

# N O O

# **Explanation of Recommended Changes In Personnel**

### **EXPLANATION OF RECOMMENDED CHANGES IN PERSONNEL**

### 2003-2004 PROPOSED BUDGET

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Change in Number of Budgeted Position Authorities	i
Salary Savings Rates by Department	ii
Aging	1
Animal Services	
Building and Safety	
City Administrative Officer	
City Attorney	
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Community Development	19
Controller	21
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Employee Relations	33
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## 2003-04 PROPOSED BUDGET CHANGE IN NUMBER OF BUDGETED POSITION AUTHORITIES

Aging		Pos	Regular	ities		Resolution tion Authori	tios
Adopted Proposed Burger         Nember Proposed Prop							ties
Aging         Budget         Budget         Change         zation         Budget         Change           Animal Services         309         304         (5)         6         7         1           Building and Safety         859         848         (11)         19         19         2           City Administrative Officer         122         130         8         4         120         (2)           City Attorney         839         818         (21)         111         100         (3)           Commission, Children, Youth, Familles         42         37         (5)         2         2         2           Commission, Status of Women         15         15         -         2         2         -           Commission, Status of Women         281         273         (8)         2         2         -           Commonity Development         281         273         (8)         2         2         -           Convention Center         208         197         (11)         2         1         -           Council         100         10         1         1         -         -           Disability         26         2 <td></td> <td></td> <td></td> <td>Net</td> <td></td> <td></td> <td>Net</td>				Net			Net
Animal Services 309 304 (5) 6 7 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		•				•	
Animal Services   309   304   50   6   7   1	Aging			-			
Building and Safety         859         848         (11)         19         19         -           City Administrative Officer         122         130         8         4         2         (2)           City Attorney         839         818         (21)         1111         108         (3)           City Clerk         140         138         (2)         4         2         (2)           Commission, Children, Youth, Families         42         37         (5)         -         -         -           Commission, Status of Women         15         15         -         2         2         -           Commonity Development         281         273         (8)         2         2         -           Controller         183         184         1         21         17         (4)           Controller         188         18         1         -         -         -         -           Council         108         108         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -         -<				(5)	-	<del>-</del>	1
City Administrative Officer         122         130         8         4         2         (2)           City Administrative Officer         140         138         (21)         111         108         (3)           City Clerk         140         138         (2)         4         2         (2)           Commission, Children, Youth, Families         42         37         (5)         -         -         -           Commission, Status of Women         15         15         -         2         2         -           Commulty Development         281         273         (8)         2         2         -           Controller         183         184         1         21         17         (4)           Convention Center         208         197         (11)         -         -         -           Council         108         108         -         -         -         -         -           Disability         26         26         -         7         7         -         -           Emergency Preparedness         14         14         14         1         1         -         -           Emgeney Preparedness							1
City Attorney         839         818         (21)         111         108         (3)           City Cierk         140         138         (2)         4         2         (2)           Commission, Children, Youth, Families         42         37         (5)         -         -         -           Commission, Status of Women         15         15         -         2         2         -           Commounity Development         281         273         (8)         2         2         -           Controller         183         184         1         21         17         (4)           Convoil         108         108         -         <							(2)
City Clerk         140         138         (2)         4         2         (2)           Commission, Children, Youth, Families         42         377         (5)         -         -         -           Commission, Status of Women         155         15         -         2         2         -           Community Development         281         273         (8)         2         2         -           Controller         183         184         1         21         17         (4)           Convention Center         208         197         (11)         -         -         -         -           Council         108         108         -         -         -         -         -           Cultural Affairs         97         94         (3)         -         -         -         -           Emergency Preparedness         14         14         14         -         1         1         -	-				•		
Commission, Children, Youth, Families         42         37         (5)         -	•			, ,			
Commission, Status of Women         15         15         2         2         2           Community Development         281         273         (8)         2         2         -           Controller         183         184         1         21         17         (4)           Convention Center         208         197         (11)         -         -         -         -           Council         108         108         -         -         -         -         -           Cultural Affairs         97         94         (3)         -         -         -         -           Emergency Preparedness         14         14         -         1         -         (1)           Employee Relations         8         8         -	•				4	2	(2)
