$ 20.50	\$ 21.06	\$ 21.64	\$ 22.23	\$ 22.84	\$ 23.47	\$ 24.12	\$ 24.78
BW		\$ 1,356.00	\$ 1,393.60	\$ 1,432.00	\$ 1,471.20	\$ 1,512.00	\$ 1,553.60	\$ 1,596.00	\$ 1,640.00	\$ 1,684.80	\$ 1,731.20	\$ 1,778.40	\$ 1,827.20	\$ 1,877.60	\$ 1,929.60	\$ 1,982.40
YR		\$ 35,392	\$ 36,373	\$ 37,375	\$ 38,398	\$ 39,463	\$ 40,549	\$ 41,656	\$ 42,804	\$ 43,973	\$ 45,184	\$ 46,416	\$ 47,690	\$ 49,005	\$ 50,363	\$ 51,741
HR	1783	\$ 17.83	\$ 18.32	\$ 18.82	\$ 19.34	\$ 19.87	\$ 20.42	\$ 20.98	\$ 21.56	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.03	\$ 24.69	\$ 25.37	\$ 26.07
BW		\$ 1,426.40	\$ 1,465.60	\$ 1,505.60	\$ 1,547.20	\$ 1,589.60	\$ 1,633.60	\$ 1,678.40	\$ 1,724.80	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 1,975.20	\$ 2,029.60	\$ 2,085.60
YR		\$ 37,229	\$ 38,252	\$ 39,296	\$ 40,382	\$ 41,489	\$ 42,637	\$ 43,806	\$ 45,017	\$ 46,249	\$ 47,523	\$ 48,838	\$ 50,175	\$ 51,553	\$ 52,973	\$ 54,434
HR	1827	\$ 18.27	\$ 18.77	\$ 19.29	\$ 19.82	\$ 20.37	\$ 20.93	\$ 21.51	\$ 22.10	\$ 22.71	\$ 23.33	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.02	\$ 26.73
BW		\$ 1,461.60	\$ 1,501.60	\$ 1,543.20	\$ 1,585.60	\$ 1,629.60	\$ 1,674.40	\$ 1,720.80	\$ 1,768.00	\$ 1,816.80	\$ 1,866.40	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,081.60	\$ 2,138.40
YR		\$ 38,148	\$ 39,192	\$ 40,278	\$ 41,384	\$ 42,533	\$ 43,702	\$ 44,913	\$ 46,145	\$ 47,418	\$ 48,713	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,330	\$ 55,812
HR	1853	\$ 18.53	\$ 19.04	\$ 19.56	\$ 20.10	\$ 20.65	\$ 21.22	\$ 21.80	\$ 22.40	\$ 23.02	\$ 23.65	\$ 24.30	\$ 24.97	\$ 25.65	\$ 26.36	\$ 27.08
BW		\$ 1,482.40	\$ 1,523.20	\$ 1,564.80	\$ 1,608.00	\$ 1,652.00	\$ 1,697.60	\$ 1,744.00	\$ 1,792.00	\$ 1,841.60	\$ 1,892.00	\$ 1,944.00	\$ 1,997.60	\$ 2,052.00	\$ 2,108.80	\$ 2,166.40
YR		\$ 38,691	\$ 39,756	\$ 40,841	\$ 41,969	\$ 43,117	\$ 44,307	\$ 45,518	\$ 46,771	\$ 48,066	\$ 49,381	\$ 50,738	\$ 52,137	\$ 53,557	\$ 55,040	\$ 56,543
HR	2086	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.25	\$ 23.89	\$ 24.55	\$ 25.23	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51
BW		\$ 1,668.80	\$ 1,714.40	\$ 1,761.60	\$ 1,810.40	\$ 1,860.00	\$ 1,911.20	\$ 1,964.00	\$ 2,018.40	\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80
YR		\$ 43,556	\$ 44,746	\$ 45,978	\$ 47,251	\$ 48,546	\$ 49,882	\$ 51,260	\$ 52,680	\$ 54,121	\$ 55,603	\$ 57,149	\$ 58,715	\$ 60,343	\$ 61,993	\$ 63,705
HR	2181	\$ 21.81	\$ 22.41	\$ 23.03	\$ 23.66	\$ 24.31	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.10	\$ 27.85	\$ 28.61	\$ 29.40	\$ 30.21	\$ 31.04	\$ 31.89
BW		\$ 1,744.80	\$ 1,792.80	\$ 1,842.40	\$ 1,892.80	\$ 1,944.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,168.00	\$ 2,228.00	\$ 2,288.80	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20	\$ 2,551.20
YR		\$ 45,539	\$ 46,792	\$ 48,087	\$ 49,402	\$ 50,759	\$ 52,158	\$ 53,599	\$ 55,081	\$ 56,585	\$ 58,151	\$ 59,738	\$ 61,387	\$ 63,078	\$ 64,812	\$ 66,586

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2185	\$ 21.85	\$ 22.45	\$ 23.07	\$ 23.70	\$ 24.36	\$ 25.03	\$ 25.72	\$ 26.43	\$ 27.15	\$ 27.90	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.95
BW		\$ 1,748.00	\$ 1,796.00	\$ 1,845.60	\$ 1,896.00	\$ 1,948.80	\$ 2,002.40	\$ 2,057.60	\$ 2,114.40	\$ 2,172.00	\$ 2,232.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,556.00
YR		\$ 45,623	\$ 46,876	\$ 48,170	\$ 49,486	\$ 50,864	\$ 52,263	\$ 53,703	\$ 55,186	\$ 56,689	\$ 58,255	\$ 59,842	\$ 61,492	\$ 63,183	\$ 64,916	\$ 66,712
HR	2187	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 24.38	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.93	\$ 28.70	\$ 29.49	\$ 30.30	\$ 31.13	\$ 31.99
BW		\$ 1,749.60	\$ 1,797.60	\$ 1,847.20	\$ 1,897.60	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,234.40	\$ 2,296.00	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,559.20
YR		\$ 45,665	\$ 46,917	\$ 48,212	\$ 49,527	\$ 50,905	\$ 52,304	\$ 53,745	\$ 55,228	\$ 56,752	\$ 58,318	\$ 59,926	\$ 61,575	\$ 63,266	\$ 64,999	\$ 66,795
HR	2211	\$ 22.11	\$ 22.72	\$ 23.34	\$ 23.98	\$ 24.64	\$ 25.32	\$ 26.01	\$ 26.73	\$ 27.46	\$ 28.22	\$ 28.99	\$ 29.79	\$ 30.61	\$ 31.45	\$ 32.32
BW		\$ 1,768.80	\$ 1,817.60	\$ 1,867.20	\$ 1,918.40	\$ 1,971.20	\$ 2,025.60	\$ 2,080.80	\$ 2,138.40	\$ 2,196.80	\$ 2,257.60	\$ 2,319.20	\$ 2,383.20	\$ 2,448.80	\$ 2,516.00	\$ 2,585.60
YR		\$ 46,166	\$ 47,439	\$ 48,734	\$ 50,070	\$ 51,448	\$ 52,868	\$ 54,309	\$ 55,812	\$ 57,336	\$ 58,923	\$ 60,531	\$ 62,202	\$ 63,914	\$ 65,668	\$ 67,484
HR	2221	\$ 22.21	\$ 22.82	\$ 23.45	\$ 24.09	\$ 24.76	\$ 25.44	\$ 26.14	\$ 26.86	\$ 27.60	\$ 28.36	\$ 29.14	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48
BW		\$ 1,776.80	\$ 1,825.60	\$ 1,876.00	\$ 1,927.20	\$ 1,980.80	\$ 2,035.20	\$ 2,091.20	\$ 2,148.80	\$ 2,208.00	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40
YR		\$ 46,374	\$ 47,648	\$ 48,964	\$ 50,300	\$ 51,699	\$ 53,119	\$ 54,580	\$ 56,084	\$ 57,629	\$ 59,216	\$ 60,844	\$ 62,515	\$ 64,227	\$ 66,002	\$ 67,818
HR	2337	\$ 23.37	\$ 24.01	\$ 24.67	\$ 25.35	\$ 26.05	\$ 26.77	\$ 27.50	\$ 28.26	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25	\$ 34.16
BW		\$ 1,869.60	\$ 1,920.80	\$ 1,973.60	\$ 2,028.00	\$ 2,084.00	\$ 2,141.60	\$ 2,200.00	\$ 2,260.80	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80
YR		\$ 48,797	\$ 50,133	\$ 51,511	\$ 52,931	\$ 54,392	\$ 55,896	\$ 57,420	\$ 59,007	\$ 60,615	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,568	\$ 69,426	\$ 71,326
HR	2459	\$ 24.59	\$ 25.27	\$ 25.96	\$ 26.67	\$ 27.41	\$ 28.16	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 32.25	\$ 33.14	\$ 34.05	\$ 34.99	\$ 35.95
BW		\$ 1,967.20	\$ 2,021.60	\$ 2,076.80	\$ 2,133.60	\$ 2,192.80	\$ 2,252.80	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20	\$ 2,724.00	\$ 2,799.20	\$ 2,876.00
YR		\$ 51,344	\$ 52,764	\$ 54,204	\$ 55,687	\$ 57,232	\$ 58,798	\$ 60,427	\$ 62,097	\$ 63,788	\$ 65,542	\$ 67,338	\$ 69,196	\$ 71,096	\$ 73,059	\$ 75,064
HR	2465	\$ 24.65	\$ 25.33	\$ 26.02	\$ 26.74	\$ 27.47	\$ 28.23	\$ 29.00	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03
BW		\$ 1,972.00	\$ 2,026.40	\$ 2,081.60	\$ 2,139.20	\$ 2,197.60	\$ 2,258.40	\$ 2,320.00	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40
YR		\$ 51,469	\$ 52,889	\$ 54,330	\$ 55,833	\$ 57,357	\$ 58,944	\$ 60,552	\$ 62,222	\$ 63,935	\$ 65,688	\$ 67,505	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231
HR	2505	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62
BW		\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60
YR		\$ 52,304	\$ 53,745	\$ 55,228	\$ 56,752	\$ 58,297	\$ 59,905	\$ 61,554	\$ 63,246	\$ 64,979	\$ 66,774	\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2558	\$ 25.58	\$ 26.28	\$ 27.01	\$ 27.75	\$ 28.52	\$ 29.30	\$ 30.11	\$ 30.94	\$ 31.79	\$ 32.66	\$ 33.56	\$ 34.48	\$ 35.43	\$ 36.40	\$ 37.41
BW		\$ 2,046.40	\$ 2,102.40	\$ 2,160.80	\$ 2,220.00	\$ 2,281.60	\$ 2,344.00	\$ 2,408.80	\$ 2,475.20	\$ 2,543.20	\$ 2,612.80	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,912.00	\$ 2,992.80
YR		\$ 53,411	\$ 54,873	\$ 56,397	\$ 57,942	\$ 59,550	\$ 61,178	\$ 62,870	\$ 64,603	\$ 66,378	\$ 68,194	\$ 70,073	\$ 71,994	\$ 73,978	\$ 76,003	\$ 78,112
HR	2577	\$ 25.77	\$ 26.48	\$ 27.21	\$ 27.96	\$ 28.73	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.02	\$ 32.90	\$ 33.81	\$ 34.74	\$ 35.70	\$ 36.68	\$ 37.69
BW		\$ 2,061.60	\$ 2,118.40	\$ 2,176.80	\$ 2,236.80	\$ 2,298.40	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00	\$ 2,704.80	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40	\$ 3,015.20
YR		\$ 53,808	\$ 55,290	\$ 56,814	\$ 58,380	\$ 59,988	\$ 61,638	\$ 63,329	\$ 65,062	\$ 66,858	\$ 68,695	\$ 70,595	\$ 72,537	\$ 74,542	\$ 76,588	\$ 78,697
HR	2592	\$ 25.92	\$ 26.63	\$ 27.37	\$ 28.12	\$ 28.90	\$ 29.69	\$ 30.51	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 34.95	\$ 35.91	\$ 36.90	\$ 37.91
BW		\$ 2,073.60	\$ 2,130.40	\$ 2,189.60	\$ 2,249.60	\$ 2,312.00	\$ 2,375.20	\$ 2,440.80	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,796.00	\$ 2,872.80	\$ 2,952.00	\$ 3,032.80
YR		\$ 54,121	\$ 55,603	\$ 57,149	\$ 58,715	\$ 60,343	\$ 61,993	\$ 63,705	\$ 65,459	\$ 67,254	\$ 69,113	\$ 71,013	\$ 72,976	\$ 74,980	\$ 77,047	\$ 79,156
HR	2665	\$ 26.65	\$ 27.38	\$ 28.14	\$ 28.91	\$ 29.71	\$ 30.53	\$ 31.37	\$ 32.23	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92	\$ 37.94	\$ 38.98
BW		\$ 2,132.00	\$ 2,190.40	\$ 2,251.20	\$ 2,312.80	\$ 2,376.80	\$ 2,442.40	\$ 2,509.60	\$ 2,578.40	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,035.20	\$ 3,118.40
YR		\$ 55,645	\$ 57,169	\$ 58,756	\$ 60,364	\$ 62,034	\$ 63,747	\$ 65,501	\$ 67,296	\$ 69,155	\$ 71,055	\$ 73,017	\$ 75,022	\$ 77,089	\$ 79,219	\$ 81,390
HR	2729	\$ 27.29	\$ 28.04	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.80	\$ 38.84	\$ 39.91
BW		\$ 2,183.20	\$ 2,243.20	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,024.00	\$ 3,107.20	\$ 3,192.80
YR		\$ 56,982	\$ 58,548	\$ 60,155	\$ 61,805	\$ 63,517	\$ 65,271	\$ 67,067	\$ 68,904	\$ 70,804	\$ 72,746	\$ 74,750	\$ 76,797	\$ 78,926	\$ 81,098	\$ 83,332
HR	2736	\$ 27.36	\$ 28.11	\$ 28.89	\$ 29.68	\$ 30.50	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01
BW		\$ 2,188.80	\$ 2,248.80	\$ 2,311.20	\$ 2,374.40	\$ 2,440.00	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80
YR		\$ 57,128	\$ 58,694	\$ 60,322	\$ 61,972	\$ 63,684	\$ 65,438	\$ 67,234	\$ 69,092	\$ 70,992	\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,307	\$ 83,541
HR	2743	\$ 27.43	\$ 28.18	\$ 28.96	\$ 29.76	\$ 30.57	\$ 31.41	\$ 32.27	\$ 33.16	\$ 34.07	\$ 35.01	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 40.10
BW		\$ 2,194.40	\$ 2,254.40	\$ 2,316.80	\$ 2,380.80	\$ 2,445.60	\$ 2,512.80	\$ 2,581.60	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,208.00
YR		\$ 57,274	\$ 58,840	\$ 60,468	\$ 62,139	\$ 63,830	\$ 65,584	\$ 67,380	\$ 69,238	\$ 71,138	\$ 73,101	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,474	\$ 83,729
HR	2750	\$ 27.50	\$ 28.26	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.49	\$ 32.36	\$ 33.25	\$ 34.16	\$ 35.10	\$ 36.06	\$ 37.05	\$ 38.07	\$ 39.12	\$ 40.19
BW		\$ 2,200.00	\$ 2,260.80	\$ 2,322.40	\$ 2,386.40	\$ 2,452.00	\$ 2,519.20	\$ 2,588.80	\$ 2,660.00	\$ 2,732.80	\$ 2,808.00	\$ 2,884.80	\$ 2,964.00	\$ 3,045.60	\$ 3,129.60	\$ 3,215.20
YR		\$ 57,420	\$ 59,007	\$ 60,615	\$ 62,285	\$ 63,997	\$ 65,751	\$ 67,568	\$ 69,426	\$ 71,326	\$ 73,289	\$ 75,293	\$ 77,360	\$ 79,490	\$ 81,683	\$ 83,917

