

AMENDMENT NO. 1

**MEMORANDUM OF UNDERSTANDING
HARBOR PEACE OFFICERS' UNIT (MOU #38)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 38
made and entered into this 2nd day of June 2023**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

LOS ANGELES PORT POLICE ASSOCIATION

June 24, 2018 – July 2, 2022

**MOU AMENDMENT NO. 1
LOS ANGELES PORT POLICE ASSOCIATION
(MOU 38)**

The Los Angeles Port Police Association and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsection of Article 5.2 – Vacations is **amended**, as follows:

- K. In addition to the annual vacation benefits described in this Article, each Unit member shall be credited with 112 hours of unspecified holiday time on January 1st of each calendar year. This additional benefit is provided as a replacement for holiday benefits that were relinquished previously. At the end of each calendar year, each bargaining Unit member shall be paid for all unused unspecified holiday time credited to the member or 80 hours of time, whichever is less. Time shall be paid at the Unit member's permanent rate.

All other provisions of Article 5.2 remain unchanged.

The following subsection of Article 5.3 – Holidays and Holiday Pay is **amended**, as follows:

- A. Employees who work on one of the following holidays shall receive holiday premium compensation as described below.
1. New Year's Day
 2. Easter
 3. Memorial Day
 4. Juneteenth
 5. Independence Day
 6. Labor Day
 7. Veteran's Day (November 11)
 8. Thanksgiving Day
 9. Christmas Eve
 10. Christmas Day
 11. New Year's Eve

All other provisions of Article 5.3 remain unchanged.

**MOU AMENDMENT NO. 1
LOS ANGELES PORT POLICE ASSOCIATION
(MOU 38)**

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 38 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Angelo Cumpian, President
MOU 38

May 25, 2023

Date

FOR THE CITY:

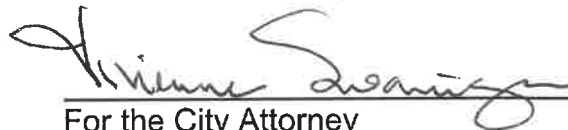


Matthew W. Szabo
City Administrative Officer

June 2, 2023

Date

Approved as to Form and Legality:



For the City Attorney

6/1/2023

Date