Community Development         281         273         (B)         2         2         -           Controller         183         184         1         21         17         (4)           Convention Center         208         197         (11)         -         -         -           Council         108         108         -         -         -         -           Cultural Affairs         97         94         (3)         -         -         -           Disability         26         26         26         -         7         7         -           Emergency Preparedness         114         14         -         1         -         (1)           Employee Relations         8         8         -         -         -         -         -           Environmental Affairs         43         42         (1)         1         1         -         (1)         Employee Relations         360         3,709         29         30         22         (8)         General Services         1,861         1,871         10         41         43         3(2)         (8)         General Services         1,861         1,871         10         <	· · · · · · · · · · · · · · · · · · ·			(5)	-	-	-
Controller         183         184         1         21         17         (4)           Convention Center         208         197         (11)         -         -         -           Council         108         108         -         -         -         -           Cultural Affairs         97         94         (3)         -         -         -           Emergency Preparedness         14         14         -         1         -         (1)           Emergency Preparedness         8         8         -         -         -         -         -           Emergency Preparedness         14         14         -         1         -         (1)           Emergency Preparedness         8         8         -         -         -         -         -           Emergency Preparedness         18         8         -         <	·			-			-
Convention Center         208         197         (11)         -         -         -           Council         108         108         -         -         -         -           Cultural Affairs         97         94         (3)         -         -         -           Disability         26         26         -         7         7         -           Emergency Preparedness         14         14         -         1         -         (1)           Employee Relations         8         8         8         -         -         -         -           Environmental Affairs         43         42         (1)         1         1         -           Environmental Affairs         43         42         (1)         1         1         -           Emission         29         31         2         1         -         (1)           Finance         360         3,709         29         30         22         (8)           General Services         1,861         1,871         10         41         33         (8)           Housing Department         379         408         29         85         64 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td>							-
Council         108         108         . <th< td=""><td></td><td></td><td></td><td>=</td><td>21</td><td>17</td><td>(4)</td></th<>				=	21	17	(4)
Cultural Affairs         97         94         (3)         -         -         -           Disability         26         26         -         7         7         -           Emergency Preparedness         14         14         -         1         -         (1)           Employee Relations         8         8         -         -         -         -         -           Environmental Affairs         43         42         (1)         1         1         -				(11)	-	-	-
Disability				-	-	-	-
Emergency Preparedness		97	94	(3)	-	-	-
Employee Relations	Disability	26	26	-	7	7	-
Employee Relations         8         8         -	Emergency Preparedness	14	14	-	1	-	(1)
Ethics Commission   29   31   2   1   -   (1)	Employee Relations	8	8	-	-	-	-
Ethics Commission   29   31   2   1   -   (1)	Environmental Affairs	43	42	(1)	1	1	-
Finance         360         339         (21)         20         13         (7)           Fire         3,680         3,709         29         30         22         (8)           General Services         1,861         1,871         10         41         33         (8)           Housing Department         379         408         29         85         64         (21)           Human Relations Commission         26         24         (2)         -         1         1           Information Technology Agency         825         764         (61)         58         64         6           Mayor         74         74         74         -         -         -         -           Neighborhood Empowerment         52         72         20         12         -         (12)           Personnel         405         394         (11)         41         42         1           Planning         323         323         323         -         13         14         1           Police         13,799         13,892         93         50         84         34           Publice         59         59         -	Ethics Commission	29	31		1	-	(1)
Fire         3,680         3,709         29         30         22         (8)           General Services         1,861         1,871         10         41         33         (8)           Housing Department         379         408         29         85         64         (21)           Human Relations Commission         26         24         (2)         -         1         1           Information Technology Agency         825         764         (61)         58         64         6           Mayor         74         74         -         -         -         -         -           Neighborhood Empowerment         52         72         20         12         -         (12)           Personnel         405         394         (11)         41         42         1           Planning         323         323         323         50         84         34           Police         13,799         13,892         93         50         84         34           Public Works         -         -         -         -         -         -         -         -         -         -         -         -         -		360	339		20	13	
