

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: May 8, 2023

To: Kenneth Mejia, Controller
Attn: James M. Robinson, Principal Deputy Controller

From: Matthew W. Szabo, City Administrative Officer *Paul Brand for*

Subject: **TECHNICAL CORRECTIONS FOR THE 2019-2024 MEMORANDUM OF UNDERSTANDING FOR THE POLICE OFFICERS, CAPTAIN AND ABOVE REPRESENTATION UNIT (MOU 25)**

The 2019-2024 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Police Command Officers Association (LAPCOA), for the Police Officers, Captains and Above Unit (MOU 25) contains the following technical errors that require correction:

SALARY APPENDIX F

Inadvertent errors were made in the salary range numbers for the classifications and pay grades listed below:

- Captain I, II, III
- Commander
- Deputy Chief I, II
- Municipal Police Captain I, II

The salary range numbers shall be corrected as illustrated by Attachment 1 to this memo. Attachment 2 provides the final version of the corrected salary Appendix F. All other classifications, ranges, salaries, and terms and conditions shall remain unchanged.

Please direct questions to Terra Messina at terra.messina@lacity.org.

MWS:MCB:PAG:TM:0723126

Attachments

c: Daniel Quach, Controller's Office
Marc Reina, LAPCOA
Isophine Atkinson, WD Compensation, CAO
Marvin Avila, Personnel
Jonathan Biton, ITA

Appendix F
MOU 25 – Captain and Above
Operative July 2, 2023

Class Code	Title	Range
Current: 2244-1	Captain I	7413
<u>Corrected:</u> 2244-1	Captain I	<u>7863</u>
Current: 2244-2	Captain II	7862
<u>Corrected:</u> 2244-2	Captain II	<u>8301</u>
Current: 2244-3	Captain III	8262
<u>Corrected:</u> 2244-3	Captain III	<u>8764</u>
Current: 2251-0	Commander	9210
<u>Corrected:</u> 2251-0	Commander	<u>9770</u>
Current: 2262-1	Deputy Chief I	10587
<u>Corrected:</u> 2262-1	Deputy Chief I	<u>11234</u>
Current: 2262-2	Deputy Chief II	12425
<u>Corrected:</u> 2262-2	Deputy Chief II	<u>13183</u>
Current: 3188-1	Municipal Police Captain I	7413
<u>Corrected:</u> 3188-1	Municipal Police Captain I	<u>7863</u>
Current: 3188-2	Municipal Police Captain II	7826
<u>Corrected:</u> 3188-2	Municipal Police Captain II	<u>8301</u>