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2767	\$ 27.67	\$ 28.43	\$ 29.21	\$ 30.01	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.32	\$ 39.37	\$ 40.46
BW		\$ 2,213.60	\$ 2,274.40	\$ 2,336.80	\$ 2,400.80	\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,065.60	\$ 3,149.60	\$ 3,236.80
YR		\$ 57,775	\$ 59,362	\$ 60,990	\$ 62,661	\$ 64,394	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,012	\$ 82,205	\$ 84,480
HR	2782	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69
BW		\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20
YR		\$ 58,088	\$ 59,696	\$ 61,325	\$ 63,016	\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472	\$ 82,685	\$ 84,961
HR	2786	\$ 27.86	\$ 28.63	\$ 29.41	\$ 30.22	\$ 31.05	\$ 31.90	\$ 32.78	\$ 33.68	\$ 34.61	\$ 35.56	\$ 36.54	\$ 37.54	\$ 38.58	\$ 39.64	\$ 40.73
BW		\$ 2,228.80	\$ 2,290.40	\$ 2,352.80	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80	\$ 2,923.20	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,258.40
YR		\$ 58,172	\$ 59,779	\$ 61,408	\$ 63,099	\$ 64,832	\$ 66,607	\$ 68,445	\$ 70,324	\$ 72,266	\$ 74,249	\$ 76,296	\$ 78,384	\$ 80,555	\$ 82,768	\$ 85,044
HR	2843	\$ 28.43	\$ 29.21	\$ 30.02	\$ 30.85	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 41.58
BW		\$ 2,274.40	\$ 2,336.80	\$ 2,401.60	\$ 2,468.00	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,326.40
YR		\$ 59,362	\$ 60,990	\$ 62,682	\$ 64,415	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,033	\$ 82,225	\$ 84,480	\$ 86,819
HR	2878	\$ 28.78	\$ 29.57	\$ 30.38	\$ 31.22	\$ 32.07	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.84	\$ 40.94	\$ 42.06
BW		\$ 2,302.40	\$ 2,365.60	\$ 2,430.40	\$ 2,497.60	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,187.20	\$ 3,275.20	\$ 3,364.80
YR		\$ 60,093	\$ 61,742	\$ 63,433	\$ 65,187	\$ 66,962	\$ 68,800	\$ 70,700	\$ 72,642	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,973	\$ 83,186	\$ 85,483	\$ 87,821
HR	2892	\$ 28.92	\$ 29.72	\$ 30.53	\$ 31.37	\$ 32.23	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92	\$ 37.93	\$ 38.97	\$ 40.04	\$ 41.14	\$ 42.27
BW		\$ 2,313.60	\$ 2,377.60	\$ 2,442.40	\$ 2,509.60	\$ 2,578.40	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,034.40	\$ 3,117.60	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60
YR		\$ 60,385	\$ 62,055	\$ 63,747	\$ 65,501	\$ 67,296	\$ 69,155	\$ 71,055	\$ 73,017	\$ 75,022	\$ 77,089	\$ 79,198	\$ 81,369	\$ 83,604	\$ 85,900	\$ 88,260
HR	2917	\$ 29.17	\$ 29.97	\$ 30.80	\$ 31.65	\$ 32.52	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24	\$ 37.24	\$ 38.26	\$ 39.31	\$ 40.39	\$ 41.50	\$ 42.64
BW		\$ 2,333.60	\$ 2,397.60	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20	\$ 2,979.20	\$ 3,060.80	\$ 3,144.80	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20
YR		\$ 60,907	\$ 62,577	\$ 64,310	\$ 66,085	\$ 67,902	\$ 69,760	\$ 71,681	\$ 73,644	\$ 75,669	\$ 77,757	\$ 79,887	\$ 82,079	\$ 84,334	\$ 86,652	\$ 89,032
HR	2928	\$ 29.28	\$ 30.09	\$ 30.91	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.46	\$ 40.54	\$ 41.65	\$ 42.80
BW		\$ 2,342.40	\$ 2,407.20	\$ 2,472.80	\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.80	\$ 3,243.20	\$ 3,332.00	\$ 3,424.00
YR		\$ 61,137	\$ 62,828	\$ 64,540	\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,392	\$ 84,648	\$ 86,965	\$ 89,366

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2932	\$ 29.32	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68	\$ 33.58	\$ 34.50	\$ 35.45	\$ 36.42	\$ 37.42	\$ 38.45	\$ 39.51	\$ 40.59	\$ 41.71	\$ 42.85
BW		\$ 2,345.60	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40	\$ 2,686.40	\$ 2,760.00	\$ 2,836.00	\$ 2,913.60	\$ 2,993.60	\$ 3,076.00	\$ 3,160.80	\$ 3,247.20	\$ 3,336.80	\$ 3,428.00
YR		\$ 61,220	\$ 62,911	\$ 64,624	\$ 66,398	\$ 68,236	\$ 70,115	\$ 72,036	\$ 74,020	\$ 76,045	\$ 78,133	\$ 80,284	\$ 82,497	\$ 84,752	\$ 87,090	\$ 89,471
HR	2934	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91
BW		\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80
YR		\$ 61,262	\$ 62,953	\$ 64,686	\$ 66,461	\$ 68,298	\$ 70,178	\$ 72,099	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 87,195	\$ 89,596
HR	2950	\$ 29.50	\$ 30.31	\$ 31.14	\$ 32.00	\$ 32.88	\$ 33.78	\$ 34.71	\$ 35.66	\$ 36.65	\$ 37.66	\$ 38.69	\$ 39.75	\$ 40.85	\$ 41.97	\$ 43.13
BW		\$ 2,360.00	\$ 2,424.80	\$ 2,491.20	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,776.80	\$ 2,852.80	\$ 2,932.00	\$ 3,012.80	\$ 3,095.20	\$ 3,180.00	\$ 3,268.00	\$ 3,357.60	\$ 3,450.40
YR		\$ 61,596	\$ 63,287	\$ 65,020	\$ 66,816	\$ 68,653	\$ 70,533	\$ 72,474	\$ 74,458	\$ 76,525	\$ 78,634	\$ 80,785	\$ 82,998	\$ 85,295	\$ 87,633	\$ 90,055
HR	2955	\$ 29.55	\$ 30.36	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21
BW		\$ 2,364.00	\$ 2,428.80	\$ 2,496.00	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80
YR		\$ 61,700	\$ 63,392	\$ 65,146	\$ 66,941	\$ 68,779	\$ 70,679	\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222
HR	3016	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54	\$ 35.49	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10
BW		\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00
YR		\$ 62,974	\$ 64,707	\$ 66,482	\$ 68,319	\$ 70,199	\$ 72,120	\$ 74,103	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877	\$ 87,216	\$ 89,617	\$ 92,081
HR	3052	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96	\$ 35.92	\$ 36.91	\$ 37.92	\$ 38.96	\$ 40.03	\$ 41.13	\$ 42.26	\$ 43.42	\$ 44.62
BW		\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60	\$ 2,952.80	\$ 3,033.60	\$ 3,116.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80	\$ 3,473.60	\$ 3,569.60
YR		\$ 63,726	\$ 65,480	\$ 67,275	\$ 69,134	\$ 71,034	\$ 72,996	\$ 75,001	\$ 77,068	\$ 79,177	\$ 81,348	\$ 83,583	\$ 85,879	\$ 88,239	\$ 90,661	\$ 93,167
HR	3076	\$ 30.76	\$ 31.61	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 44.98
BW		\$ 2,460.80	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40
YR		\$ 64,227	\$ 66,002	\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,674	\$ 79,803	\$ 81,996	\$ 84,251	\$ 86,568	\$ 88,949	\$ 91,392	\$ 93,918
HR	3096	\$ 30.96	\$ 31.81	\$ 32.69	\$ 33.59	\$ 34.51	\$ 35.46	\$ 36.43	\$ 37.43	\$ 38.46	\$ 39.52	\$ 40.60	\$ 41.72	\$ 42.86	\$ 44.04	\$ 45.25
BW		\$ 2,476.80	\$ 2,544.80	\$ 2,615.20	\$ 2,687.20	\$ 2,760.80	\$ 2,836.80	\$ 2,914.40	\$ 2,994.40	\$ 3,076.80	\$ 3,161.60	\$ 3,248.00	\$ 3,337.60	\$ 3,428.80	\$ 3,523.20	\$ 3,620.00
YR		\$ 64,644	\$ 66,419	\$ 68,257	\$ 70,136	\$ 72,057	\$ 74,040	\$ 76,066	\$ 78,154	\$ 80,304	\$ 82,518	\$ 84,773	\$ 87,111	\$ 89,492	\$ 91,956	\$ 94,482

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3098	\$ 30.98	\$ 31.83	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 44.09	\$ 45.30
BW		\$ 2,478.40	\$ 2,546.40	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,527.20	\$ 3,624.00
YR		\$ 64,686	\$ 66,461	\$ 68,298	\$ 70,178	\$ 72,099	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 87,195	\$ 89,596	\$ 92,060	\$ 94,586
HR	3101	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.36
BW		\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.80
YR		\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472	\$ 82,685	\$ 84,961	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,712
HR	3176	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.45	\$ 40.53	\$ 41.65	\$ 42.80	\$ 43.97	\$ 45.18	\$ 46.42
BW		\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00	\$ 3,424.00	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60
YR		\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,372	\$ 84,627	\$ 86,965	\$ 89,366	\$ 91,809	\$ 94,336	\$ 96,925
HR	3220	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 40.01	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.60	\$ 45.83	\$ 47.09
BW		\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,200.80	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20
YR		\$ 67,234	\$ 69,092	\$ 70,992	\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,307	\$ 83,541	\$ 85,838	\$ 88,197	\$ 90,619	\$ 93,125	\$ 95,693	\$ 98,324
HR	3241	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12	\$ 47.39
BW		\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60	\$ 3,791.20
YR		\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782	\$ 91,225	\$ 93,730	\$ 96,299	\$ 98,950
HR	3248	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 44.98	\$ 46.22	\$ 47.49
BW		\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40	\$ 3,697.60	\$ 3,799.20
YR		\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,674	\$ 79,803	\$ 81,996	\$ 84,251	\$ 86,568	\$ 88,949	\$ 91,392	\$ 93,918	\$ 96,507	\$ 99,159
HR	3286	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04
BW		\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20
YR		\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,571	\$ 89,993	\$ 92,478	\$ 95,004	\$ 97,614	\$ 100,308
HR	3318	\$ 33.18	\$ 34.09	\$ 35.03	\$ 35.99	\$ 36.98	\$ 38.00	\$ 39.04	\$ 40.11	\$ 41.22	\$ 42.35	\$ 43.52	\$ 44.72	\$ 45.95	\$ 47.21	\$ 48.51
BW		\$ 2,654.40	\$ 2,727.20	\$ 2,802.40	\$ 2,879.20	\$ 2,958.40	\$ 3,040.00	\$ 3,123.20	\$ 3,208.80	\$ 3,297.60	\$ 3,388.00	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80
YR		\$ 69,280	\$ 71,180	\$ 73,143	\$ 75,147	\$ 77,214	\$ 79,344	\$ 81,516	\$ 83,750	\$ 86,067	\$ 88,427	\$ 90,870	\$ 93,375	\$ 95,944	\$ 98,574	\$ 101,289