General Services   1,861   1,871   10   41   33   (8)     Housing Department   379   408   29   85   64   (21)     Human Relations Commission   26   24   (2)   -   1   1     Information Technology Agency   825   764   (61)   58   64   6     Mayor   74   74   -   -   -   -     Neighborhood Empowerment   52   72   20   12   -   (12)     Personnel   405   394   (11)   41   42   1     Planning   323   323   -   13   14   1     Police   13,799   13,892   93   50   84   34     Public Works   -   -   -     Board Office   59   59   -   -   -     Contract Administration   356   340   (16)   3   -   (3)     Engineering   972   969   (3)   28   6   (22)     Financial Mgt. & Personnel Srvcs.   107   109   2   3   -   (3)     Sanitation   2,652   2,694   42   4   -   (4)     Street Lighting   218   224   6   13   -   (13)     Street Services   1,318   1,318   -   175   166   (9)     Transportation   1,527   1,524   (3)   4   -   (4)     Treasurer   -   39   39   -   -   -     Zoo   241   273   32   4   3   (1)     Subtotal   32,605   32,734   129   770   686   (84)     El Pueblo   53   58   5   -   -   -     Library   1,184   1,191   7   6   -   (6)     Recreation and Parks   2,037   2,004   (33)   -   -   -       Subtotal   3,274   3,253   (21)   6   -   (6)							
Housing Department   379   408   29   85   64   (21)     Human Relations Commission   26   24   (2)   -   1   1     Information Technology Agency   825   764   (61)   58   64   6     Mayor   74   74   -   -   -     Neighborhood Empowerment   52   772   20   12   -     Personnel   405   394   (11)   41   42   1     Planning   323   323   -   13   14   1     Police   13,799   13,892   93   50   84   34     Public Works   -   -   -     Board Office   59   59   -   -   -     Contract Administration   356   340   (16)   3   -   (3)     Engineering   972   969   (3)   28   6   (22)     Financial Mgt. & Personnel Srvcs.   107   109   2   3   -   (3)     Sanitation   2,652   2,694   42   4   -   (4)     Street Lighting   218   224   6   13   -   (13)     Street Services   1,318   1,318   -   175   166   (9)     Transportation   1,527   1,524   (3)   4   -   (4)     Treasurer   -   39   39   -   -   -     Zoo   241   273   32   4   3   (1)     Treasurer   -   39   39   -   -   -     Zoo   241   273   32   4   3   (1)     Subtotal   53   58   5   -   -   -     Library   1,184   1,191   7   6   6   6     Recreation and Parks   2,037   2,004   (33)   -   -   -       Subtotal   3,274   3,253   (21)   6   -   (6)		•					
Human Relations Commission   26							
Information Technology Agency					-		
Mayor         74         74         74         -         12         -         -         12         -         -         12         -         -         12         -         -         12         -         -         12         -         -         12         -					58	=	
Neighborhood Empowerment         52         72         20         12         -         (12)           Personnel         405         394         (11)         41         42         1           Planning         323         323         -         13         14         1           Police         13,799         13,892         93         50         84         34           Public Works         -				(01)	-	-	-
Personnel         405         394         (11)         41         42         1           Planning         323         323         -         13         14         1           Police         13,799         13,892         93         50         84         34           Public Works         Contract Administration         356         340         (16)         3         -         -         -           Contract Administration         356         340         (16)         3         -	<del>-</del>			20	12	_	(12)
Planning         323         323         -         13         14         1           Police         13,799         13,892         93         50         84         34           Public Works						42	
Police         13,799         13,892         93         50         84         34           Public Works         Board Office         59         59         -         -         -         -           Contract Administration         356         340         (16)         3         -         (3)           Engineering         972         969         (3)         28         6         (22)           Financial Mgt. & Personnel Srvcs.         107         109         2         3         -         (3)           Sanitation         2,652         2,694         42         4         -         (4)           Street Lighting         218         224         6         13         -         (13)           Street Services         1,318         1,318         -         175         166         (9)           Transportation         1,527         1,524         (3)         4         -         (4)           Treasurer         -         39         39         -         -         -           Zoo         241         273         32         4         3         (1)           Subtotal         32,605         32,734				(11)			
Public Works   South Contract Administration   South Contract Contrac				- 03			-
Board Office         59         59         -		13,799	13,092	93	50	04	34
Contract Administration         356         340         (16)         3         -         (3)           Engineering         972         969         (3)         28         6         (22)           Financial Mgt. & Personnel Srvcs.         107         109         2         3         -         (3)           Sanitation         2,652         2,694         42         4         -         (4)           Street Lighting         218         224         6         13         -         (13)           Street Services         1,318         1,318         -         175         166         (9)           Transportation         1,527         1,524         (3)         4         -         (4)           Treasurer         -         39         39         -         -         -           Zoo         241         273         32         4         3         (1)           Subtotal         32,605         32,734         129         770         686         (84)           El Pueblo         53         58         5         -         -         -           Library         1,184         1,191         7         6         - </td <td></td> <td>50</td> <td>50</td> <td></td> <td></td> <td></td> <td>-</td>		50	50				-
