

ATTACHMENT 16B  
INTERNATIONAL UNION OF OPERATING ENGINEERS  
LOCAL 12

The following wages are for Hiring Hall workers from Appendix B of the Master Labor Agreement.

| <u>Class Code</u> | <u>Class Title</u> | <u>Basic Wage</u> | <u>Vacation/<br/>Holiday/<br/>Supp</u> | <u>Taxable Wage</u> | <u>Health &amp;<br/>Welfare</u> | <u>Pension</u> | <u>Annuity</u> | <u>JAT/JFR</u> | <u>Total Hourly Cost</u> |
|-------------------|--------------------|-------------------|--|---------------------|---------------------------------|----------------|----------------|----------------|--------------------------|
| 0897A             | GROUP I            | \$ 56.76          | \$ 3.95                                | \$ 60.71            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 90.66                 |
| 0897B             | GROUP II           | \$ 57.50          | \$ 3.95                                | \$ 61.45            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 91.40                 |
| 0897C             | GROUP III          | \$ 57.78          | \$ 3.95                                | \$ 61.73            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 91.68                 |
| 0897D             | GROUP IV           | \$ 57.91          | \$ 3.95                                | \$ 61.86            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 91.81                 |
| 0897E             | GROUP V            | \$ 58.12          | \$ 3.95                                | \$ 62.07            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 92.02                 |
| 0897F             | GROUP VI           | \$ 58.23          | \$ 3.95                                | \$ 62.18            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 92.13                 |
| 0897G             | GROUP VII          | \$ 58.34          | \$ 3.95                                | \$ 62.29            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 92.24                 |
| 0897H             | GROUP VIII         | \$ 58.50          | \$ 3.95                                | \$ 62.45            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 92.40                 |
| 0897I             | GROUP IX           | \$ 58.66          | \$ 3.95                                | \$ 62.61            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 92.56                 |
| 0897J             | GROUP X            | \$ 59.61          | \$ 3.95                                | \$ 63.56            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 93.51                 |
| 0897K             | GROUP XI           | \$ 60.56          | \$ 3.95                                | \$ 64.51            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 94.46                 |
| 0897L             | GROUP XII          | \$ 61.51          | \$ 3.95                                | \$ 65.46            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 95.41                 |
| 0897M             | GROUP XIII         | \$ 62.46          | \$ 3.95                                | \$ 66.41            | \$ 13.20                        | \$ 10.65       | \$ 5.00        | \$ 1.10        | \$ 96.36                 |

**Benefits**

|                       |                |
|-----------------------|----------------|
| Health/Welfare        | \$13.20        |
| Pension               | \$10.65        |
| Annuity               | \$5.00         |
| Training              | \$1.10         |
| <b>Total Benefits</b> | <b>\$29.95</b> |

Effective: July 1, 2024

For Union Hiring Hall, please contact:

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