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3330	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70
BW		\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00
YR		\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782	\$ 91,225	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,686
HR	3349	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 40.49	\$ 41.61	\$ 42.75	\$ 43.93	\$ 45.14	\$ 46.38	\$ 47.66	\$ 48.97
BW		\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,239.20	\$ 3,328.80	\$ 3,420.00	\$ 3,514.40	\$ 3,611.20	\$ 3,710.40	\$ 3,812.80	\$ 3,917.60
YR		\$ 69,927	\$ 71,848	\$ 73,832	\$ 75,857	\$ 77,945	\$ 80,096	\$ 82,288	\$ 84,543	\$ 86,882	\$ 89,262	\$ 91,726	\$ 94,252	\$ 96,841	\$ 99,514	\$ 102,249
HR	3410	\$ 34.10	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.06	\$ 40.13	\$ 41.23	\$ 42.37	\$ 43.54	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85
BW		\$ 2,728.00	\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.80	\$ 3,210.40	\$ 3,298.40	\$ 3,389.60	\$ 3,483.20	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00
YR		\$ 71,201	\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,557	\$ 83,791	\$ 86,088	\$ 88,469	\$ 90,912	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087
HR	3415	\$ 34.15	\$ 35.09	\$ 36.05	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.18	\$ 41.28	\$ 42.42	\$ 43.59	\$ 44.79	\$ 46.02	\$ 47.29	\$ 48.59	\$ 49.93
BW		\$ 2,732.00	\$ 2,807.20	\$ 2,884.00	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,214.40	\$ 3,302.40	\$ 3,393.60	\$ 3,487.20	\$ 3,583.20	\$ 3,681.60	\$ 3,783.20	\$ 3,887.20	\$ 3,994.40
YR		\$ 71,305	\$ 73,268	\$ 75,272	\$ 77,340	\$ 79,469	\$ 81,662	\$ 83,896	\$ 86,193	\$ 88,573	\$ 91,016	\$ 93,522	\$ 96,090	\$ 98,742	\$ 101,456	\$ 104,254
HR	3418	\$ 34.18	\$ 35.12	\$ 36.09	\$ 37.08	\$ 38.10	\$ 39.15	\$ 40.22	\$ 41.33	\$ 42.46	\$ 43.63	\$ 44.83	\$ 46.06	\$ 47.33	\$ 48.63	\$ 49.97
BW		\$ 2,734.40	\$ 2,809.60	\$ 2,887.20	\$ 2,966.40	\$ 3,048.00	\$ 3,132.00	\$ 3,217.60	\$ 3,306.40	\$ 3,396.80	\$ 3,490.40	\$ 3,586.40	\$ 3,684.80	\$ 3,786.40	\$ 3,890.40	\$ 3,997.60
YR		\$ 71,368	\$ 73,331	\$ 75,356	\$ 77,423	\$ 79,553	\$ 81,745	\$ 83,979	\$ 86,297	\$ 88,656	\$ 91,099	\$ 93,605	\$ 96,173	\$ 98,825	\$ 101,539	\$ 104,337
HR	3425	\$ 34.25	\$ 35.19	\$ 36.16	\$ 37.15	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 50.09
BW		\$ 2,740.00	\$ 2,815.20	\$ 2,892.80	\$ 2,972.00	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,007.20
YR		\$ 71,514	\$ 73,477	\$ 75,502	\$ 77,569	\$ 79,720	\$ 81,912	\$ 84,167	\$ 86,485	\$ 88,865	\$ 91,308	\$ 93,814	\$ 96,403	\$ 99,055	\$ 101,769	\$ 104,588
HR	3469	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94	\$ 43.10	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04	\$ 49.36	\$ 50.72
BW		\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20	\$ 3,948.80	\$ 4,057.60
YR		\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,571	\$ 89,993	\$ 92,478	\$ 95,004	\$ 97,614	\$ 100,308	\$ 103,064	\$ 105,903
HR	3472	\$ 34.72	\$ 35.67	\$ 36.66	\$ 37.67	\$ 38.70	\$ 39.76	\$ 40.86	\$ 41.98	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77
BW		\$ 2,777.60	\$ 2,853.60	\$ 2,932.80	\$ 3,013.60	\$ 3,096.00	\$ 3,180.80	\$ 3,268.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60
YR		\$ 72,495	\$ 74,479	\$ 76,546	\$ 78,655	\$ 80,806	\$ 83,019	\$ 85,316	\$ 87,654	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 100,412	\$ 103,168	\$ 106,008

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3478	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 45.62	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.85
BW		\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,068.00
YR		\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222	\$ 92,707	\$ 95,255	\$ 97,865	\$ 100,558	\$ 103,314	\$ 106,175
HR	3504	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.05	\$ 40.12	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 51.23
BW		\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.00	\$ 3,209.60	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,098.40
YR		\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,536	\$ 83,771	\$ 86,088	\$ 88,448	\$ 90,891	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087	\$ 106,968
HR	3558	\$ 35.58	\$ 36.56	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19	\$ 45.41	\$ 46.65	\$ 47.93	\$ 49.25	\$ 50.60	\$ 52.00
BW		\$ 2,846.40	\$ 2,924.80	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80	\$ 3,732.00	\$ 3,834.40	\$ 3,940.00	\$ 4,048.00	\$ 4,160.00
YR		\$ 74,291	\$ 76,337	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805	\$ 92,269	\$ 94,816	\$ 97,405	\$ 100,078	\$ 102,834	\$ 105,653	\$ 108,576
HR	3728	\$ 37.28	\$ 38.31	\$ 39.36	\$ 40.44	\$ 41.55	\$ 42.69	\$ 43.87	\$ 45.08	\$ 46.32	\$ 47.59	\$ 48.90	\$ 50.24	\$ 51.63	\$ 53.05	\$ 54.51
BW		\$ 2,982.40	\$ 3,064.80	\$ 3,148.80	\$ 3,235.20	\$ 3,324.00	\$ 3,415.20	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,807.20	\$ 3,912.00	\$ 4,019.20	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80
YR		\$ 77,841	\$ 79,991	\$ 82,184	\$ 84,439	\$ 86,756	\$ 89,137	\$ 91,601	\$ 94,127	\$ 96,716	\$ 99,368	\$ 102,103	\$ 104,901	\$ 107,803	\$ 110,768	\$ 113,817
HR	3776	\$ 37.76	\$ 38.80	\$ 39.87	\$ 40.97	\$ 42.09	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22
BW		\$ 3,020.80	\$ 3,104.00	\$ 3,189.60	\$ 3,277.60	\$ 3,367.20	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60
YR		\$ 78,843	\$ 81,014	\$ 83,249	\$ 85,545	\$ 87,884	\$ 90,306	\$ 92,791	\$ 95,338	\$ 97,969	\$ 100,662	\$ 103,440	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299
HR	3839	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 42.79	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.17	\$ 54.63	\$ 56.13
BW		\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,423.20	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,253.60	\$ 4,370.40	\$ 4,490.40
YR		\$ 80,158	\$ 82,372	\$ 84,627	\$ 86,944	\$ 89,346	\$ 91,809	\$ 94,336	\$ 96,925	\$ 99,598	\$ 102,333	\$ 105,152	\$ 108,033	\$ 111,019	\$ 114,067	\$ 117,199
HR	3848	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.75	\$ 42.90	\$ 44.08	\$ 45.29	\$ 46.54	\$ 47.82	\$ 49.14	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78	\$ 56.28
BW		\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,340.00	\$ 3,432.00	\$ 3,526.40	\$ 3,623.20	\$ 3,723.20	\$ 3,825.60	\$ 3,931.20	\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40	\$ 4,502.40
YR		\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,174	\$ 89,575	\$ 92,039	\$ 94,566	\$ 97,176	\$ 99,848	\$ 102,604	\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,381	\$ 117,513
HR	3881	\$ 38.81	\$ 39.88	\$ 40.97	\$ 42.10	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22	\$ 56.74
BW		\$ 3,104.80	\$ 3,190.40	\$ 3,277.60	\$ 3,368.00	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60	\$ 4,539.20
YR		\$ 81,035	\$ 83,269	\$ 85,545	\$ 87,905	\$ 90,306	\$ 92,791	\$ 95,338	\$ 97,969	\$ 100,662	\$ 103,440	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299	\$ 118,473

Appendix E - Salary Tables

MOU 01

Operative on June 25, 2017

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3998	\$ 39.98	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 45.79	\$ 47.04	\$ 48.33	\$ 49.66	\$ 51.03	\$ 52.43	\$ 53.87	\$ 55.35	\$ 56.87	\$ 58.44
BW		\$ 3,198.40	\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,663.20	\$ 3,763.20	\$ 3,866.40	\$ 3,972.80	\$ 4,082.40	\$ 4,194.40	\$ 4,309.60	\$ 4,428.00	\$ 4,549.60	\$ 4,675.20
YR		\$ 83,478	\$ 85,775	\$ 88,134	\$ 90,557	\$ 93,041	\$ 95,610	\$ 98,220	\$ 100,913	\$ 103,690	\$ 106,551	\$ 109,474	\$ 112,481	\$ 115,571	\$ 118,745	\$ 122,023
HR	4095	\$ 40.95	\$ 42.08	\$ 43.23	\$ 44.42	\$ 45.64	\$ 46.90	\$ 48.18	\$ 49.50	\$ 50.87	\$ 52.27	\$ 53.71	\$ 55.19	\$ 56.70	\$ 58.26	\$ 59.86
BW		\$ 3,276.00	\$ 3,366.40	\$ 3,458.40	\$ 3,553.60	\$ 3,651.20	\$ 3,752.00	\$ 3,854.40	\$ 3,960.00	\$ 4,069.60	\$ 4,181.60	\$ 4,296.80	\$ 4,415.20	\$ 4,536.00	\$ 4,660.80	\$ 4,788.80
YR		\$ 85,504	\$ 87,863	\$ 90,264	\$ 92,749	\$ 95,296	\$ 97,927	\$ 100,600	\$ 103,356	\$ 106,217	\$ 109,140	\$ 112,146	\$ 115,237	\$ 118,390	\$ 121,647	\$ 124,988
HR	4108	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 45.79	\$ 47.05	\$ 48.34	\$ 49.67	\$ 51.04	\$ 52.44	\$ 53.89	\$ 55.37	\$ 56.89	\$ 58.45	\$ 60.06
BW		\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,663.20	\$ 3,764.00	\$ 3,867.20	\$ 3,973.60	\$ 4,083.20	\$ 4,195.20	\$ 4,311.20	\$ 4,429.60	\$ 4,551.20	\$ 4,676.00	\$ 4,804.80
YR		\$ 85,775	\$ 88,134	\$ 90,557	\$ 93,041	\$ 95,610	\$ 98,240	\$ 100,934	\$ 103,711	\$ 106,572	\$ 109,495	\$ 112,522	\$ 115,613	\$ 118,786	\$ 122,044	\$ 125,405
HR	4192	\$ 41.92	\$ 43.07	\$ 44.26	\$ 45.48	\$ 46.73	\$ 48.02	\$ 49.34	\$ 50.70	\$ 52.09	\$ 53.52	\$ 54.99	\$ 56.50	\$ 58.06	\$ 59.66	\$ 61.30
BW		\$ 3,353.60	\$ 3,445.60	\$ 3,540.80	\$ 3,638.40	\$ 3,738.40	\$ 3,841.60	\$ 3,947.20	\$ 4,056.00	\$ 4,167.20	\$ 4,281.60	\$ 4,399.20	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80	\$ 4,904.00
YR		\$ 87,529	\$ 89,930	\$ 92,415	\$ 94,962	\$ 97,572	\$ 100,266	\$ 103,022	\$ 105,862	\$ 108,764	\$ 111,750	\$ 114,819	\$ 117,972	\$ 121,229	\$ 124,570	\$ 127,994
HR	4238	\$ 42.38	\$ 43.55	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53	\$ 49.86	\$ 51.23	\$ 52.64	\$ 54.09	\$ 55.58	\$ 57.11	\$ 58.68	\$ 60.29	\$ 61.95
BW		\$ 3,390.40	\$ 3,484.00	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40	\$ 3,988.80	\$ 4,098.40	\$ 4,211.20	\$ 4,327.20	\$ 4,446.40	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20	\$ 4,956.00
YR		\$ 88,489	\$ 90,932	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,331	\$ 104,108	\$ 106,968	\$ 109,912	\$ 112,940	\$ 116,051	\$ 119,246	\$ 122,524	\$ 125,886	\$ 129,352
HR	4807	\$ 48.07	\$ 49.39	\$ 50.75	\$ 52.15	\$ 53.58	\$ 55.05	\$ 56.57	\$ 58.13	\$ 59.72	\$ 61.36	\$ 63.05	\$ 64.78	\$ 66.57	\$ 68.40	\$ 70.28
BW		\$ 3,845.60	\$ 3,951.20	\$ 4,060.00	\$ 4,172.00	\$ 4,286.40	\$ 4,404.00	\$ 4,525.60	\$ 4,650.40	\$ 4,777.60	\$ 4,908.80	\$ 5,044.00	\$ 5,182.40	\$ 5,325.60	\$ 5,472.00	\$ 5,622.40
YR		\$ 100,370	\$ 103,126	\$ 105,966	\$ 108,889	\$ 111,875	\$ 114,944	\$ 118,118	\$ 121,375	\$ 124,695	\$ 128,120	\$ 131,648	\$ 135,261	\$ 138,998	\$ 142,819	\$ 146,745
HR	4939	\$ 49.39	\$ 50.75	\$ 52.14	\$ 53.57	\$ 55.05	\$ 56.56	\$ 58.12	\$ 59.72	\$ 61.36	\$ 63.05	\$ 64.78	\$ 66.56	\$ 68.39	\$ 70.27	\$ 72.20
BW		\$ 3,951.20	\$ 4,060.00	\$ 4,171.20	\$ 4,285.60	\$ 4,404.00	\$ 4,524.80	\$ 4,649.60	\$ 4,777.60	\$ 4,908.80	\$ 5,044.00	\$ 5,182.40	\$ 5,324.80	\$ 5,471.20	\$ 5,621.60	\$ 5,776.00
YR		\$ 103,126	\$ 105,966	\$ 108,868	\$ 111,854	\$ 114,944	\$ 118,097	\$ 121,355	\$ 124,695	\$ 128,120	\$ 131,648	\$ 135,261	\$ 138,977	\$ 142,798	\$ 146,724	\$ 150,754