APPENDIX F
MOU 25 - Captain and Above
Operative July 2, 2023

		Salary Step						
		Frequency	1	2	3	4	5	6
Captain I 2244-1 Range 7863	HR		\$ 78.63	\$ 83.01	\$ 87.64	\$ 92.53	\$ 97.69	\$ 103.14
	BW		\$ 6,290.40	\$ 6,640.80	\$ 7,011.20	\$ 7,402.40	\$ 7,815.20	\$ 8,251.20
	MO		\$ 13,681.62	\$ 14,443.74	\$ 15,249.36	\$ 16,100.22	\$ 16,998.06	\$ 17,946.36
	YR		\$ 164,179.44	\$ 173,324.88	\$ 182,992.32	\$ 193,202.64	\$ 203,976.72	\$ 215,356.32
Captain II 2244-2 Range 8301	HR		\$ 83.01	\$ 87.64	\$ 92.53	\$ 97.69	\$ 103.14	\$ 108.89
	BW		\$ 6,640.80	\$ 7,011.20	\$ 7,402.40	\$ 7,815.20	\$ 8,251.20	\$ 8,711.20
	MO		\$ 14,443.74	\$ 15,249.36	\$ 16,100.22	\$ 16,998.06	\$ 17,946.36	\$ 18,946.86
	YR		\$ 173,324.88	\$ 182,992.32	\$ 193,202.64	\$ 203,976.72	\$ 215,356.32	\$ 227,362.32
Captain III 2244-3 Range 8764	HR		\$ 87.64	\$ 92.53	\$ 97.69	\$ 103.14	\$ 108.89	\$ 114.96
	BW		\$ 7,011.20	\$ 7,402.40	\$ 7,815.20	\$ 8,251.20	\$ 8,711.20	\$ 9,196.80
	MO		\$ 15,249.36	\$ 16,100.22	\$ 16,998.06	\$ 17,946.36	\$ 18,946.86	\$ 20,003.04
	YR		\$ 182,992.32	\$ 193,202.64	\$ 203,976.72	\$ 215,356.32	\$ 227,362.32	\$ 240,036.48
Commander 2251-0 Range 9770	HR		\$ 97.70	\$ 103.15	\$ 108.90	\$ 114.97	\$ 121.38	\$ 128.15
	BW		\$ 7,816.00	\$ 8,252.00	\$ 8,712.00	\$ 9,197.60	\$ 9,710.40	\$ 10,252.00
	MO		\$ 16,999.80	\$ 17,948.10	\$ 18,948.60	\$ 20,004.78	\$ 21,120.12	\$ 22,298.10
	YR		\$ 203,997.60	\$ 215,377.20	\$ 227,383.20	\$ 240,057.36	\$ 253,441.44	\$ 267,577.20
Deputy Chief I 2262-1 Range 11234	HR		\$ 112.34	\$ 118.60	\$ 125.21	\$ 132.19	\$ 139.57	\$ 147.35
	BW		\$ 8,987.20	\$ 9,488.00	\$ 10,016.80	\$ 10,575.20	\$ 11,165.60	\$ 11,788.00
	MO		\$ 19,547.16	\$ 20,636.40	\$ 21,786.54	\$ 23,001.06	\$ 24,285.18	\$ 25,638.90
	YR		\$ 234,565.92	\$ 247,636.80	\$ 261,438.48	\$ 276,012.72	\$ 291,422.16	\$ 307,666.80
Deputy Chief II 2262-2 Range 13183	HR		\$ 131.83	\$ 139.19	\$ 146.95	\$ 155.14	\$ 163.79	\$ 172.92
	BW		\$ 10,546.40	\$ 11,135.20	\$ 11,756.00	\$ 12,411.20	\$ 13,103.20	\$ 13,833.60
	MO		\$ 22,938.42	\$ 24,219.06	\$ 25,569.30	\$ 26,994.36	\$ 28,499.46	\$ 30,088.08
	YR		\$ 275,261.04	\$ 290,628.72	\$ 306,831.60	\$ 323,932.32	\$ 341,993.52	\$ 361,056.96
Municipal Police Captain I 3188-1 Range 7863	HR		\$ 78.63	\$ 83.01	\$ 87.64	\$ 92.53	\$ 97.69	\$ 103.14
	BW		\$ 6,290.40	\$ 6,640.80	\$ 7,011.20	\$ 7,402.40	\$ 7,815.20	\$ 8,251.20
	MO		\$ 13,681.62	\$ 14,443.74	\$ 15,249.36	\$ 16,100.22	\$ 16,998.06	\$ 17,946.36
	YR		\$ 164,179.44	\$ 173,324.88	\$ 182,992.32	\$ 193,202.64	\$ 203,976.72	\$ 215,356.32
Municipal Police Captain II 3188-2 Range 8301	HR		\$ 83.01	\$ 87.64	\$ 92.53	\$ 97.69	\$ 103.14	\$ 108.89
	BW		\$ 6,640.80	\$ 7,011.20	\$ 7,402.40	\$ 7,815.20	\$ 8,251.20	\$ 8,711.20
	MO		\$ 14,443.74	\$ 15,249.36	\$ 16,100.22	\$ 16,998.06	\$ 17,946.36	\$ 18,946.86
	YR		\$ 173,324.88	\$ 182,992.32	\$ 193,202.64	\$ 203,976.72	\$ 215,356.32	\$ 227,362.32