ATTACHMENT NO. 10
SHEET METAL WORKERS INTERNATIONAL
LOCAL 105

Class Code	Class Title	Union Job Title
0876	Sheet Metal Worker	Sheet Metal Worker

Wage/Hr.

Basic Wage	$	53.36
Vacation/Holiday (Savings Plan)	$	6.24
Taxable Wage	$	59.60

Benefits

Health Plan (H & W)	$	11.75
Local Pension	$	11.82
401(k) Pension Plan	$	1.00
National Pension	$	4.54
Apprenticeship	$	0.70
Supplemental Retirement (Ret. Fd.)	$	0.65
Training (ITI)	$	0.17
Total Benefits	$	30.63

Total Hourly Cost: $ 90.23
Effective: January 1, 2026