Engineering         972         969         (3)         28         6         (22)           Financial Mgt. & Personnel Srvcs.         107         109         2         3         -         (3)           Sanitation         2,652         2,694         42         4         -         (4)           Street Lighting         218         224         6         13         -         (13)           Street Services         1,318         1,318         -         175         166         (9)           Transportation         1,527         1,524         (3)         4         -         (4)           Treasurer         -         39         39         -         -         -           Zoo         241         273         32         4         3         (1)           Subtotal         32,605         32,734         129         770         686         (84)           El Pueblo         53         58         5         -         -         -           Library         1,184         1,191         7         6         -         (6)           Recreation and Parks         2,037         2,004         (33)         -         -<				(4.0)	-	-	-
Financial Mgt. & Personnel Srvcs.       107       109       2       3       -       (3)         Sanitation       2,652       2,694       42       4       -       (4)         Street Lighting       218       224       6       13       -       (13)         Street Services       1,318       1,318       -       175       166       (9)         Transportation       1,527       1,524       (3)       4       -       (4)         Treasurer       -       39       39       -       -       -         Zoo       241       273       32       4       3       (1)         Subtotal       32,605       32,734       129       770       686       (84)         El Pueblo       53       58       5       -       -       -         Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)						-	
Sanitation       2,652       2,694       42       4       -       (4)         Street Lighting       218       224       6       13       -       (13)         Street Services       1,318       1,318       -       175       166       (9)         Transportation       1,527       1,524       (3)       4       -       (4)         Treasurer       -       39       39       -       -       -       -         Zoo       241       273       32       4       3       (1)         Subtotal       32,605       32,734       129       770       686       (84)         El Pueblo       53       58       5       -       -       -       -         Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)	· ·					6	
Street Lighting       218       224       6       13       - (13)         Street Services       1,318       1,318       - 175       166       (9)         Transportation       1,527       1,524       (3)       4       - (4)         Treasurer       - 39       39        -         Zoo       241       273       32       4       3       (1)         Subtotal       32,605       32,734       129       770       686       (84)         El Pueblo       53       58       5        -         Library       1,184       1,191       7       6       - (6)         Recreation and Parks       2,037       2,004       (33)        -         Subtotal       3,274       3,253       (21)       6       - (6)	=					-	
Street Services       1,318       1,318       -       175       166       (9)         Transportation       1,527       1,524       (3)       4       -       (4)         Treasurer       -       39       39       -       -       -         Zoo       241       273       32       4       3       (1)         Subtotal       32,605       32,734       129       770       686       (84)         El Pueblo       53       58       5       -       -       -         Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)						-	
Transportation       1,527       1,524       (3)       4       -       (4)         Treasurer       -       39       39       -				6		-	
Treasurer         -         39         39         - <th< td=""><td></td><td></td><td></td><td>-</td><td>175</td><td>166</td><td>(9)</td></th<>				-	175	166	(9)
Zoo         241         273         32         4         3         (1)           Subtotal         32,605         32,734         129         770         686         (84)           El Pueblo         53         58         5         -         -         -         -           Library         1,184         1,191         7         6         -         (6)           Recreation and Parks         2,037         2,004         (33)         -         -         -         -           Subtotal         3,274         3,253         (21)         6         -         (6)	Transportation	1,527	1,524	(3)	4	-	(4)
Subtotal         32,605         32,734         129         770         686         (84)           El Pueblo         53         58         5         -         -         -         -           Library         1,184         1,191         7         6         -         (6)           Recreation and Parks         2,037         2,004         (33)         -         -         -         -           Subtotal         3,274         3,253         (21)         6         -         (6)	Treasurer	-	39	39	-		
Subtotal       32,605       32,734       129       770       686       (84)         El Pueblo       53       58       5       -       -       -         Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)	Zoo	241	273	32	4	3	(1)
Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)	Subtotal	32,605	32,734	129	770	686	(84)
Library       1,184       1,191       7       6       -       (6)         Recreation and Parks       2,037       2,004       (33)       -       -       -       -         Subtotal       3,274       3,253       (21)       6       -       (6)	El Pueblo	53	58	5	-	-	_
Recreation and Parks         2,037         2,004         (33)         -         -         -         -           Subtotal         3,274         3,253         (21)         6         -         (6)	Library	1,184	1,191		6	-	(6)
Subtotal 3,274 3,253 (21) 6 - (6)				(33)	-	_	-
Total 35,879 35,987 108 776 686 (90)					6	-	(6)
	Total	35,879	35,987	108	776	686	(90)