Appendix F

MOU 01

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
1513-0	ACCOUNTANT	2635	\$ 55,018 -- \$ 80,471
1585-0	ACCOUNTING AIDE	2236	\$ 46,687 -- \$ 68,298
1507-2	ADMIN AIDE II	1732	\$ 36,164 -- \$ 52,909
9135-0	ADMIN HEARING OFCR	2846	\$ 59,424 -- \$ 86,902
1535-1	ADMIN INTERN	1520 (12)	\$ 42,762 -- \$ 46,374
1535-2	ADMIN INTERN	1654 (12)	\$ 46,562 -- \$ 50,508
1783-1	AIRPORT INFO SPEC I	2234	\$ 46,645 -- \$ 68,235
1783-2	AIRPORT INFO SPEC II	2792	\$ 58,296 -- \$ 85,232
7267-0	AIRPORTS OPERATNS COORD	2231	\$ 46,583 -- \$ 68,089
1191-1	ARCHIVIST I	2805	\$ 58,568 -- \$ 85,608
1191-2	ARCHIVIST II	3322	\$ 69,363 -- \$ 101,393
7268-1	ARPT SUPT OF OPER I	2956	\$ 61,721 -- \$ 90,243
7268-2	ARPT SUPT OF OPER II	3557	\$ 74,270 -- \$ 108,555
7268-3	ARPT SUPT OF OPER III	4086	\$ 85,315 -- \$ 124,758
2448-0	ART CURATOR	2520	\$ 52,617 -- \$ 76,942
2447-1	ART INSTRUCTOR I	2261	\$ 47,209 -- \$ 69,029
2447-2	ART INSTRUCTOR II	2390	\$ 49,903 -- \$ 72,996
2447-3	ART INSTRUCTOR III	2515	\$ 52,513 -- \$ 76,754
2454-0	ARTS ASSOCIATE	2390	\$ 49,903 -- \$ 72,996
1517-0	AUDITOR	2272	\$ 47,439 -- \$ 69,342
1517-1	AUDITOR I	2829	\$ 59,069 -- \$ 86,401
1517-2	AUDITOR II	3168	\$ 66,147 -- \$ 96,757
1764-1	BACKGROUND INVESTGR I	2994	\$ 62,514 -- \$ 91,370
1764-2	BACKGROUND INVESTGR II	3166	\$ 66,106 -- \$ 96,653
1764-3	BACKGROUND INVESTGR III	3582	\$ 74,792 -- \$ 109,369
0567-0	CITY ATTY ADMIN CRD I	2846	\$ 59,424 -- \$ 86,902
0568-0	CITY ATTY ADMIN CRD II	3360	\$ 70,156 -- \$ 102,562
0569-0	CITY ATTY ADMIN CRD III	3969	\$ 82,872 -- \$ 121,145
0570-0	CITY ATTY ADMIN CRD IV	4917	\$ 102,666 -- \$ 150,127
0549-0	CITY ATTY INVESTGTR I	2616	\$ 54,622 -- \$ 79,866
0560-0	CITY ATTY INVESTGTR II	2997	\$ 62,577 -- \$ 91,475
0561-0	CITY ATTY INVESTGTR III	3166	\$ 66,106 -- \$ 96,653
0525-0	CITY ATTY SYS ANALYST II	3360	\$ 70,156 -- \$ 102,562
1561-1	CITY INTERDEPT COORD I	3168	\$ 66,147 -- \$ 96,757
1561-2	CITY INTERDEPT COORD II	3925	\$ 81,954 -- \$ 119,830
9734-1	COMMISSION EXEC ASST I	2650	\$ 55,332 -- \$ 80,930
9734-2	COMMISSION EXEC ASST II	3360	\$ 70,156 -- \$ 102,562
9053-0	COMMNTY SERVICES REP	1870	\$ 39,045 -- \$ 57,085
2501-1	COMNTY PROGRM ASST I	2390	\$ 49,903 -- \$ 72,996
2501-2	COMNTY PROGRM ASST II	2616	\$ 54,622 -- \$ 79,866
2501-3	COMNTY PROGRM ASST III	3147	\$ 65,709 -- \$ 96,048
1628-1	CONTR AUDIT ANALYST I	2849	\$ 59,487 -- \$ 86,965
1628-2	CONTR AUDIT ANALYST II	3084	\$ 64,393 -- \$ 94,168
2236-1	CRIME & INTEL ANALYST I	2849	\$ 59,487 -- \$ 86,965
2236-2	CRIME & INTEL ANALYST II	3360	\$ 70,156 -- \$ 102,562

Appendix F
MOU 01

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY
9631-1	EVENT SERVS COORD I	2805	\$ 58,568 -- \$ 85,608
9631-2	EVENT SERVS COORD II	3360	\$ 70,156 -- \$ 102,562
9631-3	EVENT SERVS COORD III	3547	\$ 74,061 -- \$ 108,283
1758-1	FINANCE COLL INVTGR I	2616	\$ 54,622 -- \$ 79,866
1758-2	FINANCE COLL INVTGR II	2997	\$ 62,577 -- \$ 91,475
1758-3	FINANCE COLL INVTGR III	3166	\$ 66,106 -- \$ 96,653
9224-1	HARBOR PLN/ECON ANAL I	3550	\$ 74,124 -- \$ 108,388
9224-2	HARBOR PLN/ECON ANAL II	3936	\$ 82,183 -- \$ 120,164
1790-0	HARBOR SPEC EVNTS COORD	3246	\$ 67,776 -- \$ 99,096
0563-0	HEARING OFCR CITY ATTY	3120	\$ 65,145 -- \$ 95,254
2398-0	HISTORIC SITE CURATOR	2616	\$ 54,622 -- \$ 79,866
8516-1	HOUSING INVESTIGATOR I	2849	\$ 59,487 -- \$ 86,965
8516-2	HOUSING INVESTIGATOR II	3360	\$ 70,156 -- \$ 102,562
8504-0	HOUSING PLNG/ECON ANLST	3494	\$ 72,954 -- \$ 106,675
9207-0	HUMAN REL ADVOCATE	3147	\$ 65,709 -- \$ 96,048
1625-1	INTERNAL AUDITOR I	2849	\$ 59,487 -- \$ 86,965
1625-2	INTERNAL AUDITOR II	3360	\$ 70,156 -- \$ 102,562
1625-3	INTERNAL AUDITOR III	3969	\$ 82,872 -- \$ 121,145
1625-4	INTERNAL AUDITOR IV	4917	\$ 102,666 -- \$ 150,127
0562-0	LAW CLERK	1894 (8)	\$ 47,836 -- \$ 57,837
0565-1	LEGAL ASSISTANT I	2810	\$ 58,672 -- \$ 85,795
0565-2	LEGAL ASSISTANT II	3016	\$ 62,974 -- \$ 92,080
1182-1	LEGISLATIVE ASST I	3969	\$ 82,872 -- \$ 121,145
1182-2	LEGISLATIVE ASST II	4288	\$ 89,533 -- \$ 130,875
1508-0	MANAGEMENT AIDE	2390	\$ 49,903 -- \$ 72,996
9184-0	MANAGEMENT ANALYST	3360	\$ 70,156 -- \$ 102,562
1539-0	MANAGEMENT ASSISTANT	2390	\$ 49,903 -- \$ 72,996
2425-1	MARINE AQUAR CURATOR I	2561	\$ 53,473 -- \$ 78,174
2425-2	MARINE AQUAR CURATOR II	2849	\$ 59,487 -- \$ 86,965
9208-0	NEIGHBRHD EMP ANALYST	3147	\$ 65,709 -- \$ 96,048
0576-0	PARALEGAL I	3016	\$ 62,974 -- \$ 92,080
0577-0	PARALEGAL II	3293	\$ 68,757 -- \$ 100,537
0577-1	PARALEGAL III	3487	\$ 72,808 -- \$ 106,446
1630-1	PAYROLL ANALYST I	3315	\$ 69,217 -- \$ 101,205
1630-2	PAYROLL ANALYST II	3813	\$ 79,615 -- \$ 116,385
1731-0	PERSONNEL ANALYST	3360	\$ 70,156 -- \$ 102,562
2473-0	PHOTOGRAPHY INSTRUCTOR	2133	\$ 44,537 -- \$ 65,145
1627-1	POLICE PERFORM AUD I	2849	\$ 59,487 -- \$ 86,965
1627-2	POLICE PERFORM AUD II	3360	\$ 70,156 -- \$ 102,562
1627-3	POLICE PERFORM AUD III	3969	\$ 82,872 -- \$ 121,145
1627-4	POLICE PERFORM AUD IV	4917	\$ 102,666 -- \$ 150,127
1640-0	POLICE SPECIAL INVESTIGATOR	4333	\$ 90,473 -- \$ 132,274
1868-0	PROCUREMENT AIDE	2390	\$ 49,903 -- \$ 72,996
1859-1	PROCUREMENT ANALYST I	2849	\$ 59,487 -- \$ 86,965
1859-2	PROCUREMENT ANALYST II	3360	\$ 70,156 -- \$ 102,562

**Appendix F
MOU 01**

Operative on June 24, 2018

CLASS CODE	TITLE	RANGE	ANNUAL SALARY			
1550-0	PROGRAM AIDE	1824	\$	38,085	--	\$ 55,666
1534-0	PROGRAM AIDE AGING	1824	\$	38,085	--	\$ 55,666
1542-0	PROJECT ASSISTANT	2390	\$	49,903	--	\$ 72,996
1537-0	PROJECT COORDINATOR	3147	\$	65,709	--	\$ 96,048
1785-1	PUB RELATIONS SPEC I	2390	\$	49,903	--	\$ 72,996
1785-2	PUB RELATIONS SPEC II	2727	\$	56,939	--	\$ 83,248
1864-1	PURCHG SPECIFCNS ANL I	2982	\$	62,264	--	\$ 91,036
1864-2	PURCHG SPECIFCNS ANL II	3504	\$	73,163	--	\$ 106,968
1726-1	SAFETY ENGRG ASSC I	3023 (8)	\$	76,337	--	\$ 92,268
1726-2	SAFETY ENGRG ASSC II	3407 (8)	\$	86,025	--	\$ 104,024
0883-0	SERVICE COORDINATOR	4288	\$	89,533	--	\$ 130,875
2385-1	SOCIAL WORKER I	2849	\$	59,487	--	\$ 86,965
2385-2	SOCIAL WORKER II	3360	\$	70,156	--	\$ 102,562
2385-3	SOCIAL WORKER III	3969	\$	82,872	--	\$ 121,145
0602-1	SPECIAL INVESTIGATOR I	3360	\$	70,156	--	\$ 102,562
0602-2	SPECIAL INVESTIGATOR II	4333	\$	90,473	--	\$ 132,274
1629-1	SR CONTR AUDIT ANALYST I	3636	\$	75,919	--	\$ 111,018
1629-2	SR CONTR AUDIT ANALYST II	4188	\$	87,445	--	\$ 127,848
1629-3	SR CONTR AUDIT ANALYST III	5049	\$	105,423	--	\$ 154,136
0593-0	SR HEARING OFFICER	3392	\$	70,824	--	\$ 103,564
1546-0	SR PROJECT ASSISTANT	2616	\$	54,622	--	\$ 79,866
7269-1	SUPT OF OPERATIONS I	2942	\$	61,428	--	\$ 89,804
7269-2	SUPT OF OPERATIONS II	3491	\$	72,892	--	\$ 106,592
1599-0	SYSTEMS AIDE	2390	\$	49,903	--	\$ 72,996
1596-0	SYSTEMS ANALYST	3360	\$	70,156	--	\$ 102,562
1514-1	TAX AUDITOR I	2908	\$	60,719	--	\$ 88,781
1514-2	TAX AUDITOR II	3425	\$	71,514	--	\$ 104,587
1173-0	TAX COMPLNCE AIDE	2390	\$	49,903	--	\$ 72,996
1179-1	TAX COMPLNCE OFCR I	2797	\$	58,401	--	\$ 85,420
1179-2	TAX COMPLNCE OFCR II	3172	\$	66,231	--	\$ 96,841
1179-3	TAX COMPLNCE OFCR III	3863	\$	80,659	--	\$ 117,888
6401-0	TRANSIT AIDE	2390	\$	49,903	--	\$ 72,996
6402-1	TRANSIT ANALYST I	2849	\$	59,487	--	\$ 86,965
6402-2	TRANSIT ANALYST II	3360	\$	70,156	--	\$ 102,562
1609-1	TREASURY ACCOUNTANT I	3001	\$	62,660	--	\$ 91,642
1609-2	TREASURY ACCOUNTANT II	3756	\$	78,425	--	\$ 114,631
2495-0	VOLUNTEER COORDINATOR	2849	\$	59,487	--	\$ 86,965
1774-0	WORKERS COMP ANALYST	3286 (6)	\$	78,571	--	\$ 100,307

