

ATTACHMENT 16A
INTERNATIONAL UNION OF OPERATING ENGINEERS
LOCAL 12

The following wages are for Hiring Hall workers from Appendix A of the Master Labor Agreement.

| <u>Class Code</u> | <u>Class Title</u> | <u>Basic Wage</u> | <u>Vacation/ Holiday/ Supp Dues</u> | <u>Taxable Wage</u> | <u>Health & Welfare</u> | <u>Pension</u> | <u>Annuity</u> | <u>JAT/JRF</u> | <u>Total Hourly Cost</u> |
|-------------------|--------------------|-------------------|---|---------------------|---------------------------------|----------------|----------------|----------------|--------------------------|
| 0898A | GROUP I | \$ 55.48 | \$ 3.95 | \$ 59.43 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 89.38 |
| 0898B | GROUP II | \$ 56.22 | \$ 3.95 | \$ 60.17 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 90.12 |
| 0898C | GROUP III | \$ 56.50 | \$ 3.95 | \$ 60.45 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 90.40 |
| 0898D | GROUP IV | \$ 57.91 | \$ 3.95 | \$ 61.86 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 91.81 |
| 0898E | GROUP V | \$ - | | | | | | | \$ - |
| 0898F | GROUP VI | \$ 58.12 | \$ 3.95 | \$ 62.07 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.02 |
| 0898G | GROUP VII | \$ - | | | | | | | \$ - |
| 0898H | GROUP VIII | \$ 58.23 | \$ 3.95 | \$ 62.18 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.13 |
| 0898I | GROUP IX | \$ - | | | | | | | \$ - |
| 0898J | GROUP X | \$ 58.34 | \$ 3.95 | \$ 62.29 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.24 |
| 0898K | GROUP XI | \$ - | | | | | | | \$ - |
| 0898L | GROUP XII | \$ 58.50 | \$ 3.95 | \$ 62.45 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.40 |
| 0898M | GROUP XIII | \$ 58.60 | \$ 3.95 | \$ 62.55 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.50 |
| 0898N | GROUP XIV | \$ 58.62 | \$ 3.95 | \$ 62.57 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.52 |
| 0898O | GROUP XV | \$ 58.70 | \$ 3.95 | \$ 62.65 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.60 |
| 0898P | GROUP XVI | \$ 58.81 | \$ 3.95 | \$ 62.76 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.71 |
| 0898Q | GROUP XVII | \$ 58.98 | \$ 3.95 | \$ 62.93 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.88 |
| 0898R | GROUP XVIII | \$ 59.07 | \$ 3.95 | \$ 63.02 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 92.97 |
| 0898S | GROUP XIX | \$ 59.18 | \$ 3.95 | \$ 63.13 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.08 |
| 0898T | GROUP XX | \$ 59.29 | \$ 3.95 | \$ 63.24 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.19 |
| 0898U | GROUP XXI | \$ 59.45 | \$ 3.95 | \$ 63.40 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.35 |
| 0898V | GROUP XXII | \$ 59.55 | \$ 3.95 | \$ 63.50 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.45 |
| 0898W | GROUP XXIII | \$ 59.65 | \$ 3.95 | \$ 63.60 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.55 |
| 0898X | GROUP XXIV | \$ 59.76 | \$ 3.95 | \$ 63.71 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.66 |
| 0898Y | GROUP XXV | \$ 59.93 | \$ 3.95 | \$ 63.88 | \$ 13.20 | \$ 10.65 | \$ 5.00 | \$ 1.10 | \$ 93.83 |

| <u>Benefits</u> | |
|-----------------------|----------------|
| Health/Welfare | \$13.20 |
| Pension | \$10.65 |
| Annuity | \$5.00 |
| Training | \$1.10 |
| Total Benefits | \$29.95 |

Effective: July 1, 2024

For Union Hiring Hall, please contact:
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