

**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: February 13, 2024

To: Kenneth Mejia, Controller  
Attn: James Robinson, Principal Deputy Controller

From: *Paul Weber for*  
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2022-2027 MEMORANDUM OF UNDERSTANDING FOR THE LOS ANGELES PORT POLICE ASSOCIATION (MOU 38) (C.F. NO. 23-1386)**

The 2022-2027 Memorandum of Understanding (MOU) between the City of Los Angeles and the Los Angeles Port Police Association for the Harbor Peace Officers' Unit (MOU 38) requires technical corrections to the salary tables in Appendix B-E. The new step 7 was inadvertently excluded.

**SALARY APPENDIX B-E**

- Appendix B (Operative July 16, 2023)**
- Appendix C (Operative June 30, 2024)**
- Appendix D (Operative June 29, 2025)**
- Appendix E (Operative June 28, 2026)**

If you have any questions, please contact Paul Weber at (213) 978-7659 or paul.weber@lacity.org.

MWS:MCB:PAG:PMW:0724113

Attachment

- c: Daniel Quach, Controller's Office
- Sunny Lee, Controller's Office
- Andrew Jedlinsky, Personnel Department
- Angelo Cumpian, Los Angeles Port Police Association
- Isophine Atkinson, HRP Compensation

MOU 38  
Salary Appendix B  
Operative on July 16, 2023

Code	Class Title	Range		1	2	3	4	5	6	7
3221-1	Port Police Officer I	3651	HR	\$ 36.51						
			BW	\$ 2,920.80						
			YR	\$ 76,232.88						
3221-F	Port Police Officer F	3850	HR	\$ 38.50						
			BW	\$ 3,080.00						
			YR	\$ 80,388.00						
3221-2	Port Police Officer II	4062	HR	\$ 40.62	\$ 42.88	\$ 45.27	\$ 47.79	\$ 50.45	\$ 53.26	\$ 56.23
			BW	\$ 3,249.60	\$ 3,430.40	\$ 3,621.60	\$ 3,823.20	\$ 4,036.00	\$ 4,260.80	\$ 4,498.40
			YR	\$ 84,814.56	\$ 89,533.44	\$ 94,523.76	\$ 99,785.52	\$ 105,339.60	\$ 111,206.88	\$ 117,408.24
3238-0	Port Police Specialist	4062	HR	\$ 40.62	\$ 42.88	\$ 45.27	\$ 47.79	\$ 50.45	\$ 53.26	\$ 56.23
			BW	\$ 3,249.60	\$ 3,430.40	\$ 3,621.60	\$ 3,823.20	\$ 4,036.00	\$ 4,260.80	\$ 4,498.40
			YR	\$ 84,814.56	\$ 89,533.44	\$ 94,523.76	\$ 99,785.52	\$ 105,339.60	\$ 111,206.88	\$ 117,408.24
3221-3	Port Police Officer III	4292	HR	\$ 42.92	\$ 45.31	\$ 47.84	\$ 50.51	\$ 53.33	\$ 56.30	\$ 59.44
			BW	\$ 3,433.60	\$ 3,624.80	\$ 3,827.20	\$ 4,040.80	\$ 4,266.40	\$ 4,504.00	\$ 4,755.20
			YR	\$ 89,616.96	\$ 94,607.28	\$ 99,889.92	\$ 105,464.88	\$ 111,353.04	\$ 117,554.40	\$ 124,110.72
3222-0	Port Police Sergeant	5484	HR	\$ 54.84	\$ 57.90	\$ 61.13	\$ 64.54	\$ 68.14	\$ 71.94	\$ 75.95
			BW	\$ 4,387.20	\$ 4,632.00	\$ 4,890.40	\$ 5,163.20	\$ 5,451.20	\$ 5,755.20	\$ 6,076.00
			YR	\$ 114,505.92	\$ 120,895.20	\$ 127,639.44	\$ 134,759.52	\$ 142,276.32	\$ 150,210.72	\$ 158,583.60

FOR ILLUSTRATIVE PURPOSES ONLY. The method of compensation for computing these rates is detailed in Article 6.1.