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	1520	\$ 15.20	\$ 15.62	\$ 16.05	\$ 16.49	\$ 16.94	\$ 17.41	\$ 17.88	\$ 18.37	\$ 18.88	\$ 19.40	\$ 19.93	\$ 20.48	\$ 21.04	\$ 21.62	\$ 22.21
BW		\$ 1,216.00	\$ 1,249.60	\$ 1,284.00	\$ 1,319.20	\$ 1,355.20	\$ 1,392.80	\$ 1,430.40	\$ 1,469.60	\$ 1,510.40	\$ 1,552.00	\$ 1,594.40	\$ 1,638.40	\$ 1,683.20	\$ 1,729.60	\$ 1,776.80
YR		\$ 31,738	\$ 32,615	\$ 33,512	\$ 34,431	\$ 35,371	\$ 36,352	\$ 37,333	\$ 38,357	\$ 39,421	\$ 40,507	\$ 41,614	\$ 42,762	\$ 43,932	\$ 45,143	\$ 46,374
HR	1654	\$ 16.54	\$ 16.99	\$ 17.46	\$ 17.94	\$ 18.43	\$ 18.94	\$ 19.46	\$ 20.00	\$ 20.55	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.19
BW		\$ 1,323.20	\$ 1,359.20	\$ 1,396.80	\$ 1,435.20	\$ 1,474.40	\$ 1,515.20	\$ 1,556.80	\$ 1,600.00	\$ 1,644.00	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,935.20
YR		\$ 34,536	\$ 35,475	\$ 36,456	\$ 37,459	\$ 38,482	\$ 39,547	\$ 40,632	\$ 41,760	\$ 42,908	\$ 44,099	\$ 45,310	\$ 46,562	\$ 47,836	\$ 49,152	\$ 50,509
HR	1732	\$ 17.32	\$ 17.80	\$ 18.29	\$ 18.79	\$ 19.31	\$ 19.84	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.12	\$ 22.73	\$ 23.36	\$ 24.00	\$ 24.66	\$ 25.34
BW		\$ 1,385.60	\$ 1,424.00	\$ 1,463.20	\$ 1,503.20	\$ 1,544.80	\$ 1,587.20	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,769.60	\$ 1,818.40	\$ 1,868.80	\$ 1,920.00	\$ 1,972.80	\$ 2,027.20
YR		\$ 36,164	\$ 37,166	\$ 38,190	\$ 39,234	\$ 40,319	\$ 41,426	\$ 42,574	\$ 43,744	\$ 44,955	\$ 46,187	\$ 47,460	\$ 48,776	\$ 50,112	\$ 51,490	\$ 52,910
HR	1824	\$ 18.24	\$ 18.74	\$ 19.26	\$ 19.79	\$ 20.33	\$ 20.89	\$ 21.46	\$ 22.05	\$ 22.66	\$ 23.28	\$ 23.92	\$ 24.58	\$ 25.25	\$ 25.94	\$ 26.66
BW		\$ 1,459.20	\$ 1,499.20	\$ 1,540.80	\$ 1,583.20	\$ 1,626.40	\$ 1,671.20	\$ 1,716.80	\$ 1,764.00	\$ 1,812.80	\$ 1,862.40	\$ 1,913.60	\$ 1,966.40	\$ 2,020.00	\$ 2,075.20	\$ 2,132.80
YR		\$ 38,085	\$ 39,129	\$ 40,215	\$ 41,322	\$ 42,449	\$ 43,618	\$ 44,808	\$ 46,040	\$ 47,314	\$ 48,609	\$ 49,945	\$ 51,323	\$ 52,722	\$ 54,163	\$ 55,666
HR	1870	\$ 18.70	\$ 19.21	\$ 19.74	\$ 20.28	\$ 20.84	\$ 21.41	\$ 22.00	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.90	\$ 26.61	\$ 27.34
BW		\$ 1,496.00	\$ 1,536.80	\$ 1,579.20	\$ 1,622.40	\$ 1,667.20	\$ 1,712.80	\$ 1,760.00	\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,072.00	\$ 2,128.80	\$ 2,187.20
YR		\$ 39,046	\$ 40,110	\$ 41,217	\$ 42,345	\$ 43,514	\$ 44,704	\$ 45,936	\$ 47,210	\$ 48,504	\$ 49,841	\$ 51,219	\$ 52,618	\$ 54,079	\$ 55,562	\$ 57,086
HR	1894	\$ 18.94	\$ 19.46	\$ 20.00	\$ 20.55	\$ 21.12	\$ 21.70	\$ 22.30	\$ 22.91	\$ 23.54	\$ 24.19	\$ 24.85	\$ 25.53	\$ 26.24	\$ 26.96	\$ 27.70
BW		\$ 1,515.20	\$ 1,556.80	\$ 1,600.00	\$ 1,644.00	\$ 1,689.60	\$ 1,736.00	\$ 1,784.00	\$ 1,832.80	\$ 1,883.20	\$ 1,935.20	\$ 1,988.00	\$ 2,042.40	\$ 2,099.20	\$ 2,156.80	\$ 2,216.00
YR		\$ 39,547	\$ 40,632	\$ 41,760	\$ 42,908	\$ 44,099	\$ 45,310	\$ 46,562	\$ 47,836	\$ 49,152	\$ 50,509	\$ 51,887	\$ 53,307	\$ 54,789	\$ 56,292	\$ 57,838
HR	2133	\$ 21.33	\$ 21.92	\$ 22.52	\$ 23.14	\$ 23.78	\$ 24.43	\$ 25.11	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 28.76	\$ 29.55	\$ 30.36	\$ 31.20
BW		\$ 1,706.40	\$ 1,753.60	\$ 1,801.60	\$ 1,851.20	\$ 1,902.40	\$ 1,954.40	\$ 2,008.80	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,300.80	\$ 2,364.00	\$ 2,428.80	\$ 2,496.00
YR		\$ 44,537	\$ 45,769	\$ 47,022	\$ 48,316	\$ 49,653	\$ 51,010	\$ 52,430	\$ 53,870	\$ 55,353	\$ 56,877	\$ 58,443	\$ 60,051	\$ 61,700	\$ 63,392	\$ 65,146
HR	2231	\$ 22.31	\$ 22.92	\$ 23.55	\$ 24.20	\$ 24.86	\$ 25.54	\$ 26.25	\$ 26.97	\$ 27.71	\$ 28.47	\$ 29.26	\$ 30.06	\$ 30.89	\$ 31.74	\$ 32.61
BW		\$ 1,784.80	\$ 1,833.60	\$ 1,884.00	\$ 1,936.00	\$ 1,988.80	\$ 2,043.20	\$ 2,100.00	\$ 2,157.60	\$ 2,216.80	\$ 2,277.60	\$ 2,340.80	\$ 2,404.80	\$ 2,471.20	\$ 2,539.20	\$ 2,608.80
YR		\$ 46,583	\$ 47,857	\$ 49,172	\$ 50,530	\$ 51,908	\$ 53,328	\$ 54,810	\$ 56,313	\$ 57,858	\$ 59,445	\$ 61,095	\$ 62,765	\$ 64,498	\$ 66,273	\$ 68,090

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2234	\$ 22.34	\$ 22.95	\$ 23.59	\$ 24.24	\$ 24.91	\$ 25.60	\$ 26.30	\$ 27.02	\$ 27.77	\$ 28.53	\$ 29.32	\$ 30.13	\$ 30.95	\$ 31.80	\$ 32.68
BW		\$ 1,787.20	\$ 1,836.00	\$ 1,887.20	\$ 1,939.20	\$ 1,992.80	\$ 2,048.00	\$ 2,104.00	\$ 2,161.60	\$ 2,221.60	\$ 2,282.40	\$ 2,345.60	\$ 2,410.40	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40
YR		\$ 46,646	\$ 47,920	\$ 49,256	\$ 50,613	\$ 52,012	\$ 53,453	\$ 54,914	\$ 56,418	\$ 57,984	\$ 59,571	\$ 61,220	\$ 62,911	\$ 64,624	\$ 66,398	\$ 68,236
HR	2236	\$ 22.36	\$ 22.97	\$ 23.61	\$ 24.26	\$ 24.93	\$ 25.62	\$ 26.32	\$ 27.04	\$ 27.79	\$ 28.55	\$ 29.34	\$ 30.15	\$ 30.98	\$ 31.83	\$ 32.71
BW		\$ 1,788.80	\$ 1,837.60	\$ 1,888.80	\$ 1,940.80	\$ 1,994.40	\$ 2,049.60	\$ 2,105.60	\$ 2,163.20	\$ 2,223.20	\$ 2,284.00	\$ 2,347.20	\$ 2,412.00	\$ 2,478.40	\$ 2,546.40	\$ 2,616.80
YR		\$ 46,688	\$ 47,961	\$ 49,298	\$ 50,655	\$ 52,054	\$ 53,495	\$ 54,956	\$ 56,460	\$ 58,026	\$ 59,612	\$ 61,262	\$ 62,953	\$ 64,686	\$ 66,461	\$ 68,298
HR	2261	\$ 22.61	\$ 23.23	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.06
BW		\$ 1,808.80	\$ 1,858.40	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,644.80
YR		\$ 47,210	\$ 48,504	\$ 49,841	\$ 51,219	\$ 52,618	\$ 54,058	\$ 55,562	\$ 57,086	\$ 58,652	\$ 60,260	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,171	\$ 69,029
HR	2272	\$ 22.72	\$ 23.34	\$ 23.99	\$ 24.65	\$ 25.33	\$ 26.03	\$ 26.74	\$ 27.48	\$ 28.23	\$ 29.01	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33	\$ 33.21
BW		\$ 1,817.60	\$ 1,867.20	\$ 1,919.20	\$ 1,972.00	\$ 2,026.40	\$ 2,082.40	\$ 2,139.20	\$ 2,198.40	\$ 2,258.40	\$ 2,320.80	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40	\$ 2,656.80
YR		\$ 47,439	\$ 48,734	\$ 50,091	\$ 51,469	\$ 52,889	\$ 54,351	\$ 55,833	\$ 57,378	\$ 58,944	\$ 60,573	\$ 62,222	\$ 63,935	\$ 65,688	\$ 67,505	\$ 69,342
HR	2390	\$ 23.90	\$ 24.56	\$ 25.23	\$ 25.92	\$ 26.64	\$ 27.37	\$ 28.13	\$ 28.90	\$ 29.70	\$ 30.52	\$ 31.36	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96
BW		\$ 1,912.00	\$ 1,964.80	\$ 2,018.40	\$ 2,073.60	\$ 2,131.20	\$ 2,189.60	\$ 2,250.40	\$ 2,312.00	\$ 2,376.00	\$ 2,441.60	\$ 2,508.80	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80
YR		\$ 49,903	\$ 51,281	\$ 52,680	\$ 54,121	\$ 55,624	\$ 57,149	\$ 58,735	\$ 60,343	\$ 62,014	\$ 63,726	\$ 65,480	\$ 67,275	\$ 69,134	\$ 71,034	\$ 72,996
HR	2515	\$ 25.15	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.59	\$ 30.40	\$ 31.24	\$ 32.10	\$ 32.98	\$ 33.89	\$ 34.82	\$ 35.78	\$ 36.76
BW		\$ 2,012.00	\$ 2,067.20	\$ 2,124.00	\$ 2,182.40	\$ 2,242.40	\$ 2,304.00	\$ 2,367.20	\$ 2,432.00	\$ 2,499.20	\$ 2,568.00	\$ 2,638.40	\$ 2,711.20	\$ 2,785.60	\$ 2,862.40	\$ 2,940.80
YR		\$ 52,513	\$ 53,954	\$ 55,436	\$ 56,961	\$ 58,527	\$ 60,134	\$ 61,784	\$ 63,475	\$ 65,229	\$ 67,025	\$ 68,862	\$ 70,762	\$ 72,704	\$ 74,709	\$ 76,755
HR	2520	\$ 25.20	\$ 25.89	\$ 26.61	\$ 27.34	\$ 28.09	\$ 28.86	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.06	\$ 33.97	\$ 34.90	\$ 35.86	\$ 36.85
BW		\$ 2,016.00	\$ 2,071.20	\$ 2,128.80	\$ 2,187.20	\$ 2,247.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,644.80	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80	\$ 2,948.00
YR		\$ 52,618	\$ 54,058	\$ 55,562	\$ 57,086	\$ 58,652	\$ 60,260	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,171	\$ 69,029	\$ 70,929	\$ 72,871	\$ 74,876	\$ 76,943
HR	2561	\$ 25.61	\$ 26.31	\$ 27.04	\$ 27.78	\$ 28.55	\$ 29.34	\$ 30.14	\$ 30.97	\$ 31.82	\$ 32.70	\$ 33.59	\$ 34.51	\$ 35.46	\$ 36.44	\$ 37.44
BW		\$ 2,048.80	\$ 2,104.80	\$ 2,163.20	\$ 2,222.40	\$ 2,284.00	\$ 2,347.20	\$ 2,411.20	\$ 2,477.60	\$ 2,545.60	\$ 2,616.00	\$ 2,687.20	\$ 2,760.80	\$ 2,836.80	\$ 2,915.20	\$ 2,995.20
YR		\$ 53,474	\$ 54,935	\$ 56,460	\$ 58,005	\$ 59,612	\$ 61,262	\$ 62,932	\$ 64,665	\$ 66,440	\$ 68,278	\$ 70,136	\$ 72,057	\$ 74,040	\$ 76,087	\$ 78,175

