

AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING NO. 08

REGARDING THE

PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT

**This AMENDMENT NO. 1 to the Professional Engineering and Scientific Unit
Memorandum of Understanding No. 08 is made and entered into
this 24th day of August, 2023.**

BY AND BETWEEN THE

CITY OF LOS ANGELES

AND THE

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

JANUARY 1, 2023 – DECEMBER 30, 2023

**AMENDMENT NO. 1
PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 08)**

The Service Employees International Union, Local 721, and the City of Los Angeles have reached agreement on the following MOU amendments.

The following Article 6.5 Uniforms is **amended** as follows:

ARTICLE 6.5 UNIFORMS

- A. Employees in the following class and pay grades shall receive an allowance of three dollars and fifty cents (\$3.50) biweekly for the acquisition and maintenance of uniform items approved by their department when not provided by the department:

<u>Class Code</u>	<u>Class Title</u>
2234-1	Criminalist I
2234-2	Criminalist II
2234-3	Criminalist III

Effective July 2, 2023, the allowance described in subsection A., shall increase to seven dollars (\$7.00) biweekly.

- B. **Foot Protection** – Appropriate foot protection shall be required for employees who are exposed to potential foot injuries from electrical hazards; hot, corrosive, poisonous substances; falling objects; or crushing or penetrating actions, which may cause injuries, or who are required to work in abnormally wet locations.

Each employing department that provides vouchers for the purchase of safety footwear is to evaluate the employee need and, if any of the above criteria is met, a department must either furnish a voucher for the purchase of the appropriate footwear or, if the department does not provide vouchers, it must provide additional non-pensionable compensation for reimbursement for purchasing department-required safety footwear.

Payment for reimbursement of employee-purchased safety footwear shall not exceed one hundred and fifty dollars (\$150.00), including tax, per calendar year, and shall be paid annually each February during the term of this MOU, unless a different annual schedule is agreed to by both the Union and the CAO/City.

Departments that provide vouchers are to make them available for distribution according to the same schedule as the above-purchase reimbursement payments, but no more than annually.

Employees who purchase a pair of safety shoes over one hundred and fifty dollars (\$150.00) may do so and pay the extra cost out of their own pocket.

Effective July 2, 2023, the reimbursement described in subsection B., shall increase, not to exceed two hundred and fifty dollars (\$250.00), including tax, per calendar year, and shall be paid annually each February during the term of this MOU, unless a different annual schedule is agreed to by both the Union and the CAO/City. Employees who purchase a pair of safety shoes over two hundred and fifty dollars (\$250.00) may do so and pay the extra cost out of their own pocket.

Appendix G is **amended** to add the following Salary Note:

APPENDIX G SALARY NOTES

Note 22: Effective July 2, 2023, employees in the classification of Environmental Specialist I, II or III, Code 7310-1, -2, -3, in the Los Angeles Department of Building and Safety, who obtain and maintain one of the following certifications: Solid Waste Association of North America (SWANA) Managing Leachate Recirculating and Bioreactor Landfills, SWANA Zero Waste Principles and Practices, SWANA Manager Of Landfill Operation, Occupational Safety and Health Administration (OSHA) 40 hour Hazardous Waste Operations and Emergency Response (HAZWOPER), shall receive additional biweekly compensation in the amount of eighty dollars (\$80.00). This additional compensation shall be treated as an Adds to Pay and shall be pensionable. The bonus applies to only one certification.

Note 23: Effective July 2, 2023, employees in the classification of Criminalist I, II or III, Code 2234-1/2/3, when assigned to the Los Angeles Police Department Firearm Analyst Unit, who have been trained and are assigned by Management to fire evidence firearms shall receive additional biweekly compensation in the amount of one hundred sixty dollars (\$160.00). This additional compensation shall be treated as an Adds To Rate and shall be pensionable.

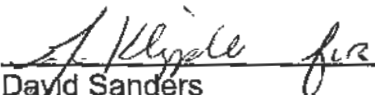
All other Salary Notes remain unchanged.

**AMENDMENT NO. 1
PROFESSIONAL ENGINEERING AND SCIENTIFIC UNIT (MOU 08)**

Except for the amendments specified herein, all other Articles and/or provisions of the 2023, MOU No. 08 shall remain in full force and effect during the term of the January 1, 2023 – December 30, 2023, MOU.

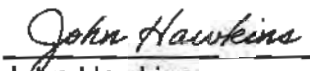
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the MOU No. 08, the day, month, and year first written above.

FOR THE UNION:

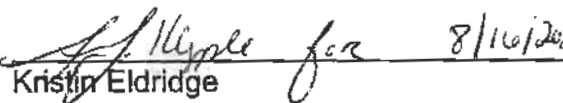


David Sanders
Regional Director, SEIU Local 721

8/16/2023
Date

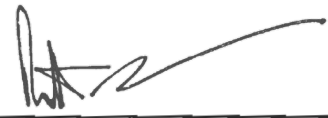


John Hawkins
Bargaining Team, MOU 8



Kristin Eldridge
Chief Negotiator, SEIU Local 721

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

August 24, 2023
Date

Approved as to Form and Legality:



Office of the City Attorney

8/7/2023
Date