MOU 38  
Salary Appendix C  
Operative on June 30, 2024

Code	Class Title	Range		1	2	3	4	5	6	7
3221-1	Port Police Officer I	3758	HR	\$ 37.58						
			BW	\$ 3,006.40						
			YR	\$ 78,467.04						
3221-F	Port Police Officer F	3962	HR	\$ 39.62						
			BW	\$ 3,169.60						
			YR	\$ 82,726.56						
3221-2	Port Police Officer II	4179	HR	\$ 41.79	\$ 44.12	\$ 46.58	\$ 49.18	\$ 51.92	\$ 54.81	\$ 57.87
			BW	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,934.40	\$ 4,153.60	\$ 4,384.80	\$ 4,629.60
			YR	\$ 87,257.52	\$ 92,122.56	\$ 97,259.04	\$ 102,687.84	\$ 108,408.96	\$ 114,443.28	\$ 120,832.56
3238-0	Port Police Specialist	4179	HR	\$ 41.79	\$ 44.12	\$ 46.58	\$ 49.18	\$ 51.92	\$ 54.81	\$ 57.87
			BW	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,934.40	\$ 4,153.60	\$ 4,384.80	\$ 4,629.60
			YR	\$ 87,257.52	\$ 92,122.56	\$ 97,259.04	\$ 102,687.84	\$ 108,408.96	\$ 114,443.28	\$ 120,832.56
3221-3	Port Police Officer III	4418	HR	\$ 44.18	\$ 46.64	\$ 49.24	\$ 51.99	\$ 54.89	\$ 57.95	\$ 61.18
			BW	\$ 3,534.40	\$ 3,731.20	\$ 3,939.20	\$ 4,159.20	\$ 4,391.20	\$ 4,636.00	\$ 4,894.40
			YR	\$ 92,247.84	\$ 97,384.32	\$ 102,813.12	\$ 108,555.12	\$ 114,610.32	\$ 120,999.60	\$ 127,743.84
3222-0	Port Police Sergeant	5693	HR	\$ 56.93	\$ 60.10	\$ 63.45	\$ 66.99	\$ 70.73	\$ 74.67	\$ 78.83
			BW	\$ 4,554.40	\$ 4,808.00	\$ 5,076.00	\$ 5,359.20	\$ 5,658.40	\$ 5,973.60	\$ 6,306.40
			YR	\$ 118,869.84	\$ 125,488.80	\$ 132,483.60	\$ 139,875.12	\$ 147,684.24	\$ 155,910.96	\$ 164,597.04

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MOU 38  
Salary Appendix D  
Operative on June 29, 2025

Code	Class Title	Range		1	2	3	4	5	6	7
3221-1	Port Police Officer I	3864	HR	\$ 38.64						
			BW	\$ 3,091.20						
			YR	\$ 80,680.32						
3221-F	Port Police Officer F	4074	HR	\$ 40.74						
			BW	\$ 3,259.20						
			YR	\$ 85,065.12						
3221-2	Port Police Officer II	4296	HR	\$ 42.96	\$ 45.36	\$ 47.89	\$ 50.56	\$ 53.38	\$ 56.36	\$ 59.50
			BW	\$ 3,436.80	\$ 3,628.80	\$ 3,831.20	\$ 4,044.80	\$ 4,270.40	\$ 4,508.80	\$ 4,760.00
			YR	\$ 89,700.48	\$ 94,711.68	\$ 99,994.32	\$ 105,569.28	\$ 111,457.44	\$ 117,679.68	\$ 124,236.00
3238-0	Port Police Specialist	4296	HR	\$ 42.96	\$ 45.36	\$ 47.89	\$ 50.56	\$ 53.38	\$ 56.36	\$ 59.50
			BW	\$ 3,436.80	\$ 3,628.80	\$ 3,831.20	\$ 4,044.80	\$ 4,270.40	\$ 4,508.80	\$ 4,760.00
			YR	\$ 89,700.48	\$ 94,711.68	\$ 99,994.32	\$ 105,569.28	\$ 111,457.44	\$ 117,679.68	\$ 124,236.00
3221-3	Port Police Officer III	4543	HR	\$ 45.43	\$ 47.96	\$ 50.63	\$ 53.45	\$ 56.43	\$ 59.58	\$ 62.90
			BW	\$ 3,634.40	\$ 3,836.80	\$ 4,050.40	\$ 4,276.00	\$ 4,514.40	\$ 4,766.40	\$ 5,032.00
			YR	\$ 94,857.84	\$ 100,140.48	\$ 105,715.44	\$ 111,603.60	\$ 117,825.84	\$ 124,403.04	\$ 131,335.20
3222-0	Port Police Sergeant	5951	HR	\$ 59.51	\$ 62.83	\$ 66.33	\$ 70.03	\$ 73.93	\$ 78.05	\$ 82.40
			BW	\$ 4,760.80	\$ 5,026.40	\$ 5,306.40	\$ 5,602.40	\$ 5,914.40	\$ 6,244.00	\$ 6,592.00
			YR	\$ 124,256.88	\$ 131,189.04	\$ 138,497.04	\$ 146,222.64	\$ 154,365.84	\$ 162,968.40	\$ 172,051.20