<sup>\*</sup> Includes interim resolution position authorities as of March 31, 2003.

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### **SALARY SAVINGS RATES BY DEPARTMENT**

	2002-03 Proposed Salary Savings Rate
Aging	2.0
Animal Services	2.0
Building and Safety	3.5
City Administrative Officer	3.0
City Attorney – General	4.0
City Attorney – Grant	4.0
City Attorney – Proprietary	1.0
City Clerk	3.0
Commission for Children, Youth & Their Families	4.0
Commission on the Status of Women	0.0
Community Development	3.0
Controller	4.5
Convention Center	5.0
Council	1.0
Cultural Affairs	4.0
Department on Disability	0.0
Emergency Preparedness	1.0
Employee Relations Board	0.0
Environmental Affairs	2.0
Ethics Commission	4.0
Finance	5.0 4.0
Fire – Civilian	4.0 0.0
Fire – Sworn	3.0
General Services	3.0
Housing Department	3.0 1.0
Human Relations Commission	4.0
Information Technology Agency	1.0
Mayor Neighborhood Empowerment	3.0
Personnel	6.0
Planning	2.0
Police – Civilian	8.0
Police – Sworn	1.5
Public Works	
Board of Public Works	4.0
Contract Administration	2.0
Engineering – General	2.0
Sewer Const/Maint Fund	5.0
Financial Management & Personnel Services	1.2
Sanitation - Refuse Collection Truck Drivers	3.0
All Other General Fund	5.5
Stormwater	5.0
Wastewater	7.0
Street Lighting	6.0
Street Services	4.0
Transportation	4.5
Treasurer	5.0
Zoo	4.3
El Pueblo	9.8
Library	6.0
Recreation and Parks	4.5

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# Aging SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Title	Blue Book Ref
Resolu	tion Pasitior	is.	
		nd Social Services	
Suppor	t for Block Gr	ant Funded Programs	10
1	1358	Clerk Typist	
Eamily	Caronivar Su	innert Program	11
-	_	ipport Program	11
2	1538	Senior Project Coordinator	
ADSC I	Program and	Management Support	12
1	9184_2	Management Analyst II	
EG025	0 General Ad	Iministration and Support	
		ded Programs	19
1	1517	Auditor	
Suppor	t for Family C	Caregiver Support Program	20
1	1368	Senior Clerk Typist	
Compu	ter and Local	Area Network Support	21
-			
1	1599	Systems Aide	

Net Change Add Delete Regular 0 0 0 Resolution 7 7 0	Not Change Add Balata	
Regular 0 0 0	Not Change Add Roleta	
Regular 0 0 0	Not Choppe Add Daleto	
Regular 0 0 0	Not Change And Chiefe	****
Regular 0 0 0		****
Regular 0 0 0		***
Regular 0 0 0		*****
Regular 0 0 0		*****
Regular 0 0 0		*******
Regular 0 0 0		
Resolution 7 7 0		
Resolution / / 0		
Resolution / / 0		
Resolution / / V		
Vescimion 1 1 A		
Accountant :		

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# Animal Services SALARY AND PERSONNEL CHANGES 2003-04

# of Pas. Code Title Blue I	3ook Ref
Regular Positions	
AA0601 Field Operations	_
Deletion of Vacancies	6
(1) 4316_1 Senior Animal Control Officer I	
AA0602 Shelter Operations	
Deletion of Vacancies	6
(1) 1358 Clerk Typist	
AA0603 Licensing & Permitting Operations	
Deletion of Vacancies	6
(1) 1358 Clerk Typist	
AA0650 General Administration and Support	
Deletion of Vacancies	6
(1) 1117_2 Executive Secretary II	
(1) 1358 Clerk Typist	
Resolution Positions	
Resolution Fusitions:	
AA0603 Licensing & Permitting Operations	
Additional Permit Officer	18
1 4311_1 Animal Control Officer I	
Pilot In-House Canvassing Program	19
1 4311_2 Animal Control Officer II	
5 9999Z New Civil Service Classification	
Net Change Add Delete Regular (5) 0 (5)	

t Channe	

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### Building and Safety SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Title	Blue Book Re
Regula	r Positions		
BA0801	l Engineeriı	ng Plan Checking	
Deletion	n of Vacanci	es	9
(1)	4219_2	Assistant Deputy Superintendent of Building II	
(1)	7956	Struct Engineer	
BA0802	2 New Cons	truction Inspection	
Deletio	n of Vacanci	es	9
(1)	4213	Senior Building Inspector	
(1)	4253	Senior Building Mechanical Inspector	
		of Existing Structures & Mech. Devices	•
	n of Vacanci		9
(1)	1321	Clerk Stenographer	
(1)	1358	Clerk Typist	
(1)	4247	Senior Heating and Refrigeration Inspector	
-		dministration and Support	
	n of Vacanci		9
(2)	1358	Clerk Typist	
(2)	1368	Senior Clerk Typist	
BC0804	4 Conserv.	of Existing Structures & Mech. Devices	
	ty Inspection		19
· (1)	4223	Senior Electrical Inspector	
(1)	4233	Senior Plumbing Inspector	
BA0849	9 Technical	Support	
Plan Ch	neck Inspect	ion System (PCIS)	26
1	1596_2	Systems Analyst II	
Code E	inforcement	Information System	27
1	1597 2	Senior Systems Analyst II	

