

**AMENDMENT NO. 3**

**MEMORANDUM OF UNDERSTANDING  
FIRE CHIEF OFFICERS REPRESENTATION UNIT (MOU NO. 22)**

**AMENDMENT NO. 3 to Memorandum of Understanding No. 22  
made and entered into this 2<sup>nd</sup> day of June 2023**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**THE LOS ANGELES FIRE DEPARTMENT CHIEF OFFICERS ASSOCIATION**

**July 1, 2019 – June 29, 2024**

**MOU AMENDMENT NO. 3  
FIRE CHIEF OFFICERS REPRESENTATION UNIT (MOU NO. 22)**

**AMENDMENT NO. 3  
FIRE CHIEF OFFICERS REPRESENTATION UNIT (MOU NO. 22)**

The Los Angeles Fire Department Chief Officers Association and the City of Los Angeles have reached agreement on the following MOU amendments.

**ARTICLE 3.1        HOLIDAYS**

Each employee shall receive fourteen (14) days off in lieu of holidays each calendar year. These days off will be scheduled by the Fire Chief.

- A. Each employee assigned to Special Duty shall receive, in addition to the above, an additional one-half day holiday Christmas Eve (a.m.), and an additional one-half day holiday New Year's Eve (a.m.).
- B. Any Battalion Chief who works on one of the holidays specified below, shall receive, in addition to the employee's regular compensation for that day, \$7.50 per hour for each hour worked:

Thanksgiving	Christmas Eve
Christmas Day	New Year's Eve

Any Assistant Chief who works on one of the above specified holidays shall receive additional compensation of \$180 for the shift.

- D. Notwithstanding the above sections, whenever a special holiday is declared by proclamation of the Mayor with concurrence of the Council, the Board of Fire Commissioners is hereby authorized to grant each employee a day off duty with full pay. Such day off thus granted shall be in addition to any other day off granted each employee under provisions of this MOU and may be allowed either on the same day that is declared a special holiday by the Mayor and the Council or on any subsequent day at the discretion of the Fire Chief.
- E. Any employee who, upon promotion to Battalion Chief, has accumulated holiday time in the separate bank of holiday time accrued in 2010 shall be compensated in cash for such time. Such compensation shall be at the employee's straight time rate of compensation prior to promotion.

Except for the amendment made herein, all other Articles and/or provisions of the 2019-2024 MOU No. 22 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

**FOR THE ASSOCIATION:**



\_\_\_\_\_  
Dean Zipperman, President  
Los Angeles Fire Department  
Chief Officers Association

5-24-2023  
Date

**FOR THE CITY:**



\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

June 2, 2023  
Date

**Approved as to form and legality:**

  
\_\_\_\_\_  
City Attorney's Office

6/1/2023  
Date