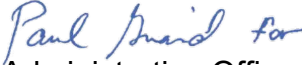


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: August 30, 2023

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 MEMORANDUM OF UNDERSTANDING FOR THE EQUIPMENT OPERATION AND LABOR EMPLOYEES REPRESENTATION UNIT (MOU 4) (C.F. NO. 22-1507)**

The 2023 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union (SEIU), Local 721, for the Equipment Operation and Labor Employees Representation Unit (MOU 4) requires technical corrections to the salaries of the Vocational Worker I and II (Codes 3113-1 and 3113-2) to ensure the City's minimum wage requirements are met.

SALARY APPENDIX B

A new Salary Appendix B will be added with an effective date of June 18, 2023, which reflects the adjusted starting step for the Vocational Worker I and II (Codes 3113-1 and 3113-2). This change is in conformance with the City's minimum wage ordinance, Ordinance No. 184320, which increased the minimum wage from \$16.04 per hour to \$16.78 per hour on July 1, 2023. The salaries will be effective June 18, 2023, as this is the beginning of the pay period in which July 1, 2023 falls.

Appendix B (Operative June 18, 2023)

	<u>Class Code</u>	<u>Title</u>	<u>Range</u>	<u>Starting Step</u>	<u>Salary Rate</u>
Current:	3113-1	Vocational Worker I	1207	7	\$32,155 - \$37,855
Current:	3113-2	Vocational Worker II	1341	2	\$28,772 - \$42,073
Corrected:	3113-1	Vocational Worker I	1207	10	\$35,850 - \$37,855
Corrected:	3113-2	Vocational Worker II	1341	8	\$37,730 - \$42,073

All other classifications, ranges, and salaries remain unchanged.

If you have any questions, please contact Stephanie Ozawa at (213) 978-7640 or Stephanie.Ozawa@lacity.org.

Attachment

c: Daniel Quach, Controller's Office
Sunny Lee, Controller's Office
Andrew Jedlinsky, Personnel Department
David Sanders, SEIU, 721
Isophine Atkinson, HRP Compensation

MOU 04

Appendix B

Operative on June 18, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING		MAXIMUM			
			STEP	SALARY	STEP	SALARY		
4323-0	Animal Care Assistant	2135	1	\$ 44,578	--	12	\$ 66,983	
4310-0	Animal Care Technician	2135	2	\$ 45,810	--	12	\$ 66,983	
4304-0	Animal Keeper	2422	2	\$ 51,970	--	12	\$ 75,982	
4143-1	Asphalt Plant Operator I	2356	2	\$ 50,550	--	12	\$ 73,894	
4143-2	Asphalt Plant Operator II	2676	2	\$ 57,420	--	12	\$ 83,958	
3142-0	Assistant Gardener	2099	1	\$ 43,827	--	12	\$ 65,813	
3150-0	Assistant Tree Surgeon	1979	1	\$ 41,321	--	12	\$ 62,076	
5113-1	Boat Captain I						\$ 3,653.60	/BW
5113-3	Boat Captain I - Harbor						\$ 4,362.40	/BW
5113-2	Boat Captain II						\$ 4,021.60	/BW
5113-4	Boat Captain II - Harbor						\$ 4,421.60	/BW
3588-0	Bus Operator	2619	2	\$ 56,188	--	12	\$ 82,141	
3503-0	Compressor Operator						\$ 4,101.60	/BW
5131-0	Deck Hand						\$ 2,768.80	/BW
5131-H	Deck Hand - Harbor						\$ 3,305.60	/BW
3521-0	Drill Rig Operator	3252	2	\$ 69,760	--	12	\$ 101,977	
4322-0	Equine Keeper	2422	2	\$ 51,970	--	12	\$ 75,982	
3525-6	Equipment Operator						\$ 4,440.00	/BW
3525-0	Equipment Operator						\$ 4,104.00	/BW
3141-0	Gardener Caretaker	2099	2	\$ 45,038	--	12	\$ 65,813	
3584-0	Heavy Duty Truck Operator	2476	6	\$ 62,514	--	12	\$ 77,673	
3584-6	Heavy Duty Truck Operator	2676	6	\$ 67,567	--	12	\$ 83,958	
3913-0	Irrigation Specialist	2535	2	\$ 54,392	--	12	\$ 79,511	
3523-0	Light Equipment Operator	2393	2	\$ 51,343	--	12	\$ 75,063	
3115-0	Maintenance & Construction Helper	2099	2	\$ 45,038	--	12	\$ 65,813	
3115-6	Maintenance & Construction Helper	2257	2	\$ 48,420	--	12	\$ 70,783	
3115-9	Maintenance & Construction Helper	2099	2	\$ 45,038	--	12	\$ 65,813	
3108-0	Maintenance Assistant	1979	1	\$ 41,321	--	12	\$ 62,076	
3112-0	Maintenance Laborer	1979	2	\$ 42,449	--	12	\$ 62,076	
3112-6	Maintenance Laborer	2135	2	\$ 45,810	--	12	\$ 66,983	
3112-8	Maintenance Laborer	1979	2	\$ 42,449	--	12	\$ 62,076	
3102-0	Maintenance Laborer Assistant	1979	2	\$ 42,449	--	12	\$ 62,076	
3585-0	Motor Sweeper Operator	2916	2	\$ 62,556	--	12	\$ 91,454	
3144-0	Park Management Intern	2346	6	\$ 59,236	--	12	\$ 73,602	
3558-0	Power Shovel Operator						\$ 4,143.20	/BW