### Building and Safety SALARY AND PERSONNEL CHANGES 2003-04

# of Po	is.Code	Title	Blue Book Ref
Resolu	ition Posit	ions	
BA080	2 New Con	astruction Inspection	
Federa	l Clean Wa	iter Act	14
1	4211	Building Inspector	
1	4213	Senior Building Inspector	
Enforce	ement of M	andated Ordinances/Federal Law	15
1	4231	Plumbing Inspector	
BC080	4 Conserv	of Existing Structures & Mech. Devices	
Sign Pr	rogram		20
1	1358	Clerk Typist	
6	4251	Building Mechanical Inspector	
Seismi	c Gas Shut	off Valve Program	21
1	1358	Clerk Typist	
1	4231	Plumbing Inspector	
4	4251	Building Mechanical Inspector	
Nuisan	ce Abatem	ent Revocations Program	22
1	4251	Building Mechanical Inspector	
1	4253	Senior Building Mechanical Inspector	
Americ	ans with Di	sabilities Act Inspection	23
1	4213	Senior Building Inspector	
<b></b>		Net Change Add Delete	
Regul	ar ution	(11) 2 (13)	

### City Administrative Officer SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Title	Blue Book Ref
Regula	r Positions		
EC1003	) Manageme	ent Services	
	Reorganizati		5
(1)	1554	Chief Administrative Analyst	J
504004			
		rmulation and Control	
Dept M	anagement 1552_2	Finance Specialist II	9
	1002_2	r manoe opeolanst n	
FC1002	2 Manageme	ent Services	
Transfe		nagement from Finance	14
1	1368	Senior Clerk Typist	
1	1530_1	Risk Manager I	
2	1530_2	Risk Manager II	
1	1530_3	Risk Manager III	
2	9184_2	Management Analyst II	
FC1003	B Employee	Relations Compensation and Benefits	
Contrac	tor Enforcer	ment Program	16
2	1368	Senior Clerk Typist	
2	9184_2	Management Analyst II	
FC1050	General A	dministration and Support	
	Support Re		18
(3)	1368	Senior Clerk Typist	
Resolu	tion Positic	ne	
FC1002	? Manageme	ent Services	
		surance Program (OCIP)	13
1	1530_2	Risk Manager II	
1	9184_2	Management Analyst II	
000000000000000000000000000000000000000	eccessors (2000)	Not Change Add Dolesa	

Net Change Add Delete
Regular 8 12 (4)
Resolution 2 2 0

# City Attorney SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Titlé		Blue Book Ref
Regula	r Position			
FD1202	2 Civil Rep	resentation		
Water a	and Power	Support		16
1	0552	Deputy City Attorney III		
Departr	ment of Put	olic Works Support		. 17
1	0552	Deputy City Attorney III		
Transfe	er Collection	n Function to Finance	•	22
(15)	0560	City Attorney Investigator II		
(1)	0561	City Attorney Investigator III		
(1)	0569	City Attorney Administrative Coordinator III		
(1)	0580	Legal Secretary I		
(1)	0581	Legal Secretary II		
(2)	0586	Legal Clerk II		
(2)	0587	Senior Legal Clerk I		
Resolu	ition Posit	ons		
AB120	1 Criminal	Prosecution Prosecution Prosecution		
Neighb	orhood Pro	secutor Program		. 7
2	0552	Deputy City Attorney III		
9	0552	Deputy City Attorney III		
9	0573	Deputy City Attorney IV		
3	0573	Deputy City Attorney IV		
9	0577	Paralegal II		
9	0581	Legal Secretary II		
2	0586	Legal Clerk II		
Gun Vi	olence Pros	secution		8
3	0551	Deputy City Attorney II		
Tobacc	o Enforcen	nent Program		9
1	0568	City Attorney Administrative Coordinator II		
1	0581	Legal Secretary II		