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2616	\$ 26.16	\$ 26.88	\$ 27.62	\$ 28.38	\$ 29.16	\$ 29.96	\$ 30.79	\$ 31.64	\$ 32.51	\$ 33.40	\$ 34.32	\$ 35.26	\$ 36.23	\$ 37.23	\$ 38.25
BW		\$ 2,092.80	\$ 2,150.40	\$ 2,209.60	\$ 2,270.40	\$ 2,332.80	\$ 2,396.80	\$ 2,463.20	\$ 2,531.20	\$ 2,600.80	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80	\$ 2,898.40	\$ 2,978.40	\$ 3,060.00
YR		\$ 54,622	\$ 56,125	\$ 57,671	\$ 59,257	\$ 60,886	\$ 62,556	\$ 64,290	\$ 66,064	\$ 67,881	\$ 69,739	\$ 71,660	\$ 73,623	\$ 75,648	\$ 77,736	\$ 79,866
HR	2635	\$ 26.35	\$ 27.07	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.01	\$ 31.86	\$ 32.74	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54
BW		\$ 2,108.00	\$ 2,165.60	\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,480.80	\$ 2,548.80	\$ 2,619.20	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20
YR		\$ 55,019	\$ 56,522	\$ 58,088	\$ 59,696	\$ 61,325	\$ 63,016	\$ 64,749	\$ 66,524	\$ 68,361	\$ 70,240	\$ 72,182	\$ 74,166	\$ 76,212	\$ 78,300	\$ 80,472
HR	2650	\$ 26.50	\$ 27.23	\$ 27.98	\$ 28.75	\$ 29.54	\$ 30.35	\$ 31.19	\$ 32.05	\$ 32.93	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76
BW		\$ 2,120.00	\$ 2,178.40	\$ 2,238.40	\$ 2,300.00	\$ 2,363.20	\$ 2,428.00	\$ 2,495.20	\$ 2,564.00	\$ 2,634.40	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80
YR		\$ 55,332	\$ 56,856	\$ 58,422	\$ 60,030	\$ 61,680	\$ 63,371	\$ 65,125	\$ 66,920	\$ 68,758	\$ 70,658	\$ 72,600	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,931
HR	2727	\$ 27.27	\$ 28.02	\$ 28.79	\$ 29.58	\$ 30.40	\$ 31.24	\$ 32.09	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 37.76	\$ 38.80	\$ 39.87
BW		\$ 2,181.60	\$ 2,241.60	\$ 2,303.20	\$ 2,366.40	\$ 2,432.00	\$ 2,499.20	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,020.80	\$ 3,104.00	\$ 3,189.60
YR		\$ 56,940	\$ 58,506	\$ 60,114	\$ 61,763	\$ 63,475	\$ 65,229	\$ 67,004	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,688	\$ 76,734	\$ 78,843	\$ 81,014	\$ 83,249
HR	2792	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82
BW		\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60
YR		\$ 58,297	\$ 59,905	\$ 61,554	\$ 63,246	\$ 64,979	\$ 66,774	\$ 68,612	\$ 70,491	\$ 72,433	\$ 74,416	\$ 76,463	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232
HR	2797	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 31.18	\$ 32.04	\$ 32.92	\$ 33.83	\$ 34.76	\$ 35.72	\$ 36.70	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91
BW		\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,494.40	\$ 2,563.20	\$ 2,633.60	\$ 2,706.40	\$ 2,780.80	\$ 2,857.60	\$ 2,936.00	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80
YR		\$ 58,401	\$ 60,009	\$ 61,659	\$ 63,350	\$ 65,104	\$ 66,900	\$ 68,737	\$ 70,637	\$ 72,579	\$ 74,583	\$ 76,630	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420
HR	2805	\$ 28.05	\$ 28.82	\$ 29.61	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 33.91	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.79	\$ 38.83	\$ 39.90	\$ 41.00
BW		\$ 2,244.00	\$ 2,305.60	\$ 2,368.80	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,712.80	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,023.20	\$ 3,106.40	\$ 3,192.00	\$ 3,280.00
YR		\$ 58,568	\$ 60,176	\$ 61,826	\$ 63,517	\$ 65,271	\$ 67,067	\$ 68,904	\$ 70,804	\$ 72,746	\$ 74,750	\$ 76,797	\$ 78,906	\$ 81,077	\$ 83,311	\$ 85,608
HR	2810	\$ 28.10	\$ 28.87	\$ 29.67	\$ 30.49	\$ 31.32	\$ 32.18	\$ 33.07	\$ 33.98	\$ 34.91	\$ 35.87	\$ 36.86	\$ 37.87	\$ 38.92	\$ 39.99	\$ 41.09
BW		\$ 2,248.00	\$ 2,309.60	\$ 2,373.60	\$ 2,439.20	\$ 2,505.60	\$ 2,574.40	\$ 2,645.60	\$ 2,718.40	\$ 2,792.80	\$ 2,869.60	\$ 2,948.80	\$ 3,029.60	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20
YR		\$ 58,673	\$ 60,281	\$ 61,951	\$ 63,663	\$ 65,396	\$ 67,192	\$ 69,050	\$ 70,950	\$ 72,892	\$ 74,897	\$ 76,964	\$ 79,073	\$ 81,265	\$ 83,499	\$ 85,796

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2829	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38
BW		\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40
YR		\$ 59,070	\$ 60,698	\$ 62,369	\$ 64,081	\$ 65,856	\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401
HR	2846	\$ 28.46	\$ 29.24	\$ 30.05	\$ 30.88	\$ 31.73	\$ 32.60	\$ 33.50	\$ 34.42	\$ 35.37	\$ 36.34	\$ 37.34	\$ 38.37	\$ 39.42	\$ 40.50	\$ 41.62
BW		\$ 2,276.80	\$ 2,339.20	\$ 2,404.00	\$ 2,470.40	\$ 2,538.40	\$ 2,608.00	\$ 2,680.00	\$ 2,753.60	\$ 2,829.60	\$ 2,907.20	\$ 2,987.20	\$ 3,069.60	\$ 3,153.60	\$ 3,240.00	\$ 3,329.60
YR		\$ 59,424	\$ 61,053	\$ 62,744	\$ 64,477	\$ 66,252	\$ 68,069	\$ 69,948	\$ 71,869	\$ 73,853	\$ 75,878	\$ 77,966	\$ 80,117	\$ 82,309	\$ 84,564	\$ 86,903
HR	2849	\$ 28.49	\$ 29.27	\$ 30.08	\$ 30.91	\$ 31.76	\$ 32.63	\$ 33.53	\$ 34.45	\$ 35.40	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.45	\$ 40.53	\$ 41.65
BW		\$ 2,279.20	\$ 2,341.60	\$ 2,406.40	\$ 2,472.80	\$ 2,540.80	\$ 2,610.40	\$ 2,682.40	\$ 2,756.00	\$ 2,832.00	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00
YR		\$ 59,487	\$ 61,116	\$ 62,807	\$ 64,540	\$ 66,315	\$ 68,131	\$ 70,011	\$ 71,932	\$ 73,915	\$ 75,941	\$ 78,029	\$ 80,179	\$ 82,372	\$ 84,627	\$ 86,965
HR	2908	\$ 29.08	\$ 29.88	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52
BW		\$ 2,326.40	\$ 2,390.40	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60
YR		\$ 60,719	\$ 62,389	\$ 64,102	\$ 65,856	\$ 67,672	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,507	\$ 79,636	\$ 81,829	\$ 84,084	\$ 86,401	\$ 88,782
HR	2942	\$ 29.42	\$ 30.23	\$ 31.06	\$ 31.91	\$ 32.79	\$ 33.69	\$ 34.62	\$ 35.57	\$ 36.55	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01
BW		\$ 2,353.60	\$ 2,418.40	\$ 2,484.80	\$ 2,552.80	\$ 2,623.20	\$ 2,695.20	\$ 2,769.60	\$ 2,845.60	\$ 2,924.00	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80
YR		\$ 61,429	\$ 63,120	\$ 64,853	\$ 66,628	\$ 68,466	\$ 70,345	\$ 72,287	\$ 74,270	\$ 76,316	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805
HR	2956	\$ 29.56	\$ 30.37	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86	\$ 34.79	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.85	\$ 40.94	\$ 42.07	\$ 43.22
BW		\$ 2,364.80	\$ 2,429.60	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,783.20	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00	\$ 3,275.20	\$ 3,365.60	\$ 3,457.60
YR		\$ 61,721	\$ 63,413	\$ 65,166	\$ 66,962	\$ 68,800	\$ 70,700	\$ 72,642	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,973	\$ 83,207	\$ 85,483	\$ 87,842	\$ 90,243
HR	2982	\$ 29.82	\$ 30.64	\$ 31.48	\$ 32.35	\$ 33.24	\$ 34.15	\$ 35.09	\$ 36.05	\$ 37.05	\$ 38.07	\$ 39.12	\$ 40.20	\$ 41.30	\$ 42.44	\$ 43.60
BW		\$ 2,385.60	\$ 2,451.20	\$ 2,518.40	\$ 2,588.00	\$ 2,659.20	\$ 2,732.00	\$ 2,807.20	\$ 2,884.00	\$ 2,964.00	\$ 3,045.60	\$ 3,129.60	\$ 3,216.00	\$ 3,304.00	\$ 3,395.20	\$ 3,488.00
YR		\$ 62,264	\$ 63,976	\$ 65,730	\$ 67,547	\$ 69,405	\$ 71,305	\$ 73,268	\$ 75,272	\$ 77,360	\$ 79,490	\$ 81,683	\$ 83,938	\$ 86,234	\$ 88,615	\$ 91,037
HR	2994	\$ 29.94	\$ 30.76	\$ 31.61	\$ 32.48	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.19	\$ 38.21	\$ 39.26	\$ 40.34	\$ 41.45	\$ 42.59	\$ 43.76
BW		\$ 2,395.20	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,975.20	\$ 3,056.80	\$ 3,140.80	\$ 3,227.20	\$ 3,316.00	\$ 3,407.20	\$ 3,500.80
YR		\$ 62,515	\$ 64,227	\$ 66,002	\$ 67,818	\$ 69,677	\$ 71,598	\$ 73,560	\$ 75,586	\$ 77,653	\$ 79,782	\$ 81,975	\$ 84,230	\$ 86,548	\$ 88,928	\$ 91,371