MOU 04

Appendix B

Operative on June 18, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING		MAXIMUM			
			STEP	SALARY	STEP	SALARY		
3580-1	Refuse Collection Truck Operator I	2535	6	\$ 63,997	--	12	\$ 79,511	
3580-2	Refuse Collection Truck Operator II	2800	6	\$ 70,699	--	12	\$ 87,842	
0703-0	Relief Animal Care Worker						\$ 26.44	/HR
3473-0	Rigger						\$ 4,143.20	/BW
3118-0	Sandblast Operator	2346	2	\$ 50,341	--	12	\$ 73,602	
3143-0	Senior Gardener	2346	2	\$ 50,341	--	12	\$ 73,602	
3143-9	Senior Gardener	2346	2	\$ 50,341	--	12	\$ 73,602	
2415-0	Special Program Assistant II						\$ 18.36	/HR
2416-0	Special Program Assistant III						\$ 22.90	/HR
4149-0	Street Services Assistant	2209	1	\$ 46,123	--	12	\$ 69,300	
4150-1	Street Services Worker I	2209	2	\$ 47,397	--	12	\$ 69,300	
4150-2	Street Services Worker II	2346	2	\$ 50,341	--	12	\$ 73,602	
4150-3	Street Services Worker III	2476	2	\$ 53,118	--	12	\$ 77,673	
3421-1	Traffic Painter and Sign Poster I	2403	2	\$ 51,552	--	12	\$ 75,376	
3421-2	Traffic Painter and Sign Poster II	2535	2	\$ 54,392	--	12	\$ 79,511	
3421-3	Traffic Painter and Sign Poster III	2676	2	\$ 57,420	--	12	\$ 83,958	
3114-0	Tree Surgeon	2531	2	\$ 54,308	--	12	\$ 79,364	
3151-0	Tree Surgeon Assistant	1979	2	\$ 42,449	--	12	\$ 62,076	
3557-0	Truck Crane Oiler						\$ 3,976.80	/BW
3583-0	Truck Operator	2346	6	\$ 59,236	--	12	\$ 73,602	
3583-6	Truck Operator	2535	6	\$ 63,997	--	12	\$ 79,511	
3113-B	Vocational Worker Animal Care Technician	2135	1	\$ 44,578	--	12	\$ 66,983	
3113-G	Vocational Worker Gardener Caretaker	2099	1	\$ 43,827	--	12	\$ 65,813	
3113-1	Vocational Worker I	1207	10	\$ 35,850	--	12	\$ 37,855	
3113-2	Vocational Worker II	1341	8	\$ 37,730	--	12	\$ 42,073	
3113-M	Vocational Worker Maintenance Laborer	1979	1	\$ 41,321	--	12	\$ 62,076	
3113-E	Vocational Worker Street Services Worker	2209	1	\$ 46,123	--	12	\$ 69,300	
3113-T	Vocational Worker Tree Surgeon Assistant	1979	1	\$ 41,321	--	12	\$ 62,076	
4110-1	Wastewater Collection Worker I	2322	6	\$ 58,610	--	12	\$ 72,808	
4110-2	Wastewater Collection Worker II	2800	6	\$ 70,699	--	12	\$ 87,842	
3912-0	Water Utility Worker	2535	2	\$ 54,392	--	12	\$ 79,511	
3912-A	Water Utility Worker	2676	2	\$ 57,420	--	12	\$ 83,958	
3912-H	Water Utility Worker	2676	2	\$ 57,420	--	12	\$ 83,958	