# City Attorney SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Title	Blue Book Ref
Resolu	ition Positio	yns	
ED120	2 Civil Repr	econtation	
	s Motions	esemanon	12
6	0551	Deputy City Attorney II	12
2	0552	Deputy City Attorney III	
1	0573	Deputy City Attorney IV	
1	0578	Principal Clerk City Attorney II	
2	0581	Legal Secretary II	
2	0582	Legal Secretary III	
Police	Related Litig	ation	13
1	0525	City Attorney Systems Analyst II	
2	0551	Deputy City Attorney II	
3	0552	Deputy City Attorney III	
3	0553	Assistant City Attorney	
4	0573	Deputy City Attorney IV	
2	0577	Paralegal II	
1	0578	Principal Clerk City Attorney II	
4	0581	Legal Secretary II	
5	0582	Legal Secretary III	
5	0586	Legal Clerk II	
DNC Li	tigation Posi	tions	14
1	0553	Assistant City Attorney	
2	0573	Deputy City Attorney IV	
2	0577	Paralegal II	
1	0582	Legal Secretary III	
. 1	0586	Legal Clerk II	
Debt ar	nd Bankrupto	by Positions	15
2	0573	Deputy City Attorney IV	
Subrog	ation Suppor	rt ·	18
1	0552	Deputy City Attorney III	
Housing	g Departmen	t Support	19
1	0552	Deputy City Attorney III	

# City Attorney SALARY AND PERSONNEL CHANGES 2003-04

s.Code	Title		Blue Book Ref
tion Positi	ons		
2 Civil Rep	resentation		
0553	Assistant City Attorney		
0581	Legal Secretary II		
orhood Cou	incil Support		20
0573	Deputy City Attorney IV		
g Developn	nent Staff		21
0573	Deputy City Attorney IV		
	Not Change	Add Date	
	· · · · · · · · · · · · · · · · · · ·		
	tion Position Positio	2 Civil Representation  0553 Assistant City Attorney 0581 Legal Secretary II  orhood Council Support 0573 Deputy City Attorney IV  g Development Staff 0573 Deputy City Attorney IV  Net Change	Civil Representation  O553 Assistant City Attorney O581 Legal Secretary II  Orhood Council Support O573 Deputy City Attorney IV  g Development Staff O573 Deputy City Attorney IV  Net Change Add Delete ar (21) 2 (23)

# City Clerk SALARY AND PERSONNEL CHANGES 2003-04

### **ADDITIONS AND DELETIONS**

	ADDITIONS AND DELETIONS					
# of Pa	s.Code	Title		Blue Book Ref		
Regula	r Positions					
		wnership Records				
	of Vacancie			9		
(1)	1368	Senior Clerk Typist				
(1)	7212_2	Office Engineering Technician II	•			
FF1450	General Ad	Iministration and Support				
Deletion	n of Vacancie	es		9		
(1)	1368	Senior Clerk Typist				
FB1402	. Administra	tion of City Elections				
Vote-by	-Mail Admin	istrator	•	16		
1	9184_2	Management Analyst II				
		<b>****</b>				
Kesoiu	tion Positio	# <b>!\$</b>				
FF1450	General Ad	Iministration and Support				
Election	Tally Syste	m		22		
1	1596_2	Systems Analyst II				
1	1597_1	Senior Systems Analyst I				
******************************						
		Net Change	Add Delete			
Regula		(2)	1 (3)			
Resolu	ition	2	2 0			
CHANGES WITHIN EXISTING AUTHORITY						
# of Pa	s.Code	Title		Blue Book Ref		

### Regular Positions

Pay Grade Change

### FB1401 Council and Public Services

Miscellaneous Personnel Adjustments

//> \_\_\_\_\_

(1) 9171\_1 Senior Management Analyst I1 9171\_2 Senior Management Analyst II

### City Clerk SALARY AND PERSONNEL CHANGES 2003-04

### **CHANGES WITHIN EXISTING AUTHORITY**

# of Pos. Code Title	
	Blue Book Ref

### Regular Positions

Pay Grade Change

### FF1450 General Administration and Support

Miscellaneous Personnel Adjustments

(1) 9171\_1 Senior Management Analyst I

1 9171\_2 Senior Management Analyst II

# Commission for Children, Youth & Their Families SALARY AND PERSONNEL CHANGES 2003-04

# of Pos.Code	Title	Blue Book Ref
Regular Position	5	
EF2701 Children	Youth and Their Families	
Oten and Indian City	d Operations	5
Streamlining - Fie	d Operations	J