FOR ILLUSTRATIVE PURPOSES ONLY. The method of compensation for computing these rates is detailed in Article 6.1.

MOU 38  
Salary Appendix E  
Operative on June 28, 2026

Code	Class Title	Range		1	2	3	4	5	6	7
3221-1	Port Police Officer I	3970	HR	\$ 39.70						
			BW	\$ 3,176.00						
			YR	\$ 82,893.60						
3221-F	Port Police Officer F	4187	HR	\$ 41.87						
			BW	\$ 3,349.60						
			YR	\$ 87,424.56						
3221-2	Port Police Officer II	4415	HR	\$ 44.15	\$ 46.61	\$ 49.21	\$ 51.95	\$ 54.85	\$ 57.91	\$ 61.14
			BW	\$ 3,532.00	\$ 3,728.80	\$ 3,936.80	\$ 4,156.00	\$ 4,388.00	\$ 4,632.80	\$ 4,891.20
			YR	\$ 92,185.20	\$ 97,321.68	\$ 102,750.48	\$ 108,471.60	\$ 114,526.80	\$ 120,916.08	\$ 127,660.32
3238-0	Port Police Specialist	4415	HR	\$ 44.15	\$ 46.61	\$ 49.21	\$ 51.95	\$ 54.85	\$ 57.91	\$ 61.14
			BW	\$ 3,532.00	\$ 3,728.80	\$ 3,936.80	\$ 4,156.00	\$ 4,388.00	\$ 4,632.80	\$ 4,891.20
			YR	\$ 92,185.20	\$ 97,321.68	\$ 102,750.48	\$ 108,471.60	\$ 114,526.80	\$ 120,916.08	\$ 127,660.32
3221-3	Port Police Officer III	4669	HR	\$ 46.69	\$ 49.29	\$ 52.04	\$ 54.94	\$ 58.00	\$ 61.23	\$ 64.64
			BW	\$ 3,735.20	\$ 3,943.20	\$ 4,163.20	\$ 4,395.20	\$ 4,640.00	\$ 4,898.40	\$ 5,171.20
			YR	\$ 97,488.72	\$ 102,917.52	\$ 108,659.52	\$ 114,714.72	\$ 121,104.00	\$ 127,848.24	\$ 134,968.32
3222-0	Port Police Sergeant	6210	HR	\$ 62.10	\$ 65.56	\$ 69.22	\$ 73.08	\$ 77.15	\$ 81.45	\$ 85.99
			BW	\$ 4,968.00	\$ 5,244.80	\$ 5,537.60	\$ 5,846.40	\$ 6,172.00	\$ 6,516.00	\$ 6,879.20
			YR	\$ 129,664.80	\$ 136,889.28	\$ 144,531.36	\$ 152,591.04	\$ 161,089.20	\$ 170,067.60	\$ 179,547.12