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	2997	\$ 29.97	\$ 30.79	\$ 31.64	\$ 32.51	\$ 33.40	\$ 34.32	\$ 35.26	\$ 36.23	\$ 37.23	\$ 38.25	\$ 39.31	\$ 40.39	\$ 41.50	\$ 42.64	\$ 43.81
BW		\$ 2,397.60	\$ 2,463.20	\$ 2,531.20	\$ 2,600.80	\$ 2,672.00	\$ 2,745.60	\$ 2,820.80	\$ 2,898.40	\$ 2,978.40	\$ 3,060.00	\$ 3,144.80	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80
YR		\$ 62,577	\$ 64,290	\$ 66,064	\$ 67,881	\$ 69,739	\$ 71,660	\$ 73,623	\$ 75,648	\$ 77,736	\$ 79,866	\$ 82,079	\$ 84,334	\$ 86,652	\$ 89,032	\$ 91,475
HR	3001	\$ 30.01	\$ 30.84	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 35.32	\$ 36.29	\$ 37.29	\$ 38.32	\$ 39.37	\$ 40.45	\$ 41.57	\$ 42.71	\$ 43.89
BW		\$ 2,400.80	\$ 2,467.20	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,065.60	\$ 3,149.60	\$ 3,236.00	\$ 3,325.60	\$ 3,416.80	\$ 3,511.20
YR		\$ 62,661	\$ 64,394	\$ 66,148	\$ 67,964	\$ 69,844	\$ 71,765	\$ 73,748	\$ 75,774	\$ 77,862	\$ 80,012	\$ 82,205	\$ 84,460	\$ 86,798	\$ 89,178	\$ 91,642
HR	3016	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54	\$ 35.49	\$ 36.47	\$ 37.47	\$ 38.50	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10
BW		\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00
YR		\$ 62,974	\$ 64,707	\$ 66,482	\$ 68,319	\$ 70,199	\$ 72,120	\$ 74,103	\$ 76,149	\$ 78,237	\$ 80,388	\$ 82,601	\$ 84,877	\$ 87,216	\$ 89,617	\$ 92,081
HR	3023	\$ 30.23	\$ 31.06	\$ 31.92	\$ 32.80	\$ 33.70	\$ 34.63	\$ 35.58	\$ 36.56	\$ 37.56	\$ 38.59	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19
BW		\$ 2,418.40	\$ 2,484.80	\$ 2,553.60	\$ 2,624.00	\$ 2,696.00	\$ 2,770.40	\$ 2,846.40	\$ 2,924.80	\$ 3,004.80	\$ 3,087.20	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20
YR		\$ 63,120	\$ 64,853	\$ 66,649	\$ 68,486	\$ 70,366	\$ 72,307	\$ 74,291	\$ 76,337	\$ 78,425	\$ 80,576	\$ 82,789	\$ 85,065	\$ 87,404	\$ 89,805	\$ 92,269
HR	3084	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.32	\$ 39.37	\$ 40.46	\$ 41.57	\$ 42.72	\$ 43.89	\$ 45.10
BW		\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,065.60	\$ 3,149.60	\$ 3,236.80	\$ 3,325.60	\$ 3,417.60	\$ 3,511.20	\$ 3,608.00
YR		\$ 64,394	\$ 66,169	\$ 67,985	\$ 69,864	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,012	\$ 82,205	\$ 84,480	\$ 86,798	\$ 89,199	\$ 91,642	\$ 94,169
HR	3120	\$ 31.20	\$ 32.06	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 45.62
BW		\$ 2,496.00	\$ 2,564.80	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,649.60
YR		\$ 65,146	\$ 66,941	\$ 68,779	\$ 70,679	\$ 72,621	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,952	\$ 83,186	\$ 85,462	\$ 87,821	\$ 90,222	\$ 92,707	\$ 95,255
HR	3147	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 37.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00
BW		\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 2,962.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00
YR		\$ 65,709	\$ 67,526	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231	\$ 77,319	\$ 79,448	\$ 81,620	\$ 83,854	\$ 86,172	\$ 88,531	\$ 90,974	\$ 93,480	\$ 96,048
HR	3166	\$ 31.66	\$ 32.53	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.26	\$ 37.26	\$ 38.28	\$ 39.34	\$ 40.42	\$ 41.53	\$ 42.67	\$ 43.85	\$ 45.06	\$ 46.29
BW		\$ 2,532.80	\$ 2,602.40	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,900.80	\$ 2,980.80	\$ 3,062.40	\$ 3,147.20	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20
YR		\$ 66,106	\$ 67,923	\$ 69,802	\$ 71,723	\$ 73,686	\$ 75,711	\$ 77,799	\$ 79,929	\$ 82,142	\$ 84,397	\$ 86,715	\$ 89,095	\$ 91,559	\$ 94,085	\$ 96,654

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3168	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 35.32	\$ 36.29	\$ 37.29	\$ 38.32	\$ 39.37	\$ 40.45	\$ 41.57	\$ 42.71	\$ 43.89	\$ 45.10	\$ 46.34
BW		\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,065.60	\$ 3,149.60	\$ 3,236.00	\$ 3,325.60	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20
YR		\$ 66,148	\$ 67,964	\$ 69,844	\$ 71,765	\$ 73,748	\$ 75,774	\$ 77,862	\$ 80,012	\$ 82,205	\$ 84,460	\$ 86,798	\$ 89,178	\$ 91,642	\$ 94,169	\$ 96,758
HR	3172	\$ 31.72	\$ 32.59	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 37.33	\$ 38.36	\$ 39.41	\$ 40.49	\$ 41.61	\$ 42.75	\$ 43.93	\$ 45.14	\$ 46.38
BW		\$ 2,537.60	\$ 2,607.20	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 2,986.40	\$ 3,068.80	\$ 3,152.80	\$ 3,239.20	\$ 3,328.80	\$ 3,420.00	\$ 3,514.40	\$ 3,611.20	\$ 3,710.40
YR		\$ 66,231	\$ 68,048	\$ 69,927	\$ 71,848	\$ 73,832	\$ 75,857	\$ 77,945	\$ 80,096	\$ 82,288	\$ 84,543	\$ 86,882	\$ 89,262	\$ 91,726	\$ 94,252	\$ 96,841
HR	3246	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21	\$ 36.18	\$ 37.17	\$ 38.20	\$ 39.25	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46
BW		\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,894.40	\$ 2,973.60	\$ 3,056.00	\$ 3,140.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80
YR		\$ 67,776	\$ 69,635	\$ 71,556	\$ 73,518	\$ 75,544	\$ 77,611	\$ 79,762	\$ 81,954	\$ 84,209	\$ 86,527	\$ 88,907	\$ 91,350	\$ 93,856	\$ 96,445	\$ 99,096
HR	3293	\$ 32.93	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76	\$ 39.83	\$ 40.92	\$ 42.05	\$ 43.20	\$ 44.39	\$ 45.61	\$ 46.86	\$ 48.15
BW		\$ 2,634.40	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00	\$ 3,456.00	\$ 3,551.20	\$ 3,648.80	\$ 3,748.80	\$ 3,852.00
YR		\$ 68,758	\$ 70,658	\$ 72,600	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,931	\$ 83,165	\$ 85,441	\$ 87,800	\$ 90,202	\$ 92,686	\$ 95,234	\$ 97,844	\$ 100,537
HR	3315	\$ 33.15	\$ 34.06	\$ 35.00	\$ 35.96	\$ 36.95	\$ 37.97	\$ 39.01	\$ 40.08	\$ 41.19	\$ 42.32	\$ 43.49	\$ 44.69	\$ 45.91	\$ 47.17	\$ 48.47
BW		\$ 2,652.00	\$ 2,724.80	\$ 2,800.00	\$ 2,876.80	\$ 2,956.00	\$ 3,037.60	\$ 3,120.80	\$ 3,206.40	\$ 3,295.20	\$ 3,385.60	\$ 3,479.20	\$ 3,575.20	\$ 3,672.80	\$ 3,773.60	\$ 3,877.60
YR		\$ 69,217	\$ 71,117	\$ 73,080	\$ 75,084	\$ 77,152	\$ 79,281	\$ 81,453	\$ 83,687	\$ 86,005	\$ 88,364	\$ 90,807	\$ 93,313	\$ 95,860	\$ 98,491	\$ 101,205
HR	3322	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 37.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77	\$ 46.00	\$ 47.27	\$ 48.56
BW		\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 2,962.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60	\$ 3,884.80
YR		\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,231	\$ 77,319	\$ 79,448	\$ 81,620	\$ 83,854	\$ 86,172	\$ 88,531	\$ 90,974	\$ 93,480	\$ 96,048	\$ 98,700	\$ 101,393
HR	3360	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28	\$ 46.53	\$ 47.81	\$ 49.12
BW		\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40	\$ 3,722.40	\$ 3,824.80	\$ 3,929.60
YR		\$ 70,157	\$ 72,078	\$ 74,061	\$ 76,108	\$ 78,196	\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,545	\$ 97,155	\$ 99,827	\$ 102,563
HR	3392	\$ 33.92	\$ 34.85	\$ 35.81	\$ 36.79	\$ 37.81	\$ 38.85	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50	\$ 45.72	\$ 46.98	\$ 48.27	\$ 49.60
BW		\$ 2,713.60	\$ 2,788.00	\$ 2,864.80	\$ 2,943.20	\$ 3,024.80	\$ 3,108.00	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,861.60	\$ 3,968.00
YR		\$ 70,825	\$ 72,767	\$ 74,771	\$ 76,818	\$ 78,947	\$ 81,119	\$ 83,353	\$ 85,650	\$ 88,009	\$ 90,431	\$ 92,916	\$ 95,463	\$ 98,094	\$ 100,788	\$ 103,565

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3407	\$ 34.07	\$ 35.01	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 40.10	\$ 41.20	\$ 42.34	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 48.49	\$ 49.82
BW		\$ 2,725.60	\$ 2,800.80	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,208.00	\$ 3,296.00	\$ 3,387.20	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,879.20	\$ 3,985.60
YR		\$ 71,138	\$ 73,101	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,474	\$ 83,729	\$ 86,026	\$ 88,406	\$ 90,828	\$ 93,334	\$ 95,902	\$ 98,533	\$ 101,247	\$ 104,024
HR	3425	\$ 34.25	\$ 35.19	\$ 36.16	\$ 37.15	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 48.74	\$ 50.09
BW		\$ 2,740.00	\$ 2,815.20	\$ 2,892.80	\$ 2,972.00	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 3,899.20	\$ 4,007.20
YR		\$ 71,514	\$ 73,477	\$ 75,502	\$ 77,569	\$ 79,720	\$ 81,912	\$ 84,167	\$ 86,485	\$ 88,865	\$ 91,308	\$ 93,814	\$ 96,403	\$ 99,055	\$ 101,769	\$ 104,588
HR	3487	\$ 34.87	\$ 35.83	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.74	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98
BW		\$ 2,789.60	\$ 2,866.40	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,659.20	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40
YR		\$ 72,809	\$ 74,813	\$ 76,859	\$ 78,968	\$ 81,140	\$ 83,374	\$ 85,671	\$ 88,030	\$ 90,452	\$ 92,937	\$ 95,505	\$ 98,136	\$ 100,830	\$ 103,607	\$ 106,446
HR	3491	\$ 34.91	\$ 35.87	\$ 36.86	\$ 37.87	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 43.38	\$ 44.57	\$ 45.80	\$ 47.06	\$ 48.35	\$ 49.68	\$ 51.05
BW		\$ 2,792.80	\$ 2,869.60	\$ 2,948.80	\$ 3,029.60	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,470.40	\$ 3,565.60	\$ 3,664.00	\$ 3,764.80	\$ 3,868.00	\$ 3,974.40	\$ 4,084.00
YR		\$ 72,892	\$ 74,897	\$ 76,964	\$ 79,073	\$ 81,265	\$ 83,499	\$ 85,796	\$ 88,155	\$ 90,577	\$ 93,062	\$ 95,630	\$ 98,261	\$ 100,955	\$ 103,732	\$ 106,592
HR	3494	\$ 34.94	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.95	\$ 40.02	\$ 41.12	\$ 42.25	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 48.39	\$ 49.72	\$ 51.09
BW		\$ 2,795.20	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,116.00	\$ 3,201.60	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,871.20	\$ 3,977.60	\$ 4,087.20
YR		\$ 72,955	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,328	\$ 83,562	\$ 85,859	\$ 88,218	\$ 90,640	\$ 93,125	\$ 95,693	\$ 98,324	\$ 101,038	\$ 103,815	\$ 106,676
HR	3504	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01	\$ 39.05	\$ 40.12	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73	\$ 45.96	\$ 47.22	\$ 48.52	\$ 49.85	\$ 51.23
BW		\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80	\$ 3,124.00	\$ 3,209.60	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60	\$ 3,881.60	\$ 3,988.00	\$ 4,098.40
YR		\$ 73,164	\$ 75,168	\$ 77,235	\$ 79,365	\$ 81,536	\$ 83,771	\$ 86,088	\$ 88,448	\$ 90,891	\$ 93,396	\$ 95,964	\$ 98,595	\$ 101,310	\$ 104,087	\$ 106,968
HR	3547	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48	\$ 39.54	\$ 40.63	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28	\$ 46.53	\$ 47.81	\$ 49.12	\$ 50.47	\$ 51.86
BW		\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40	\$ 3,163.20	\$ 3,250.40	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40	\$ 3,722.40	\$ 3,824.80	\$ 3,929.60	\$ 4,037.60	\$ 4,148.80
YR		\$ 74,061	\$ 76,108	\$ 78,196	\$ 80,346	\$ 82,560	\$ 84,835	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,545	\$ 97,155	\$ 99,827	\$ 102,563	\$ 105,381	\$ 108,284
HR	3550	\$ 35.50	\$ 36.48	\$ 37.48	\$ 38.51	\$ 39.57	\$ 40.66	\$ 41.78	\$ 42.93	\$ 44.11	\$ 45.32	\$ 46.57	\$ 47.85	\$ 49.17	\$ 50.52	\$ 51.91
BW		\$ 2,840.00	\$ 2,918.40	\$ 2,998.40	\$ 3,080.80	\$ 3,165.60	\$ 3,252.80	\$ 3,342.40	\$ 3,434.40	\$ 3,528.80	\$ 3,625.60	\$ 3,725.60	\$ 3,828.00	\$ 3,933.60	\$ 4,041.60	\$ 4,152.80
YR		\$ 74,124	\$ 76,170	\$ 78,258	\$ 80,409	\$ 82,622	\$ 84,898	\$ 87,237	\$ 89,638	\$ 92,102	\$ 94,628	\$ 97,238	\$ 99,911	\$ 102,667	\$ 105,486	\$ 108,388