Net Change Add Delete	
Perclution A A A	

### Commission on the Status of Women **SALARY AND PERSONNEL CHANGES** 2003-04

### **ADDITIONS AND DELETIONS**

# of Pas.Code Title	
Resolution Positions	

### **EF2001 Status of Women**

**CEDAW** Implementation

7

1358

Clerk Typist

1 1539 Management Assistant

Not Change	
Regular 0	
Resolution 2	

### Community Development SALARY AND PERSONNEL CHANGES 2003-04

# of P	os.Code	Title		Blue Book Re
Regu	lar Positions			
BC22	01 Block Gra	nt Administration		
	nical Personne			
(1)		Management Aide		
1	1539	Management Assistant		
Reorg	anization and	Streamlining		8
(1)		Management Analyst I		
EB220	02 Training a	and Job Development		
Techn	ical Personne	el Adjustment		
1	1508	Management Aide		
(1)	1539	Management Assistant		
EG22	03 Human Se	ervices		
Reorg		Streamlining		8
(1)		Management Assistant	; <sup>*</sup>	
(3)	9184_1	Management Analyst I		
		<u>Management</u>		
	anization and	_		8
(1)	1523_1	Senior Accountant I		
		Development		
	ical Personne	_		
(1)	9184_2	Management Analyst II		
Reorg	anization and	Streamlining		8
(1)	1539	Management Assistant		
EB22	50 General A	dministration and Support		
Techn	ical Personne	el Adjustment		
1	9184_2	Management Analyst II		
		dministration and Support		
	cil Liaison		•	25
(1)	9171_1	Senior Management Analyst I		

### Community Development SALARY AND PERSONNEL CHANGES 2003-04

# of Pos Code	Title	Blue Book Ref
Resolution Posit	ons	
BC2201 Block Gr	ant Administration	
Proposition 12 Add	ministration Funding	9
1 9184_2	Management Analyst II	
EB2204 Financia	Management	
Proposition 12 Add	ministration Funding	9
1 1513_2	Accountant II	
	Net Change Add Delete	
Regular	(8) 3 (11)	

### Controller SALARY AND PERSONNEL CHANGES 2003-04

# of Po	s.Code	Title		E	Blue Book Ref
Regula	r Positions				
		g For City Funds			
		onnel Changes			
1	1117_2	Executive Secretary II Accountant II			
(1)	1513_2 1506_2				
1	1596_2 1832_1	Systems Analyst II	1		
(1)	1832_1	Warehouse and Toolroom Worker	1		
Neighbo	orhood Coun	cil Support			10
1	1513_1	Accountant I			
Resolu	tion Positio	ns			
EE2604	Accounting	a Fox City Funda			
		g For City Funds es World Airports (LAWA)	•		7
1	1513_2	Accountant II			,
1	1523_2				
1	 1525_2		F		
1	_ 1555_1	Fiscal Systems Specialist I			
		tandards Board 34 (GASB 34)			8
3	1523_2	Senior Accountant II			
1	1525_2	Principal Accountant II			
Certifica	ation and Fis	cal Monitoring Program			9
1	1119_2	Accounting Records Supervisor II			
1	1223_2	Accounting Clerk II			
Dovroll	Suctom Bon	Issament (DaySD)			4.4
1 1	1368	lacement (PaySR) Senior Clerk Typist			11
. 1	1523_1	Senior Accountant I			
2	1525_1	Systems Analyst II			
3	1590 <u>_</u> 2 1597 <u>_</u> 1	Senior Systems Analyst I	:		
J	1331_1	Genior Gysteins Allalyst I			
		N			
D		Net Change	Add Delete		
Regula Resolu		17	3 (2) 17 0		

# Controller SALARY AND PERSONNEL CHANGES 2003-04

### **CHANGES WITHIN EXISTING AUTHORITY**

# of Pos Code Title	
	Blue Book Ref

### Regular Positions

Reclassification

### **FF2601 Accounting For City Funds**

Miscellaneous Personnel Adjustments

1 1596\_2 Systems Analyst II

(1) 9184\_2 Management Analyst II

### Convention Center SALARY AND PERSONNEL CHANGES 2003-04

# of Pa	s.Code	Title	Blue Book Ref
Regula	Positions		
EA4801	Convention	and Exhibition Center	
Deletion	of Vacancie	S	6
(1)	1121_1	Delivery Driver I	
(1)	1358N	Clerk Typist	
(2)	1832_1N	Warehouse and Toolroom Worker I	
(1)	3182_1N	Chief Custodian Supervisor I	
(1)	3529_2N	Senior Parking Attendant II	
(2)	3799HN	Electrical Craft Helper	
(4)	3863N	Electrician	
(1)	5925N	Senior Building Operating Engineer	
Event a	nd Operation	al Support	7
2	3530_1N	Parking Attendant I	
		NACTOR AND BUILDING	

Net Change Add Delete Regular (11) 2 (13)
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