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	3557	\$ 35.57	\$ 36.55	\$ 37.55	\$ 38.58	\$ 39.64	\$ 40.73	\$ 41.85	\$ 43.00	\$ 44.18	\$ 45.39	\$ 46.64	\$ 47.92	\$ 49.24	\$ 50.59	\$ 51.99
BW		\$ 2,845.60	\$ 2,924.00	\$ 3,004.00	\$ 3,086.40	\$ 3,171.20	\$ 3,258.40	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40	\$ 3,631.20	\$ 3,731.20	\$ 3,833.60	\$ 3,939.20	\$ 4,047.20	\$ 4,159.20
YR		\$ 74,270	\$ 76,316	\$ 78,404	\$ 80,555	\$ 82,768	\$ 85,044	\$ 87,383	\$ 89,784	\$ 92,248	\$ 94,774	\$ 97,384	\$ 100,057	\$ 102,813	\$ 105,632	\$ 108,555
HR	3582	\$ 35.82	\$ 36.81	\$ 37.82	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.73	\$ 46.99	\$ 48.28	\$ 49.61	\$ 50.97	\$ 52.38
BW		\$ 2,865.60	\$ 2,944.80	\$ 3,025.60	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,658.40	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,190.40
YR		\$ 74,792	\$ 76,859	\$ 78,968	\$ 81,140	\$ 83,374	\$ 85,671	\$ 88,030	\$ 90,452	\$ 92,937	\$ 95,484	\$ 98,115	\$ 100,809	\$ 103,586	\$ 106,425	\$ 109,369
HR	3636	\$ 36.36	\$ 37.36	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64	\$ 42.79	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.17
BW		\$ 2,908.80	\$ 2,988.80	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,423.20	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,253.60
YR		\$ 75,920	\$ 78,008	\$ 80,158	\$ 82,372	\$ 84,627	\$ 86,944	\$ 89,346	\$ 91,809	\$ 94,336	\$ 96,925	\$ 99,598	\$ 102,333	\$ 105,152	\$ 108,033	\$ 111,019
HR	3813	\$ 38.13	\$ 39.18	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67	\$ 44.87	\$ 46.10	\$ 47.37	\$ 48.67	\$ 50.01	\$ 51.39	\$ 52.80	\$ 54.25	\$ 55.74
BW		\$ 3,050.40	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60	\$ 3,589.60	\$ 3,688.00	\$ 3,789.60	\$ 3,893.60	\$ 4,000.80	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,459.20
YR		\$ 79,615	\$ 81,808	\$ 84,063	\$ 86,381	\$ 88,740	\$ 91,183	\$ 93,689	\$ 96,257	\$ 98,909	\$ 101,623	\$ 104,421	\$ 107,302	\$ 110,246	\$ 113,274	\$ 116,385
HR	3863	\$ 38.63	\$ 39.69	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05	\$ 53.48	\$ 54.95	\$ 56.46
BW		\$ 3,090.40	\$ 3,175.20	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40	\$ 4,396.00	\$ 4,516.80
YR		\$ 80,659	\$ 82,873	\$ 85,149	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,900	\$ 97,510	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680	\$ 111,666	\$ 114,736	\$ 117,888
HR	3925	\$ 39.25	\$ 40.33	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46	\$ 48.77	\$ 50.11	\$ 51.49	\$ 52.91	\$ 54.36	\$ 55.85	\$ 57.39
BW		\$ 3,140.00	\$ 3,226.40	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80	\$ 3,901.60	\$ 4,008.80	\$ 4,119.20	\$ 4,232.80	\$ 4,348.80	\$ 4,468.00	\$ 4,591.20
YR		\$ 81,954	\$ 84,209	\$ 86,527	\$ 88,907	\$ 91,350	\$ 93,856	\$ 96,445	\$ 99,096	\$ 101,832	\$ 104,630	\$ 107,511	\$ 110,476	\$ 113,504	\$ 116,615	\$ 119,830
HR	3936	\$ 39.36	\$ 40.44	\$ 41.55	\$ 42.69	\$ 43.87	\$ 45.08	\$ 46.32	\$ 47.59	\$ 48.90	\$ 50.24	\$ 51.63	\$ 53.05	\$ 54.51	\$ 56.01	\$ 57.55
BW		\$ 3,148.80	\$ 3,235.20	\$ 3,324.00	\$ 3,415.20	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,807.20	\$ 3,912.00	\$ 4,019.20	\$ 4,130.40	\$ 4,244.00	\$ 4,360.80	\$ 4,480.80	\$ 4,604.00
YR		\$ 82,184	\$ 84,439	\$ 86,756	\$ 89,137	\$ 91,601	\$ 94,127	\$ 96,716	\$ 99,368	\$ 102,103	\$ 104,901	\$ 107,803	\$ 110,768	\$ 113,817	\$ 116,949	\$ 120,164
HR	3969	\$ 39.69	\$ 40.78	\$ 41.90	\$ 43.05	\$ 44.24	\$ 45.46	\$ 46.71	\$ 47.99	\$ 49.31	\$ 50.67	\$ 52.06	\$ 53.49	\$ 54.96	\$ 56.47	\$ 58.02
BW		\$ 3,175.20	\$ 3,262.40	\$ 3,352.00	\$ 3,444.00	\$ 3,539.20	\$ 3,636.80	\$ 3,736.80	\$ 3,839.20	\$ 3,944.80	\$ 4,053.60	\$ 4,164.80	\$ 4,279.20	\$ 4,396.80	\$ 4,517.60	\$ 4,641.60
YR		\$ 82,873	\$ 85,149	\$ 87,487	\$ 89,888	\$ 92,373	\$ 94,920	\$ 97,530	\$ 100,203	\$ 102,959	\$ 105,799	\$ 108,701	\$ 111,687	\$ 114,756	\$ 117,909	\$ 121,146

Appendix F - Salary Tables

MOU 01

Operative on June 24, 2018

		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
HR	4086	\$ 40.86	\$ 41.98	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77	\$ 52.17	\$ 53.60	\$ 55.07	\$ 56.59	\$ 58.15	\$ 59.75
BW		\$ 3,268.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60	\$ 4,173.60	\$ 4,288.00	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00	\$ 4,780.00
YR		\$ 85,316	\$ 87,654	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 100,412	\$ 103,168	\$ 106,008	\$ 108,931	\$ 111,917	\$ 114,986	\$ 118,160	\$ 121,417	\$ 124,758
HR	4188	\$ 41.88	\$ 43.03	\$ 44.22	\$ 45.44	\$ 46.69	\$ 47.97	\$ 49.29	\$ 50.65	\$ 52.04	\$ 53.47	\$ 54.94	\$ 56.45	\$ 58.00	\$ 59.60	\$ 61.23
BW		\$ 3,350.40	\$ 3,442.40	\$ 3,537.60	\$ 3,635.20	\$ 3,735.20	\$ 3,837.60	\$ 3,943.20	\$ 4,052.00	\$ 4,163.20	\$ 4,277.60	\$ 4,395.20	\$ 4,516.00	\$ 4,640.00	\$ 4,768.00	\$ 4,898.40
YR		\$ 87,445	\$ 89,847	\$ 92,331	\$ 94,879	\$ 97,489	\$ 100,161	\$ 102,918	\$ 105,757	\$ 108,660	\$ 111,645	\$ 114,715	\$ 117,868	\$ 121,104	\$ 124,445	\$ 127,848
HR	4201	\$ 42.01	\$ 43.17	\$ 44.35	\$ 45.57	\$ 46.82	\$ 48.11	\$ 49.43	\$ 50.79	\$ 52.19	\$ 53.63	\$ 55.10	\$ 56.62	\$ 58.17	\$ 59.77	\$ 61.41
BW		\$ 3,360.80	\$ 3,453.60	\$ 3,548.00	\$ 3,645.60	\$ 3,745.60	\$ 3,848.80	\$ 3,954.40	\$ 4,063.20	\$ 4,175.20	\$ 4,290.40	\$ 4,408.00	\$ 4,529.60	\$ 4,653.60	\$ 4,781.60	\$ 4,912.80
YR		\$ 87,717	\$ 90,139	\$ 92,603	\$ 95,150	\$ 97,760	\$ 100,454	\$ 103,210	\$ 106,050	\$ 108,973	\$ 111,979	\$ 115,049	\$ 118,223	\$ 121,459	\$ 124,800	\$ 128,224
HR	4288	\$ 42.88	\$ 44.06	\$ 45.27	\$ 46.51	\$ 47.79	\$ 49.10	\$ 50.45	\$ 51.84	\$ 53.26	\$ 54.72	\$ 56.23	\$ 57.78	\$ 59.37	\$ 61.00	\$ 62.68
BW		\$ 3,430.40	\$ 3,524.80	\$ 3,621.60	\$ 3,720.80	\$ 3,823.20	\$ 3,928.00	\$ 4,036.00	\$ 4,147.20	\$ 4,260.80	\$ 4,377.60	\$ 4,498.40	\$ 4,622.40	\$ 4,749.60	\$ 4,880.00	\$ 5,014.40
YR		\$ 89,533	\$ 91,997	\$ 94,524	\$ 97,113	\$ 99,786	\$ 102,521	\$ 105,340	\$ 108,242	\$ 111,207	\$ 114,255	\$ 117,408	\$ 120,645	\$ 123,965	\$ 127,368	\$ 130,876
HR	4333	\$ 43.33	\$ 44.52	\$ 45.75	\$ 47.01	\$ 48.30	\$ 49.63	\$ 50.99	\$ 52.39	\$ 53.83	\$ 55.31	\$ 56.83	\$ 58.39	\$ 60.00	\$ 61.65	\$ 63.35
BW		\$ 3,466.40	\$ 3,561.60	\$ 3,660.00	\$ 3,760.80	\$ 3,864.00	\$ 3,970.40	\$ 4,079.20	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80	\$ 4,546.40	\$ 4,671.20	\$ 4,800.00	\$ 4,932.00	\$ 5,068.00
YR		\$ 90,473	\$ 92,958	\$ 95,526	\$ 98,157	\$ 100,850	\$ 103,627	\$ 106,467	\$ 109,390	\$ 112,397	\$ 115,487	\$ 118,661	\$ 121,918	\$ 125,280	\$ 128,725	\$ 132,275
HR	4917	\$ 49.17	\$ 50.52	\$ 51.91	\$ 53.34	\$ 54.80	\$ 56.31	\$ 57.86	\$ 59.45	\$ 61.09	\$ 62.77	\$ 64.50	\$ 66.27	\$ 68.10	\$ 69.97	\$ 71.90
BW		\$ 3,933.60	\$ 4,041.60	\$ 4,152.80	\$ 4,267.20	\$ 4,384.00	\$ 4,504.80	\$ 4,628.80	\$ 4,756.00	\$ 4,887.20	\$ 5,021.60	\$ 5,160.00	\$ 5,301.60	\$ 5,448.00	\$ 5,597.60	\$ 5,752.00
YR		\$ 102,667	\$ 105,486	\$ 108,388	\$ 111,374	\$ 114,422	\$ 117,575	\$ 120,812	\$ 124,132	\$ 127,556	\$ 131,064	\$ 134,676	\$ 138,372	\$ 142,193	\$ 146,097	\$ 150,127
HR	5049	\$ 50.49	\$ 51.88	\$ 53.31	\$ 54.78	\$ 56.28	\$ 57.83	\$ 59.42	\$ 61.05	\$ 62.73	\$ 64.46	\$ 66.23	\$ 68.05	\$ 69.92	\$ 71.84	\$ 73.82
BW		\$ 4,039.20	\$ 4,150.40	\$ 4,264.80	\$ 4,382.40	\$ 4,502.40	\$ 4,626.40	\$ 4,753.60	\$ 4,884.00	\$ 5,018.40	\$ 5,156.80	\$ 5,298.40	\$ 5,444.00	\$ 5,593.60	\$ 5,747.20	\$ 5,905.60
YR		\$ 105,423	\$ 108,325	\$ 111,311	\$ 114,381	\$ 117,513	\$ 120,749	\$ 124,069	\$ 127,472	\$ 130,980	\$ 134,592	\$ 138,288	\$ 142,088	\$ 145,993	\$ 150,002	\$ 154,136